

Tuesday
September 2, 2014
Gautier, Mississippi

BE IT REMEMBERED THAT A REGULAR MEETING of the Mayor and Council of the City of Gautier, Mississippi was held September 2, 2014 at 6:30 PM in the City Hall Municipal Building, 3330 Highway 90, Gautier, Mississippi.

Those present were Mayor Gordon Gollott, Council Members Mary Martin, Johnny Jones, Hurley Ray Guillotte, Casey Vaughan, Rusty Anderson and Adam Colledge. Also present were Samantha Abell, City Manager; Cynthia Russell, City Clerk; Josh Danos, City Attorney and other concerned citizens.

**AGENDA
CITY OF GAUTIER, MISSISSIPPI
CITY HALL COUNCIL CHAMBERS
September 2, 2014 @ 6:30 PM**

- I. **Call to Order**
 - 1 **Prayer**
 - 2 **Pledge of Allegiance**
- II. **Agenda Order Approval**
- III. **Announcements**
- IV. **Presentation Agenda**
 - 1 **Recognition of NFL Punt, Pass & Kick Competition winners.**
 - 2 **Adrienne's House Gulf Coast Woman's Center for Nonviolence presentation. Stacey Myers, LCSW, Shelter Director.**
- V. **Public Agenda**
 - 1 **Agenda Comments**
- VI. **Business Agenda**
 - 1 **Public Hearing for FY 2015 Proposed Budget.**
 - 2 **Approval of resolution setting FY 2015 Tax Levy.**
 - 3 **Order approving Schedule of Authorized Positions for FY 2015.**
 - 4 **Order approving the renewal of Self-Funded Health Insurance Plan for FY 2015.**
 - 5 **Order authorizing the awarding of a contract for the Public Works Back Building Repair Project with Gibson Maintenance, LLC.**
 - 6 **Discussion of Regions Bank Commercial Card Services. Cheryl Johnson, Regions Bank.**
 - 7 **Order approving the Docket of Claims.**
- VII. **Consent Agenda (All items approved in one motion)**

- 1 Resolution approving a request for installation of a well for the purpose of drinking water within the city limits and waive a potable water charge and sewer fee for 1905 Lauban Lane.
- 2 Order approving the sponsorship from Dogan & Wilkinson, PLLC in the amount of \$250.00 for a kinetic wind spinner in the town center.
- 3 Order approving annual maintenance agreement with PTS Solutions in the amount of \$17,850.00 per year.
- 4 Order approving Minutes from Budget Work Sessions held August 11, 2014; August 12, 2014; August 14, 2014; August 21, 2014; and Recessed Council Meeting held August 19, 2014.

**STUDY AGENDA
CITY OF GAUTIER, MISSISSIPPI
September 2, 2014**

- 1 Discuss Citizen Comments
- 2 Discuss Council Comments
- 3 Discuss City Manager Comments
- 4 Discuss City Clerk Comments
- 5 Discuss City Attorney Comments

Recess until September 9, 2014 at 6:00 PM
www.gautier-ms.gov

Councilwoman Martin made the motion to revise the following Business and Consent Agenda and approve the agenda order:

Move Business #6 to Business Item#1 Discussion of Regions Bank Commercial Card Services. Cheryl Johnson, Regions Bank.

Add Consent #5 - Approval of Mutual Aid Agreement with the City of Pascagoula.

Councilman Vaughan seconded the motion and the vote unanimously carried.

Announcements – None
Presentation Agenda

- 1 Recognition of NFL Punt, Pass & Kick Competition winners.
- 2 Adrienne's House Gulf Coast Women's Center for Nonviolence presentation. Stacey Myers, LCSW, Shelter Director.

Gulf Coast Women's Center for Nonviolence

2013 Annual Report



Spring 2014

**Gulf Coast Women's Center for Nonviolence
Statistical Information
City of Gautier
January 1, 2013 – December 31, 2013**

Total Number of Unduplicated Individuals Served:	41
Total Number of Indirect Services Individuals:	558

DOMESTIC VIOLENCE PROGRAMS

Center:

Total Domestic Violence Victims Served (Women and Children)	29
Total Nights of Service	196
Meals	588
Individual Counseling Sessions	66
Group Counseling Sessions	91

Adrienne's House:

Total Domestic Violence Victims Served (Women and Children)	2
Total Nights of Service	185
Meals	555
Individual Counseling Sessions	11
Group Counseling Sessions	20

SEXUAL ASSAULT VICTIM PROGRAMS

Total Sexual Assault Victims Served (Women and Children)	2
Individual Counseling Sessions	7

FOREVER CHANGED (SURVIVORS OF HOMICIDE VICTIMS PROGRAM)

Total Survivors/Families Served	1
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CRISIS HOTLINE

Total Number of Center Calls	422
Total Number of Adrienne's House Calls.....	15

EDUCATIONAL/PREVENTION PROGRAMS

Total Number of Educational Programs	2
Total Number of Participants	135

LEGAL CLINIC

Total Number Accepted, Advised or Referred	4
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Dear Friends,

Thank you for your continued support of the Gulf Coast Women's Center for Nonviolence in 2013. Through the commitment of our community support, the Center provided direct services to 3,166 adults and children in 2013; answered 15,580 crisis calls; and provided prevention education to over 13,000 school children and community members. Our wonderful committed staff worked tirelessly to ensure that the Center continues to provide outstanding comprehensive services to adult and child victims of domestic violence, sexual assault, and family members of homicide victims. Our board of directors, led for the past two years by Walter Moore guided the Center with clear direction and compassion – even during tough financial times.

At the state level, the 2013 Mississippi Legislature created a Domestic Violence Task Force to examine current victim services and funding within the state of Mississippi. Susie Tenney, Criminal Justice Programs Director and I were appointed by Governor Phil Bryant to serve. The task force made several recommendations and the 2014 Legislature is currently determining what changes will be made in the state.

Nationally, the reauthorization of the Violence Against Women Act (VAWA) was passed in early 2013, after failing to pass the 112th Congress in the two previous years. The reauthorization of VAWA 2013 closed critical gaps in services and justice. It improved upon lifesaving services for all victims of domestic violence, sexual assault, dating violence and stalking - including Native women, immigrants, Lesbian, Gay, Bisexual, and Transgender (LGBT) victims, college students and youth, and public housing residents. The Center has long recognized the importance of addressing the needs all victims and is excited that the 2013 VAWA reauthorization now includes these often overlooked victims specifically.

Thank you again for what you do for the Center and the clients we serve. It would be impossible for the Center to exist without your support! We are looking forward to working with you in 2014!

Sandra K. Morrison, Executive Director

MISSION STATEMENT

The mission of the Gulf Coast Women's Center is to support and serve victims of domestic violence and sexual assault, and family members of homicide victims; educate the community; and act to reduce incidences of violence.

PHILOSOPHY STATEMENT

The Gulf Coast Women's Center for Nonviolence opposes violence in word or action by any individual or group against any other individual and/or group. The Center promotes equality in all relationships and provides services to individuals across all racial, social, ethnic, religious and economic groups regardless of age, sex, or lifestyles. Education, service, support and leadership are recognized as critical factors in ending violence in the family and in the community.

The Gulf Coast Women's Center for Nonviolence supports and serves victims of domestic violence and sexual assault, and family member of homicide victims through comprehensive programs. The center encourages the victims served to develop and/or strengthen responsibility for themselves, their family and their community.

Education of children in nonviolent conflict resolutions is integral to ending the cycle of violence. To this end, the support and education of child victims is strongly advocated.

