CITY OF GAUTIER
MEMORANDUM

To: Samantha Abell, City Manager

From: Jason Pugh, Human Resources Director

Date: 11/18/14

Subject: Reappointment to Civil Service Commission

REQUEST

The Human Resources Department requests that the Gautier City Council consider reappointing Susan Parol to the Civil Service Commission for the City of Gautier for a period of six (6) years, effective November 2014 thru November 2020.

BACKGROUND:

Susan Parol is a current Civil Service Commissioner for the City of Gautier. Her term expired in November 2014. Mrs. Parol has requested to be considered for reappointment for another six (6) year term.

DISCUSSION:

Mrs. Parol has served honorably on the Civil Service Commission for the past six (6) years and has asked to be considered for another six (6) year term.

RECOMMENDATION:

The Human Resources Department recommends that the Gautier City Council reappoint Susan Parol to the City of Gautier Civil Service Commission for a period of six (6) years effective November 2014 thru November 2020.

ATTACHMENT(S):

Request to be considered for Reappointment from Susan Parol
Gautier City Ordinance, Article IV, Section 2-72
Mississippi Code Ann. 21-31-5

Jason Pugh

From: Susan Parol [sparol@bellsouth.net]
Sent: Tuesday, November 18, 2014 3:43 PM
To: jpugh@gautier-ms.gov
Cc: 'Susan Parol'
Subject: RE: appointment

Jason,
It is my pleasure to serve another term on the Civil Service Commission is that is the wish of the city councilmen. Please accept this as my request to be considered.

Respectfully,

Susan Parol
228 497 5247 home
228 327 3880 cell

"Delta girls are born dancing and never stop, which is as it should be, for surely it is the finest form of human amusement except tennis and talking." (and I don't play tennis!)

ARTICLE IV. CIVIL SERVICE SYSTEM

Sec. 2-71. Adoption.

The provisions of Section 21-31-1 through Sections 21-31-27 of the Mississippi Code of 1972 annotated, relating to a civil service system for municipal employees are hereby extended to all full-time paid employees in all departments of the city.

(Ord. No. 30, § 1, 9-20-88)

Sec. 2-72. Appointment of civil service commission.

There is hereby established a civil service commission for the city consisting of three (3) commissioners. The commissioners shall be appointed by majority vote of the city council for staggered six-year terms as provided by Section 21-31-5 Mississippi Code of 1972, annotated.

(Ord. No. 30, § 2, 9-20-88; Ord. No. 148, § 1, 6-1-04)

Secs. 2-73--2-80. Reserved.

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Miss. Code Ann. § 21-31-5

MISSISSIPPI CODE of 1972

*** Current through the 2012 Regular Session ***

TITLE 21. MUNICIPALITIES
CHAPTER 31. CIVIL SERVICE
GENERAL PROVISIONS

Miss. Code Ann. § 21-31-5 (2012)

§ 21-31-5. Appointment and removal, qualifications, and term of office of commissioners

(1) (a) The members of the civil service commission shall be appointed by the city commission, shall be three (3) in number, and shall serve without compensation; however, the governing authorities of any municipality, in their discretion, may pay each of the members of the commission a sum not to exceed One Hundred Dollars ($ 100.00) per month to compensate them for their services. No person shall be appointed a member of such commission who is not a citizen of the United States, a resident of such city for at least five (5) years immediately preceding such appointment, and an elector of the county wherein he resides. The terms of office of such commissioners shall be for six (6) years, except that the first three (3) members shall be appointed for different terms, as follows: One (1) shall serve a period of two (2) years, one (1) shall serve a period of four (4) years, and one (1) shall serve a period of six (6) years.

(b) From and after May 18, 1988, the governing authorities of any municipality organized under the provisions of Chapter 8, Title 21, Mississippi Code of 1972, in which a civil service commission is created pursuant to Sections 21-31-1 through 21-31-27, may increase the members of the commission to the same number of wards into which the municipality is divided and, if the commission is so expanded, the governing authorities shall appoint one (1) member of the commission from each ward. The commissioners shall serve without compensation; however, the governing authorities of any municipality, in their discretion, may pay each of the members of the commission a sum not to exceed One Hundred Dollars ($ 100.00) per month to compensate them for their services. No person shall be appointed a member of such commission who is not a citizen of the United States, a resident of the municipality for at least five (5) years immediately preceding such appointment, and an elector of the county wherein he resides. When making initial appointments under this paragraph (b), the governing authorities may stagger the terms of such appointees provided that no initial appointment is made for a period of less than one (1) year nor more than six (6) years; thereafter, all appointments shall be for terms of six (6) years. Appointment of members of the commission by the governing authorities under this paragraph (b) shall be made by the mayor with the confirmation of an affirmative vote of a majority of the city council present and voting at any meeting.

(2) Any member of such commission may be removed from office for incompetency, incompatibility, dereliction of duty, or other good cause, by the appointing power. However, no member shall be removed until charges have been preferred in writing and a full hearing had before the appointing power. Any member being so removed shall have the right of appeal, any time within thirty (30) days thereafter, to the circuit court and may demand a jury trial; such trial shall be confined to the determination of whether the order of removal, made by the appointing power, was, or was not, made in good faith and for cause.

(3) A majority of the members of the commission shall constitute a quorum.

HISTORY: SOURCES: Codes, 1942, § 3825-02; Laws, 1944, ch. 208, § 1; Laws, 1964, ch. 507, § 1; Laws, 1968, ch. 557, § 1; Laws, 1988, ch. 535, § 1, eff from and after passage (approved May 18, 1988).

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