

**CITY OF GAUTIER
Business Agenda Item #2
Fact Sheet**

Council Meeting: November 18, 2014
Title: Authorization of Longevity Pay for FY 2015 to be paid on or before December 10th to all eligible employees as declared herein

Introduced by:
Contact Person/Telephone City Manager 497-8000 Ext. 306

Summary Explanation: Authorization of Longevity Pay for FY 2015 to be paid on or before December 10th to all eligible employees as declared herein.

EXHIBITS FOR REVIEW

Resolution	<input type="checkbox"/>
Ordinance	<input type="checkbox"/>
Contract	<input type="checkbox"/>
Minutes	<input type="checkbox"/>
Plan Maps	<input type="checkbox"/>
Order	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>
Submittal Authorization	City Manager

Staff Recommendation:
Approval

Motion Made by:													
Gollott	<input type="checkbox"/>	Martin	<input type="checkbox"/>	Jones	<input type="checkbox"/>	Guillotte	<input type="checkbox"/>	Vaughan	<input type="checkbox"/>	Anderson	<input type="checkbox"/>	Colledge	<input type="checkbox"/>

Second Made by:													
Gollott	<input type="checkbox"/>	Martin	<input type="checkbox"/>	Jones	<input type="checkbox"/>	Guillotte	<input type="checkbox"/>	Vaughan	<input type="checkbox"/>	Anderson	<input type="checkbox"/>	Colledge	<input type="checkbox"/>

Voted as follows:		AYES	NAYS	Abstained	Absent
Mayor	Gollott	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
At Large	Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ward 1	Jones	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ward 2	Guillotte	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ward 3	Vaughan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ward 4	Anderson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ward 5	Colledge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Action Taken:

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

ORDER NUMBER 000-2014

IT IS HEREBY ORDERED by the Mayor and Members of the Council of the City of Gautier, Mississippi, that each full-time city employee, including directors, who are otherwise not eligible for the 2015 public safety millage increase and who have completed one full year of continuous service as of fiscal year 2015, shall be eligible for longevity pay. Eligible employees shall receive a lump sum benefit equal to \$10.00 longevity pay for each full month of completed, continuous service as of the beginning of the fiscal year after they become eligible.

IT IS FURTHER ORDERED that for the purposes of this Order, the term "continuous service" shall be determined from the employee's most recent date of hire.

IT IS FURTHER ORDERED that such longevity pay shall be paid in a lump sum to eligible current employees on or before December 10, 2014. The payment for vested longevity pay shall not exceed 20 years of continuous service.

IT IS FURTHER ORDERED that this order shall not encumber future fiscal years and must be approved annually.

IT IS FURTHER ORDERED that the City Manager or City Clerk is authorized to execute any and all documents necessary.

Motion was made by **BLANK** seconded by **BLANK** and the following vote was recorded:

AYES:

NAYS:

MAYOR

ATTEST:

CITY CLERK

BLANK by Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of November 18, 2014.