2013 SERVICES

Crisis Line

- 24/7 Response*
- Emergency Shelter Clearance*
- Hospital Response Calls
- Schedule Counseling Appointments*
- Information and Referrals*

Sexual Assault

- 24/7 Hospital Response
- Counseling
- Case Management
- Court Accompaniment
- Sexual Assault Nurse Examiner Training
- Sexual Assault Response Teams

Northcutt Legal Clinic

- Free Civil Legal Services for Victims
- Protection Orders

Children's Programs

- Counseling*
- Case Management
- Child Care
- Parenting Classes
- Specialized Groups for Preschoolers

Domestic Violence

- Emergency Shelter*
- Transitional Housing
- Transitional to Permanent Housing
- Counseling*
- Case Management*
- Outreach Counseling

Forever Changed

- Counseling
- Case Management
- Court Advocacy
- Remembrance Events

Criminal Justice Programs

- Court Advocacy
- Coordinated Community Response
- Domestic Violence Intervention

Educational Programs

- Preschool - College Students
- Community Members
- Conferences/Workshops
- Speakers Bureau

* Services available at both the Center's Biloxi location and at the Adrienne's House location

**Gulf Coast Women's Center for Nonviolence
Statistical Information
January 1, 2013 – December 31, 2014**

TOTAL VICTIMS SERVED	3,166
TOTAL INDIRECT SERVICES (Crisis Calls and Educational Programs)	29,102

Crisis Hotline

Center Crisis Line	14,076
Adrienne's House Crisis Line	1,504
Total Crisis Calls	15,580

Domestic Violence Programs

Center Programs

Served (Adults and Children)	715
Nights of Service	13,072
Meals	28,773
Individual Counseling Sessions	1,326
Group Counseling Sessions	1,813

Adrienne's House Programs

Served (Adults and Children)	114
Nights of Service	4,620
Meals	13,343
Individual Counseling Sessions	287
Group Counseling Sessions	492

Total Domestic Violence Programs

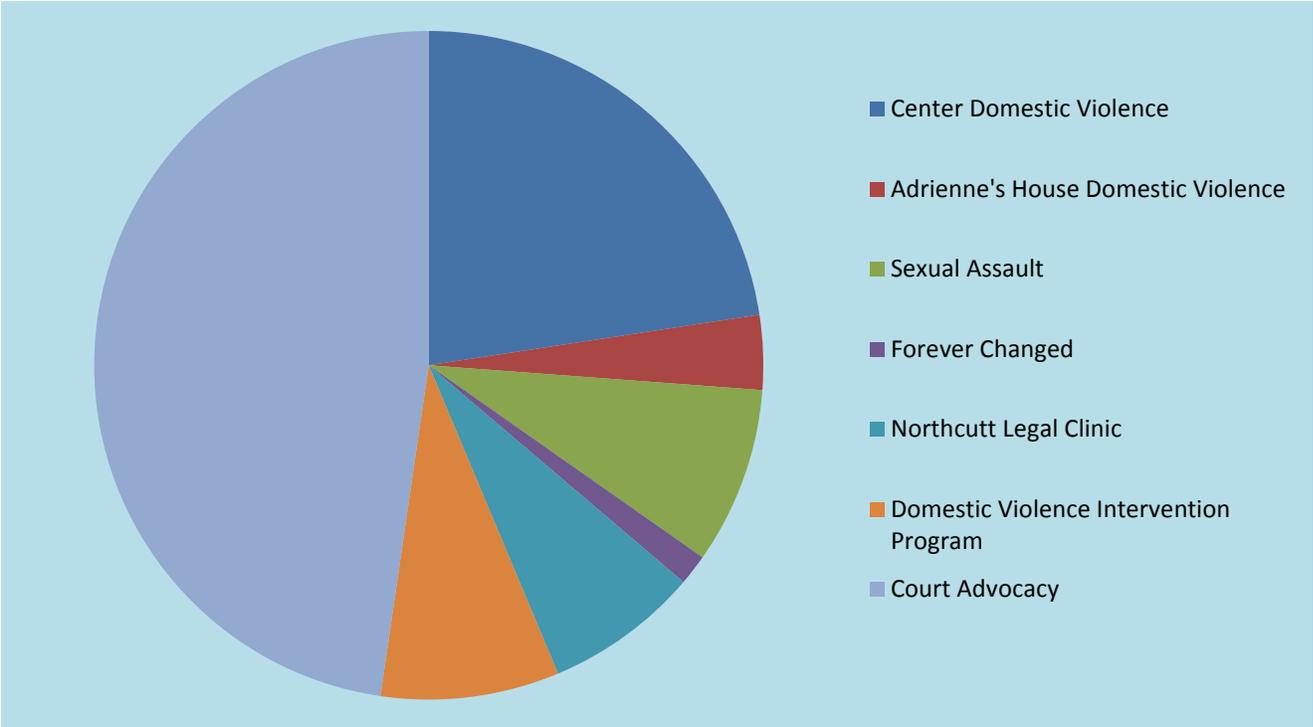
Served (Adults and Children)	829
Nights of Service	17,692
Meals	42,116
Individual Counseling Sessions	1,613
Group Counseling Sessions	2,305

Sexual Assault Program

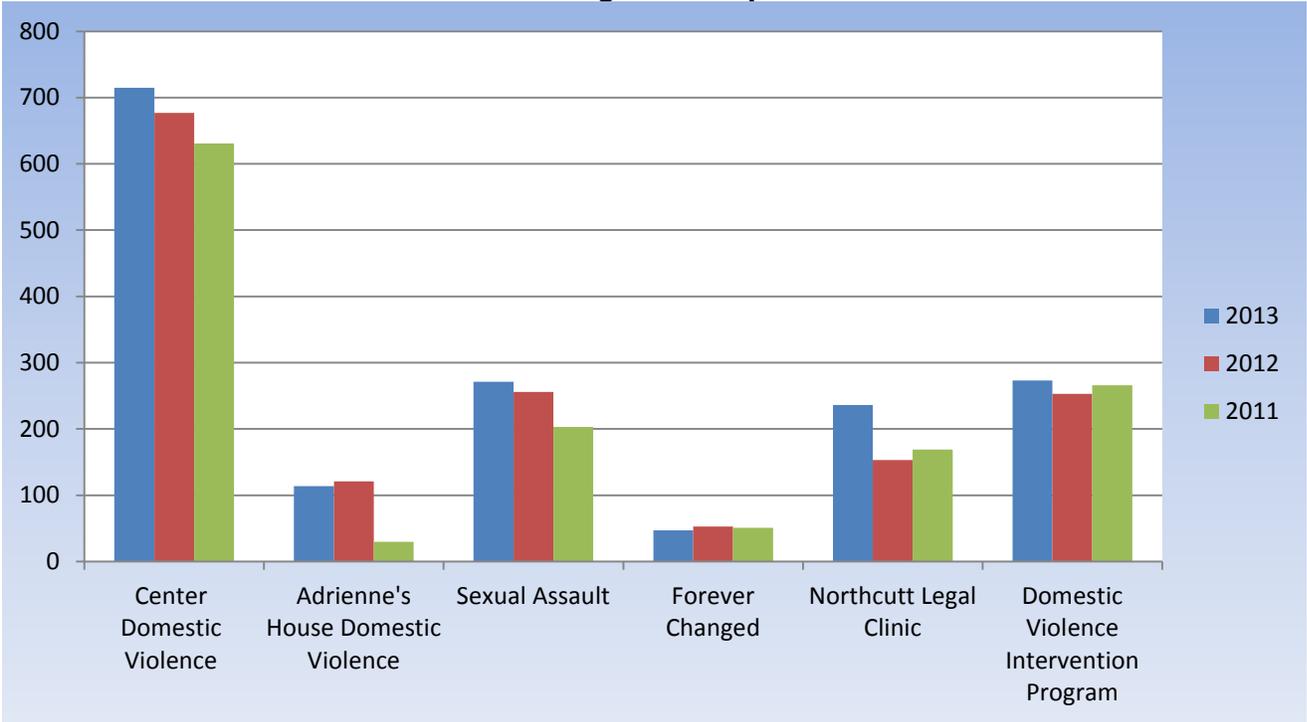
Served (Adults and Children)	271
Individual Counseling Sessions	719
Hospital Contacts	40

Forever Changed (Survivors of Homicide Program)	
Served	47
Individual Counseling Sessions	133
Children's Program	
Served	353
Domestic Violence Children	309
Sexual Assault Children	44
Childcare Hours	4,482
Northcutt Legal Clinic	
Accepted, Advised, or Referred	236
Intakes	338
Divorces	98
Child Custody	82
Protective Orders	66
Child/Spousal Support	78
Criminal Justice Programs	
Court Advocate Interventions	1,510
Domestic Violence Intervention Program (DVIP)	273
DVIP Men	213
DVIP Women	60
Educational/Prevention Programs	
Total Programs	172
Total Participants	13,522
School/Youth Programs	58
School/Youth Participants	8,303
Community Programs	102
Community Participants	5,006
Specialized Programs	12
Specialized Participants	213
Volunteer Program	
Volunteer Hours	27,965

