

**CITY OF GAUTIER  
Business Agenda Item #2  
Fact Sheet**

**Council Meeting:** September 13, 2016  
**Title:** Approve and authorize implementation of new Compensation Range Scales for all Administrative and Police Department Personnel

**Introduced by:** Teresa L Montgomery 497-8000 ext. 309  
**Contact Person/Telephone**

**Summary Explanation:** Approve new Compensation Range Scales and authorize pay adjustments for Administrative, Police and Fire Department personnel as allocated and approved in the City of Gautier FY 2017 Budget.

**EXHIBITS FOR REVIEW**

Resolution	<input type="checkbox"/>
Ordinance	<input type="checkbox"/>
Contract	<input type="checkbox"/>
Minutes	<input type="checkbox"/>
Plan Maps	<input type="checkbox"/>
Order	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>
Submittal Authorization	City Manager

**Staff Recommendation:**

**Approval**

<b>Motion Made by:</b>													
Gollott	<input type="checkbox"/>	Martin	<input type="checkbox"/>	Jones	<input type="checkbox"/>	Guillotte	<input type="checkbox"/>	Vaughan	<input type="checkbox"/>	Anderson	<input type="checkbox"/>	Colledge	<input type="checkbox"/>

<b>Second Made by:</b>													
Gollott	<input type="checkbox"/>	Martin	<input type="checkbox"/>	Jones	<input type="checkbox"/>	Guillotte	<input type="checkbox"/>	Vaughan	<input type="checkbox"/>	Anderson	<input type="checkbox"/>	Colledge	<input type="checkbox"/>

Voted as follows:		Ayes	Nays	Abstained	Absent
Mayor	Gollott	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
At Large	Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ward 1	Jones	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ward 2	Guillotte	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ward 3	Vaughan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ward 4	Anderson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ward 5	Colledge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Action Taken:**

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

**ORDER NUMBER 000-2016**

**IT IS HEREBY ORDERED** by the Mayor and Members of the Council of the City of Gautier, Mississippi, that the new Compensation Range Scales for Administrative and Police Department personnel are hereby authorized.

**IT IS FURTHER ORDERED** that pay adjustments allocated and approved for Administrative, Police and Fire Department personnel in the City of Gautier FY 2017 Budget are hereby authorized.

**IT IS FURTHER ORDERED** that said pay adjustments, excluding merit based adjustments, will be effective on the first pay cycle of October 07, 2016. The merit based adjustments budgeted per the Fire Union contract will be awarded upon receipt of appropriate documentation.

**IT IS FURTHER ORDERED** that the City Manager or City Clerk is authorized to execute any and all documents necessary.

Motion was made by **BLANK**, seconded by **BLANK** and the following vote was recorded:

**AYES:**

**NAYS:**

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**MAYOR**

**ATTEST:**

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**CITY CLERK**

**BLANK** by Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 13, 2016.