

Thursday
November 20, 2014
Gautier, Mississippi

BE IT REMEMBERED THAT A WORK SESSION by the Mayor and Members of the Council of the City of Gautier, Mississippi was held November 20, 2014 at 6:00 P.M. in the City Hall Municipal Building located at 3330 Highway 90, Gautier, Mississippi.

Present was Mayor Gordon Gollott, Council Members Mary Martin, Johnny Jones, Hurley Ray Guillotte, Casey Vaughan, Adam Colledge, City Manager Samantha Abell, City Clerk Cynthia Russell, City Attorney Josh Danos, other concerned citizens. Absent was Councilman Rusty Anderson.

**WORK SESSION AGENDA
CITY OF GAUTIER, MISSISSIPPI
CITY HALL COUNCIL
CHAMBERS CALL FOR
SPECIAL MEETING
November 20, 2014 @ 6:00 P.M.**

- I. Call to Order
- II. Approve Agenda Order
- III. Discussion of Longevity Pay FY 2015
- IV. Adjourn until December 2, 2014 at 6:30 PM

Councilman Vaughan made the motion to approve the agenda order. Councilwoman Martin seconded the motion and the vote carried unanimously. Councilman Anderson was absent.

Councilwoman Martin made the motion to consider the authorization of Longevity Pay for FY 2015 to be paid on or before December 12th to all eligible employees as declared herein. Councilman Vaughan seconded the motion and the vote carried unanimously. Councilman Anderson was absent.

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

ORDER NUMBER 267-2014

IT IS HEREBY ORDERED by the Mayor and Members of the Council of the City of Gautier, Mississippi, that each full-time city employee, including directors, who are completed one full year of continuous service as of October 1, 2014, shall be eligible for longevity pay. Eligible employees shall receive a lump sum benefit equal to \$10.00 longevity pay for each full month of completed, continuous service as of the first day of the fiscal year after they become eligible.

IT IS FURTHER ORDERED that for the purposes of this Order, the term "continuous service" shall be determined from the employee's most recent date of hire.

IT IS FURTHER ORDERED that such longevity pay shall be paid in a lump sum to eligible current employees on or before December 12, 2014. The payment for vested longevity pay shall not exceed 10 years of continuous service.

IT IS FURTHER ORDERED that the City Manager or City Clerk is authorized to execute any and all documents necessary.

Motion was made by **Councilwoman Martin** seconded by **Councilman Vaughan** and the following vote was recorded:

AYES: **Gordon Gollott**
 Mary Martin
 Johnny Jones
 Hurley Ray Guillotte
 Casey Vaughan
 Adam Colledge

NAYS: **None**

MAYOR

ATTEST:

CITY CLERK

Passed and adopted by Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of November 20, 2014.

Councilman Colledge made the motion to authorize Longevity Pay for FY 2015 to be paid on or before December 12th to all eligible employees as declared herein choosing option #3 at \$10.00 a month capped at 10 years with the exception of directors, and departments heads which will be capped at 20 years to be added to our policy to be discussed on an annual basis, depending on budget restraints to be paid by the general fund. Councilman Vaughan seconded the motion and the vote was carried unanimously. Councilman Anderson was absent.

Councilwoman Martin made the motion to adjourn the meeting until December 2, 2014 at 6:30 P.M. Councilman Vaughan seconded the motion and the vote carried unanimously . Councilman Anderson was absent.

APPROVED BY:

MAYOR

ATTEST:

CITY CLERK

Submitted for approval of the Mayor and Members of the Council of the City of Gautier, Mississippi at the meeting of December 16, 2014.