2013 Services



Three Year Program Comparison

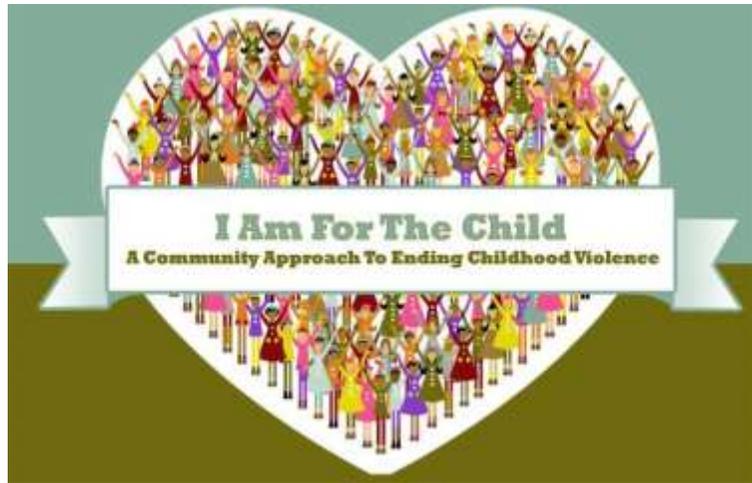




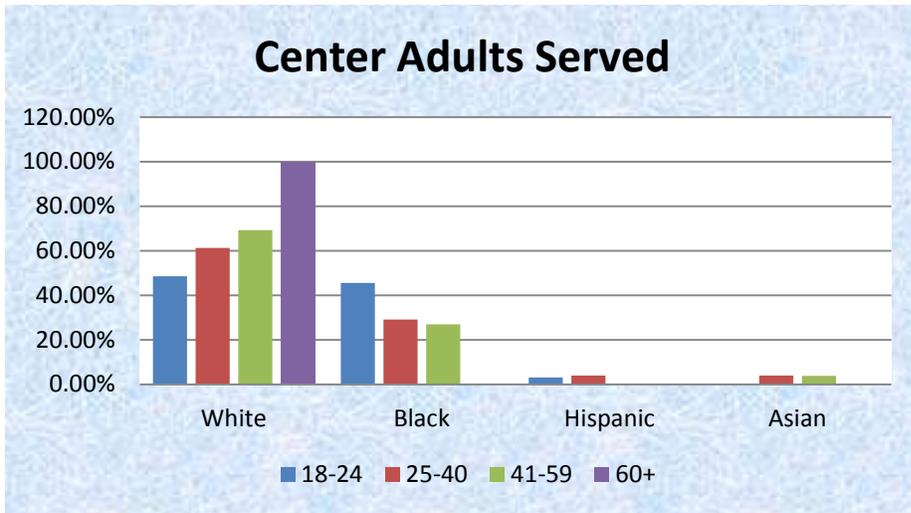
Stacey Myers and Sandra Morrison accepted the 100 Cars for Good Toyota Van from Estabrook Toyota – Thanks to all that voted for the Center!



CONGRATULATIONS to our own Executive Director, Sandra Morrison for being recognized as one of the Coast's Outstanding Women at the 2013 annual Lighthouse Business and Professional Women of Achievement Luncheon.



The Center and CASA MS partnered again in 2013 to present the annual children's conference: I Am For the Child. Approximately 100 professionals, child advocates, and volunteers attended this event. Topics covered "Working with LGBTQ youth and Engaging Young Men in the Fight Against Violence."

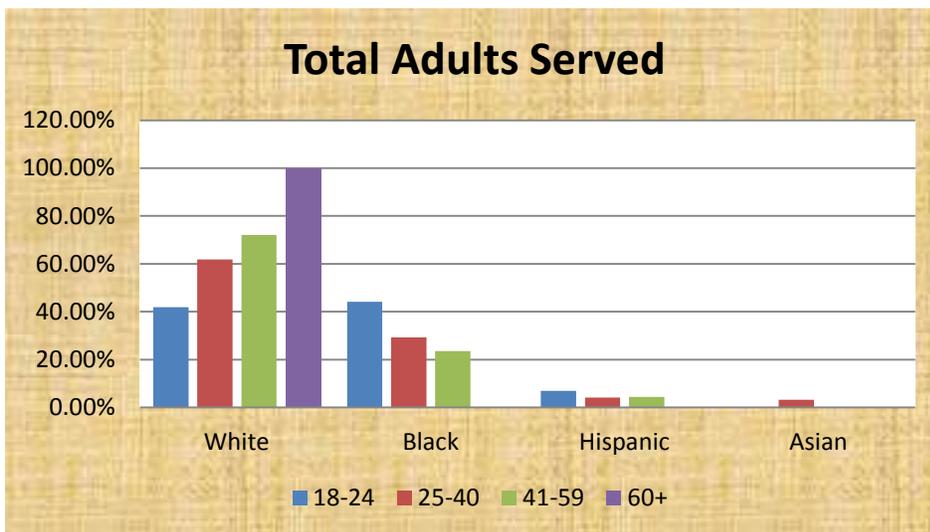
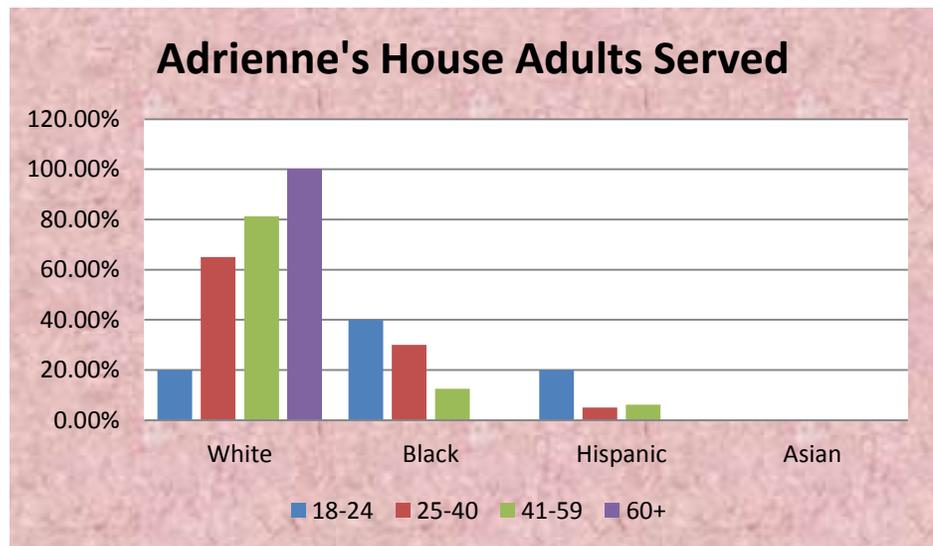


Center Crisis Line:
800-800-1396
228-435-1968
228-436-3809

Adrienne's House Crisis:
228-762-8267
228-205-

Northcutt Legal Clinic:
228-864-7144

gcwcfn.org



USM Social Work Students in the Center's 2013 Purple for Peace Thursdays!

Therapeutic Preschool Funded by United Way of South Mississippi

One of the Center's guiding principles is that "education of children in nonviolent conflict resolutions is integral to ending the cycle of violence". The Center implements this principle in a variety of ways, but one of the main focuses since 1986 has been a therapeutic preschool for children ages 3-5 that have been exposed to violence. In fact, our current facility was specifically designed to house the preschool as part of the core services offered at the Center.

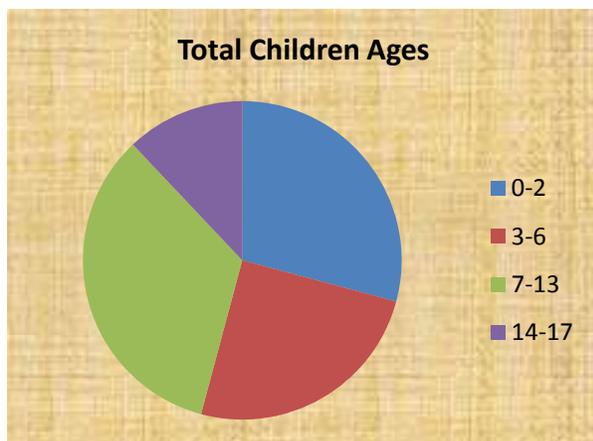
However, in 2011, the Center had to close the preschool due to federal funding cuts. Services for children were still offered, but the organized program designed specifically for preschool age children was terminated.

In 2012, the United Way of South Mississippi (UWSM) conducted a wide scale needs assessment of the area. Education and specifically Early Childhood Education continued to be described as a contributing factor in all areas of need – poverty, health, education, employment, and violence. So in 2013 UWSM began to change its focus areas for funding to recognize the importance of quality programs for early childhood development.

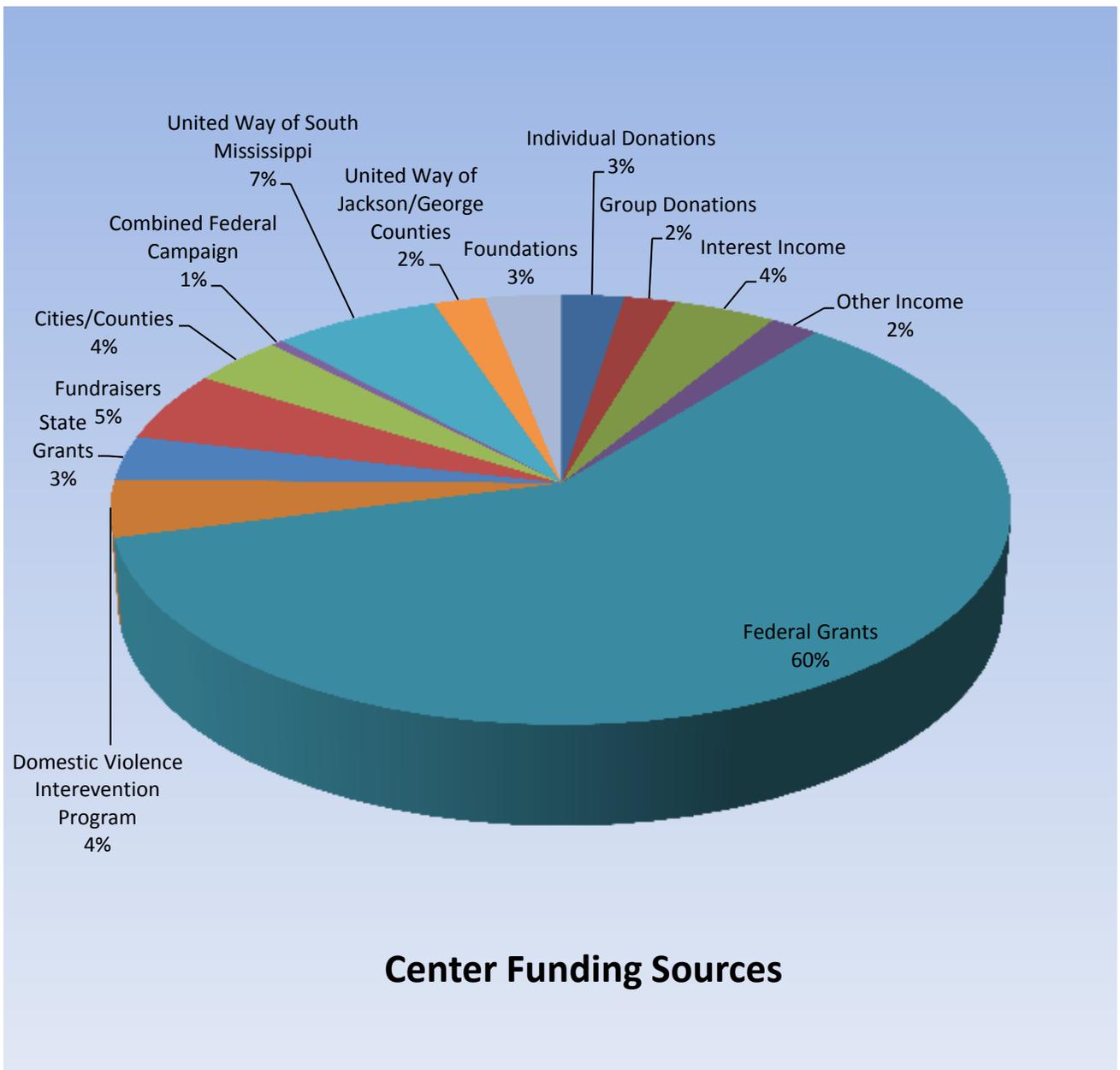
The Center was one of many agencies that applied for funding from UWSM's Education Program. The Center provided UWSM information that described in detail the tremendous impact violence in the home has on a child's developmental process. Children exposed to violence face specific challenges in the developmental process. Early childhood exposure to violence is often more detrimental to the child than violence exposure later in childhood, as children need to meet and master each developmental level in order to successfully meet and navigate the next.

UWSM agreed and funded the Center to re-establish the therapeutic preschool. The Center began preparations for the re-opening of the preschool in October 2013. A new preschool teacher was hired; training was attended with the PreK4ward group; and the Health Department licensed the preschool for a total of 17 children. The preschool officially opened January 21, 2014.

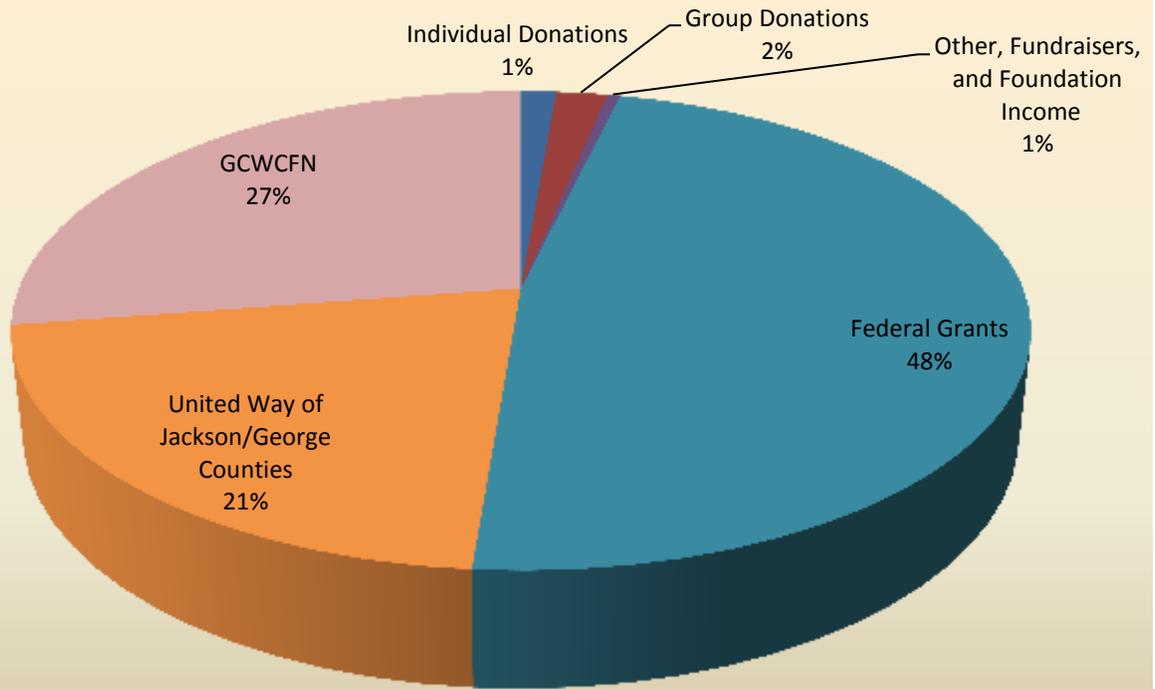
The Center is honored that the United Way of South Mississippi recognizes and supports the Center's efforts to break the intergenerational cycle of violence and to provide children exposed to violence the best possible opportunities for success in school and beyond that they can have.



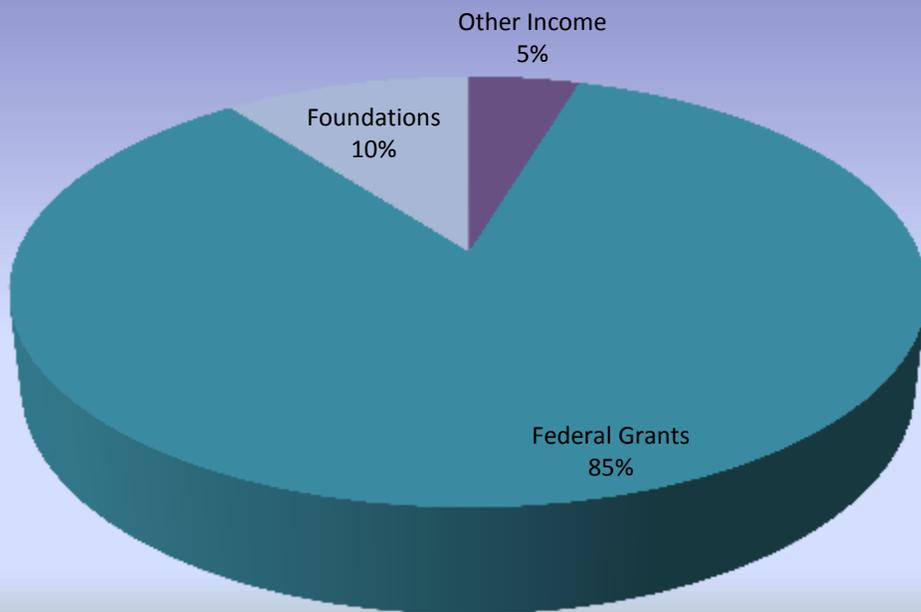
The Gulf Coast Women’s Center for Nonviolence is a United Way Agency. The Center’s is funded in part by federal funding including grants from US Department of Justice, Office on Violence Against Women; Housing and Urban Development; Mississippi Department of Health; Mississippi Department of Mental Health; Mississippi Department of Public Safety; Mississippi Development Authority; City of Gulfport Community Development Block Grant; MGM Resorts Foundation; Madison Foundation; Mississippi Bar Foundation; Mary Kay Foundation; City of Biloxi; United Way of South Mississippi; United Way of Jackson and George Counties; IP Casino Resort and Spa local government entities; and caring individuals and businesses on the Gulf Coast.



Adrienne's House Funding Sources



Northcutt Legal Clinic Funding Sources



A Special Thank You to Our Fabulous Local Supporters, such as:

Alexander, Van Loon, Sloan, Veven, and Farve; Allen Toyota; Biloxi Regional Medical Center; Boomtown Casino; Charter Bank; Wilma Chandler; Chevron; R. Collins; Community Connections Jackson County Chapter; Deborah Compton; Community Bank; Corban, Gunn and Van Cleave; Dr. Patricia Davis; Diamondhead Community Church; Diamondhead Women's Club; Dupont; Robert Everett; Fraternal Order of Eagles; First Presbyterian Church Ocean Springs; First United Methodist Women of Long Beach; Diane Griggs; Judy Guice; Gulf Coast Children's Clinic; Dawn Hansen; P.L. Hollier; D. Hunter; IP Casino, Resort and Spa; Keesler Spouses Club; Mississippi Power Foundation; NBCC Chaplin Corps Accounting Center; Ocean Springs Rotary Club; Owen, Galloway and Myers; Plitz, Williams, and LaRosa; Redding House; Sarah Reese; Gary Ruff; Silver Slipper Casino; Joel Smith; St. Mary's Guild, St. John's Episcopal Church; Jimmy Stuart; Treasure Bay Casino; R. Terrell; Margaret Trimble; Trustmark; Cynthia Minton Walker; Julia Weaver; Wells Fargo; Westminster Presbyterian Church

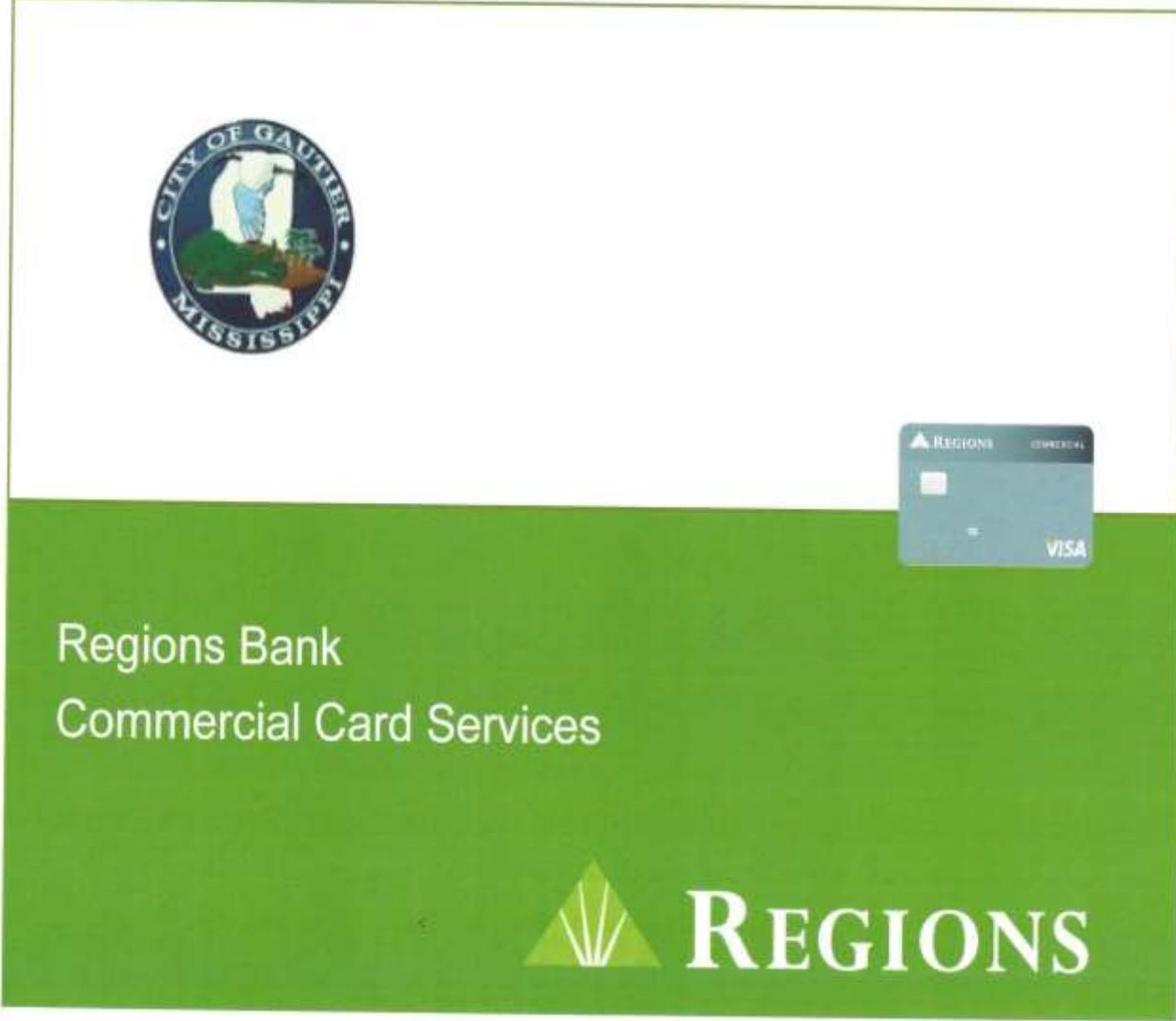
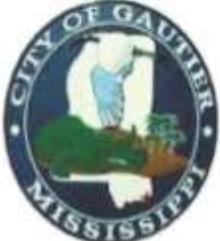
“Never doubt that a small group of thoughtful committed citizens can change the world; indeed, it is the only thing that ever has.” At the Center, we use the above quote from Margaret Mead often to encourage empowerment and action. In fact, that's how we got started. In 1977, several concerned community members put that quote into action and established our organization. Fast forward 36 years, we are now a multi-office agency providing services to thousands of victims annually.

In September 2013, the Center was privileged to witness new life being breathed into that old quote when 40 concerned Bay St. Louis citizens show up at a city council meeting and advocated for us! After hearing that the Bay St. Louis City Council decided to cut our funding (\$2,500) from their tight budget, concerned citizens Rhonda Gamble, Cyndi Mirambell, Mickey Evans, and Dr. Tina Richardson started a grassroots effort to convince the Council to reverse their decision. Over 40 people showed up and held up pink cards numbered 1-164 which represented the number of victims in Bay St. Louis that were provided services by the Center in 2012.

Councilwoman Wendy McDonald made an impassioned plea to her fellow councilmen to reconsider the budget cut. Police Chief Mike De Nardo spoke to the fact that cutting our funding would have a negative effect on the town's budget since the domestic violence and aggravated assault crime rate would increase. Several others addressed the Council on our behalf as well.

In a unanimous decision, the Bay St. Louis City Council reversed their decision to cut our funding. This reversal would not have been made possible if several concerned citizens hadn't decided to get involved; we are honored to call them friends. Our deepest gratitude goes out to everyone who helped spread the word, who showed up to the meeting, who held a card up, and who spoke on our behalf.

Business Item# 1 Discussion of Regions Bank Commercial Card Services. Cheryl Johnson, Regions Bank. No action was taken.



Regions Bank
Commercial Card Services



REGIONS



REGIONS COMMERCIAL
VISA

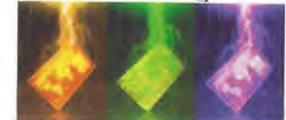
Traditional Plastic Card - *Replace the Purchase Order*

- Given to employees to buy goods and services
- Typically card-present purchase
- Logged into A/P after posting date (i.e. expense reports)
- Uses: T&E, Fleet, Purchasing Card for small dollar purchases



Accounts Payable – *Replace the Check*

- Payments made via the Purchasing Card Program on approved invoices or Purchase Orders (POs)
- Typically card-not-present purchases or Ghost Cards (held by vendor or A/P)
- Logged into A/P at the time of invoice or PO approval
- Uses: Repetitive transactions or specific high dollar payments



Virtual Card (ePayables) – *Streamline Accounts Payable*

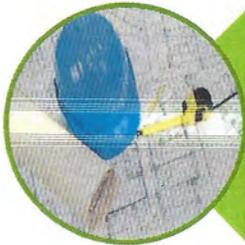
- Increased reduction in check payments and the associated costs
- Less time spent communicating with suppliers due to more timely payments
- Reduced exposure to fraud
- Greatly increase revenue sharing from Regions





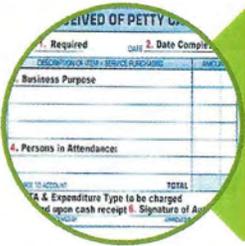
Accounts Payable

Replace the check



Construction Projects

Increase your float



Small Dollar / Emergency Purchases

Replace purchase orders



Capital Expenditures

Increase your rebate

Commercial Card Programs have increased controls that help reduce the potential for fraud.

- ✓ **Dollar Limits**
Monthly, Daily, Weekly and Transaction
- ✓ **Velocity Limits**
Daily and Monthly
- ✓ **Supplier Limits**
Block by Supplier Type (MCC)
- ✓ **Reporting**
Real Time Monitoring of Transactions

Additional:

- ✓ Employee Card Agreement
- ✓ Employee Misuse Coverage



Utilizing your provided vendor listing we found over 270 potential Visa acceptors.

Non-Acceptors	60 Vendors
For Discussion	22 Vendors
Visa Acceptors	271 Vendors

Given the annual spend for each vendor, Regions can estimate the economic impact of a commercial card program for the City.

A Commercial Card Program is currently the only payment strategy that offers a Revenue Sharing Opportunity.

Purchasing Card Volume		<i>Cycle Period</i>		
		30	14	7
\$ 720,000	\$ 999,999	<i>Grace Period</i>		
\$ 1,000,000	\$ 2,499,999	15	7	3
\$ 2,500,000	\$ 4,999,999	Basis Points		
\$ 5,000,000	\$ 7,499,999	20	35	42
\$ 7,500,000	\$ 12,499,999	40	55	62
\$ 12,500,000	\$ 21,999,999	50	65	72
\$ 22,000,000	\$ 29,999,999	60	75	82
\$ 30,000,000	+	70	85	92
Large Ticket Volume		80	95	102
		90	105	112
		100	115	122
		<i>Cycle Period</i>		
		30	14	7
		<i>Grace Period</i>		
		15	7	3
		Basis Points		
\$ 1	+	20	20	20

In order for public fund entities to comply with Mississippi laws, there are a few extra steps they will need to complete in addition to the normal commercial card setup procedures:

- **Comply with all competitive bidding requirements**

- **Opt out of the State program**
 - ✓ Submit a request for approval from their governing board to establish their own program
 - ✓ Place approval on the minutes of the governing authority's board meeting
 - ✓ Send a copy of the approval to the Office of Purchasing, Travel and Fleet Management

- **Set policies and procedures**
 - ✓ Comply with Mississippi Procurement Manual and State Procurement Card Guidelines
 - ✓ Contact Office of Purchasing, Travel and Fleet Management in order to ensure they have latest guidelines. (purchasingandtravel@dfa.ms.gov)
 - ✓ Confirm policies and procedures with their Board attorney

Business Item#2- Conduct public hearing for 2015 Proposed Budget. No action taken.

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi the following:

RESOLUTION NUMBER 018-2014

**RESOLUTION OF THE MAYOR AND MEMBERS OF THE COUNCIL
CITY OF GAUTIER, MISSISSIPPI, JACKSON COUNTY,
FIXING THE MUNICIPAL AD VALOREM TAX LEVY FOR THE YEAR
OCTOBER 1, 2014 – SEPTEMBER 30, 2015**

BE IT RESOLVED BY the Mayor and Members of the Council of the City of Gautier, Jackson County, Mississippi:

Section 1: That for the fiscal year 2014-2015, there shall and is hereby levied on all real and personal property in the City of Gautier, Jackson County, Mississippi the following taxes, as provided by Mississippi Code Annotated, Section 21-33-45;

General Fund

For General Revenue purposes 26.79 mills on each dollar (\$1.00) valuation
Provide for general operations and improvements

For Public Safety purposes 1.80 mills on each dollar (\$1.00) valuation
Provide exclusively for Police and Fire Department operations

For Municipal Library Tax for 1.00 mill on each dollar (\$1.00) valuation
Support Library functions and programs

For Debt Service 8.11 mills on each dollar (\$1.00) valuation
Fund annual bond payments and general debt related to Public Safety

SECTION 2: This resolution shall take effect and be in force as provided by law.

SECTION 3: The City Manager or City Clerk is hereby authorized to sign any and all documents required.

Motion was made by **Councilman Vaughan**, seconded by **Councilman Jones** and the following vote was recorded:

AYES: **Gordon Gollott**
 Mary Martin
 Johnny Jones
 Casey Vaughan
 Rusty Anderson

NAYS: **Hurley Ray Guillotte**
 Adam Colledge

The motion having received the affirmative vote of all the members present, the Mayor declared the motion carried and the resolution adopted this the 2nd day of September, 2014.

GORDON GOLLOTT
MAYOR

ATTEST:

CYNTHIA RUSSELL
CITY CLERK

Passed and Adopted by the Mayor and Members of the Council of the City of Gautier, Mississippi at the Meeting of September 2, 2014.

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

ORDER NUMBER 202-2014

IT IS HEREBY ORDERED by the Mayor and Members of the Council of the City of Gautier, Mississippi, that the Schedule of Authorized Positions for FY 2015 as presented by the City Manager in accordance with Mississippi Code of 1972 Section 21-9-45 is hereby approved.

IT IS FURTHER ORDERED that the City Manager or City Clerk is authorized to execute any and all documents necessary

Motion was made by **Councilman Vaughan**, seconded by **Councilwoman Martin** and the following vote was recorded:

AYES: **Gordon Gollott**
 Mary Martin
 Johnny Jones
 Casey Vaughan
 Rusty Anderson
 Adam Colledge

NAYS: **Hurley Ray Guillotte**

MAYOR

ATTEST:

CITY CLERK

Passed and Adopted by Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 2, 2014.

**CITY OF GAUTIER
MEMORANDUM**

To: Samantha Abell, City Manager
From: Jason Pugh, Human Resources Director
Date: 08/27/14
Subject: Approval of Schedule of Authorized Positions for FY 2015.

REQUEST:

The Human Resources Department requests council approval of the Schedule of Authorized Positions for FY 2015.

DISCUSSION:

The attached Schedule of Authorized Positions reflects the current list of funded and unfunded positions for the City of Gautier for the start of FY2015.

The major changes for this year are:

Economic Development Department

- (1) Cultural Services Manager – No funding approved for FY2015
- (1) Grounds and Maintenance Operator – No Funding approved for FY2015

Police Department

- (1) Traffic Officer – Unfunded. Funding for this position has been either/or for the K9 position. Funding is being diverted to fund the new K9 officer.
- (1) Detective – Unfunded. Funding for this position is being diverted to fund the Narcotics Officer. The Narcotics Officer was previously funded by a grant but that funding is no longer available.

Public Works

- (1) Utility Services Division Manager – Position eliminated due to retirement.

FINANCIAL IMPACT:

Combined approximately \$230,000

RECOMMENDATION:

The City Manager recommends the approval of the attached Schedule of Authorized Positions for FY2015.

City Council may:

- 1) Approve the Schedule of Authorized Positions as presented; or
- 2) Approve the Schedule of Authorized Postions with changes; or
- 3) Reject the Schedule of Authorized Positions as presented

ATTACHMENT(S):

Schedule of Authorized Positions
Organizational Chart

CITY OF GAUTIER
FY 2015
SCHEDULE OF AUTHORIZED POSITIONS
(Underline New/Strike-Thru Old)

	Pay Scale	Pay Grade	Number of Full-Time Authorized Positions	Number of Part-Time Authorized Positions	Number of Reserve Authorized Positions (Not Paid)
<u>JUDICIAL</u>					
City Judge	N/A	N/A		1	
Total Funded				1	
Total Non-Funded					
<u>EXECUTIVE DEPT</u>					
City Manager	N/A	N/A	1		
Executive Assistant	2080	10	1		
Total Funded			2		
Total Non-Funded					
<u>FINANCE DEPT</u>					
Comptroller	2080	21	1		
Finance Support Specialist	2080	11	1		
Accounting Generalist	2080	10	1		
Total Funded			3		
Total Non-Funded					
<u>HUMAN RESOURCES DEPT</u>					
Director	2080	21	1		
HR Generalist	2080	10	1		
Multi-Craft Maintenance Worker	2080	10	1		
Custodian	2080	6	1		
<i>Fleet Maintenance</i>					
Mechanic II	2080	11	1		
Mechanic I	2080	10	1		
Total Funded			6		
Total Non-Funded					
<u>CITY CLERK DEPT</u>					
City Clerk	2080	21	1		
DCC / Executive Assistant	2080	11	1		
Purchasing Agent	2080	10	1		
Administrative Clerk	2080	8	1		
<i>Court Division</i>					
Court Clerk II	2080	10	1		
Deputy Court Clerk	2080	8	1		
Total Funded			6		
Total Non-Funded					

	Pay Scale	Pay Grade	Number of Full-Time Authorized Positions	Number of Part-Time Authorized Positions	Number of Reserve Authorized Positions (Not Paid)
POLICE DEPT					
Police Chief	2080	22	1		
Executive Assistant	2080	9	1		
CID					
Detective Captain	2080	15	1		
Detective Lieutenant	2080	14	1		
Detective Sergeant	2080	13/14	1		
Detective	2080	11/13	3 2		
Detective	2080	11/13	Unfunded (1)		
FBI Task Force Officer	2080	13	1		
Narcotics Officer	2080	11	1		
Crime Prevention Officer	2080	11	1		
Records Clerk II	2080	8	1		
Patrol					
Patrol Captain	2080	15	1		
Patrol Lieutenant	2184	11	4		
Patrol Sergeant	2184	10S	4		
Patrol Officer **	2184	9/10	14		
Dispatcher / TAC Officer	2080	10	1		
Dispatcher	2184	7	7		
Traffic/Admin					
Traffic/Admin Captain	2080	15	1		
K9 Officer	2080	10	1		
Traffic Sergeant	2184	10S	1		
Traffic Officer	2184	10	4 3		
Traffic Officer	2184	10	Unfunded (1)		
School Guards	N/A	N/A		4	
Patrol Officer	N/A	N/A			21
Total Funded			48	4	21
Total Non-Funded			2		

** probationary officer 9
certified officer 10

	Pay Scale	Pay Grade	Number of Full-Time Authorized Positions	Number of Part-Time Authorized Positions	Number of Reserve Authorized Positions (Not Paid)
FIRE DEPT					
Fire Chief	2080	22	1		
Deputy Fire Chief/Fire Marshal	2080	15	1		
Executive Assistant	2080	9	1		
Fire Captains	2496	10	3		
Fire Lieutenant	2496	9	6		
Firefighters ***	2496	9/10	24		
P/T Firefighters ****	N/A	N/A		3	
Total Funded			36	3	
Total Non-Funded					

*** Probationary Firefighter 9
Firefighter 10
**** PT Firefighters (\$10.00/hr)

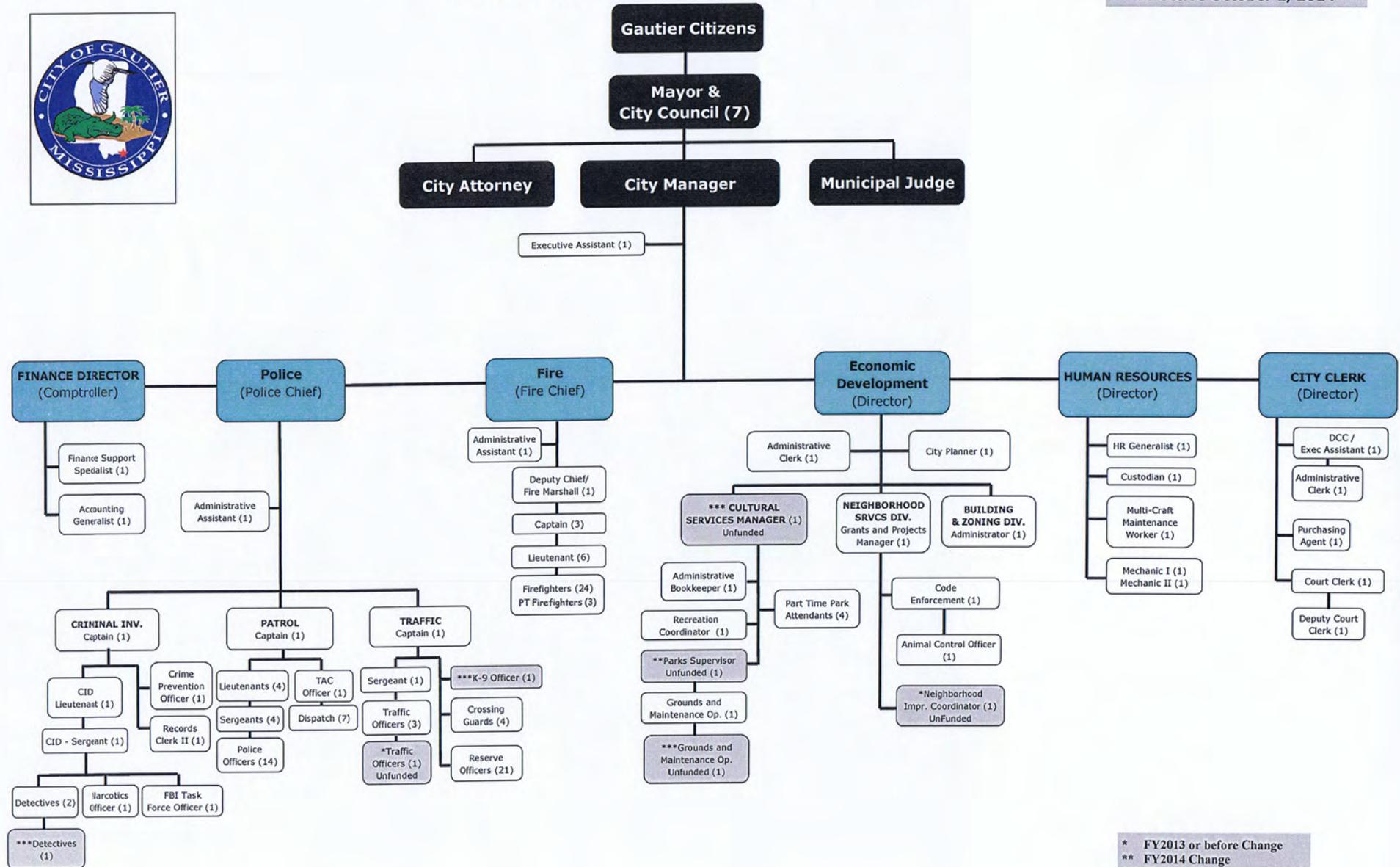
	Pay Scale	Pay Grade	Number of Full-Time Authorized Positions	Number of Part-Time Authorized Positions	Number of Reserve Authorized Positions (Not Paid)
ECONOMIC DEV DEPT					
Director	2080	22	1		
City Planner	2080	13	1		
Administrative Clerk	2080	8	1		
Building & Zoning					
Building & Zoning Administrator	2080	13	1		
Neighborhood Services					
Grants and Projects Manager	2080	13	1		
Neighborhood Improv. Coord.	2080	10	Unfunded (1)		
Code Enforcement Officer	2080	10	1		
Animal Control/ Code Enforcement Officer	2080	9	1		
Cultural Services					
Cultural Services Manager	2080	14	Unfunded (1)		
Recreation Coordinator	2080	11	1		
Parks Supervisor	2080	11	Unfunded (1)		
Administrative Bookkeeper	2080	10	1		
Grounds and Maintenance Oper.	2080	8	2	1	
Grounds and Maintenance Oper	2080	8	Unfunded (1)		
Park Attendant *****	N/A	N/A		4	
Total Funded			12	10	4
Total Non-Funded			4		

***** PT Park Attendant (\$7.25 per hour)

	Pay Scale	Pay Grade	Number of Full-Time Authorized Positions	Number of Part-Time Authorized Positions	Number of Reserve Authorized Positions (Not Paid)
PUBLIC WORKS DEPT					
Utility Services					
Division Manager	2080	14	1	Eliminated	
Total Funded			1		
Total Non-Funded			0		

Summary of Authorized Positions	Number of Full-Time Authorized Positions	Number of Part-Time Authorized Positions	Number of Reserve Authorized Positions (Not Paid)
Judicial Dept: Funded		1	
Executive Dept: Funded	2		
Finance Dept: Funded	3		
Human Resources Dept: Funded	6		
City Clerk Dept: Funded	6		
Police Dept: Funded	48	4	21
Non-Funded	2		
Fire Dept: Funded	36	3	
Econ Dev Dept: Funded	12	4	
Non-Funded	2		
Public Works Dept: Funded	1	0	Position Eliminated
Total	116	12	21
Total Non Funded	6		

CITY OF GAUTIER ORGANIZATION CHART



* FY2013 or before Change
 ** FY2014 Change
 *** FY2015 Change

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

ORDER NUMBER 203-2014

IT IS HEREBY ORDERED by the Mayor and Members of the Council of the City of Gautier, Mississippi that the following is hereby authorized for the FY 2015 Budget effective October 1, 2014, to accept the recommended Reinsurance proposal from HCC Life and provide funding for the self-insured health insurance policy.

1. To continue to pay 100% of premiums for employee only coverage in the amount of \$405.65 per month.
2. To continue to pay 87.056% of premiums for employee/child coverage in the amount of \$595.70 per month – total premium \$684.26 per month. Employee portion will be in the amount of \$88.56 per month.
3. To continue to pay 86.378% of premiums for employee/spouse coverage in the amount of \$707.30 per month – total premium \$818.84 per month. Employee portion will be in the amount of \$111.54 per month.
4. To continue to pay 86.961% of premiums for family coverage in the amount of \$916.78 per month – total premium \$1,054.24 per month. Employee portion will be in the amount of \$137.46 per month.
5. To continue to pay monthly to Teledoc a fee of \$2.90 per employee per month.
6. To continue to pay 100% of premiums for life only covered employees in the amount of \$6.00 per month.

IT IS FURTHER ORDERED that the renewal notification for dental coverage submitted by Fox Everett Hub International for FY 2015 is hereby accepted. This renewal will maintain current benefits and does not include a rate increase. All dental premiums are 100% employee funded.

IT IS FURTHER ORDERED that the renewal notification for vision coverage by Always Care Benefits for FY 2015 is hereby accepted. This renewal maintains current benefits and includes a 5% rate increase. All vision premiums are 100% employee funded.

IT IS FURTHER ORDERED that the renewal notification for the Humana Cancer & Specified Disease policy by Bay Bridge Administrators, LLC for FY 2015 is hereby accepted. The optional insurance will be offered as long as there are a sufficient number of participants. If a plan drops below the requisite number of participants, the benefit will be cancelled. All premiums are 100% employee funded.

IT IS FURTHER ORDERED that the renewal notification for UNUM voluntary benefits at the employees; expense for life, accidental death & dismemberment, disability and accident/injury for FY 2015 is hereby accepted. This optional insurance will be offered as long as there are a sufficient number of participants. If a plan drops below the requisite number of participants, the benefit will be cancelled. All premiums are 100% employee funded.

IT IS FURTHER ORDERED that the following two (2) amendments are hereby approved to remain in compliance with the Affordable Care Act:

Amendment #10 – Is mandatory for all employers under the Affordable Care Act and replaces any previous language concerning HIPAA privacy practices.

Amendment #11 – This amendment is mandatory for all employers under the Affordable Care Act and eliminates non-coverage for pre-existing conditions, removes the limit on annual maximum benefits, requires children of insured to be allowed to remain on the plan until age 26 and includes a right of rescission of coverage in the case of fraud. Additionally, this amendment will also modify the waiting period for coverage on our insurance plan to the 1st day of the month following 60 days from the date the employee meets the definition of a full time employee (i.e. date of hire).

IT IS FURTHER ORDERED that the City Manager and City Clerk are authorized to execute any and all documents necessary.

Motion was made by **Councilwoman Martin**, seconded by **Councilman Colledge** and the following vote was recorded:

AYES: **Gordon Gollott**
 Mary Martin
 Johnny Jones
 Casey Vaughan
 Rusty Anderson
 Adam Colledge

NAYS: **Hurley Ray Guillotte**

MAYOR

ATTEST:

CITY CLERK

Passed and Adopted by Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 2, 2014.

**CITY OF GAUTIER
MEMORANDUM**

To: Samantha Abell, City Manager
From: Jason Pugh, Human Resources Director
Date: 08/25/14
Subject: Renewal of Self-funded Health Insurance Plan for FY2015

REQUEST

The Human Resources Department requests City Council approval to renew the Self Funded Health Insurance Plan for FY2015. This request includes a renewal of all associated voluntary policies and two new plan amendments with no increase in the city paid funding rates for FY2015.

BACKGROUND:

The City of Gautier has operated a self insured health, dental and voluntary benefits plan since 2004. Fox Everett Hub International has acted as our Third Party Administrator over this plan since 2004.

DISCUSSION:

In renewing this plan, it is recommended that the city accept the reinsurance proposal from HCC Life with an Individual Specific Deductible of \$65,000, No Laser Option and 45% Rate Cap with Fox Everett Hub International acting as the Third Party Administrator. Approval of this renewal will also include a renewal of the fully insured transplant policy through Fairmont Specialty, the Teledoc program (formerly Consult A Doc), Fox Everett Voluntary Dental policy, Always Care Voluntary Vision policy, Voluntary Humana Cancer Policy, Unum Employer paid Life and AD&D policy, and the Unum Voluntary Long Term Disability, Short Term Disability, Accident and Voluntary Life policies.

This renewal also includes two (2) plan amendments in order to remain in compliance with the Affordable Care Act.

Amendment #10 - This amendment is mandatory for all employers under the Affordable Care Act and replaces any previous language concerning HIPAA privacy practices.

Amendment #11 – This amendment is mandatory for all employers under the Affordable Care Act and eliminates non-coverage for pre-existing conditions, removes the limit on annual maximum benefits, requires children of insured to be allowed to remain on the plan until age 26 and includes a right of rescission of coverage in the case of fraud. Additionally, this amendment will also modify the waiting period for coverage on our insurance plan to the 1st day of the month following 60 days from the date the employee meets the definition of a full time employee (i.e. date of hire).

FINANCIAL IMPACT

There is no increased financial impact to the City of Gautier this fiscal year. The funding rates for this fiscal year will remain the same. All voluntary benefits (employee paid) premiums are unchanged with the exception of Always Care Vision which will include a 5% rate increase.

RECOMMENDATION:

It is recommended that the Gautier City Council approve the renewal of the City of Gautier Self Funded Health plan and all accompanying Voluntary policies and required Amendments with Fox Everett Hub International acting as the Third Party Administrator for FY2015. It is further recommended that funding rates remain unchanged for FY2015.

ATTACHMENT(S):

Fox Everett Checklist
Recap of Costs/Reinsurance Proposal from HCC Life
Fairmont Specialty Fully Insured Transplant Coverage
Amendment #10
Amendment #11
Always Care Renewal Notification
Fox Everett Dental Renewal
Unum Voluntary Benefits Renewal
Humana Cancer Policy Renewal



**City Of Gautier
September 2, 2014**

The Board votes to accept the reinsurance proposal from HCC Life effective date Oct 1, 2014 with a Specific Deductible \$65,000 and No Laser Option and Rate Cap of 45% and Fox/Everett Hub International as the Third Party Administrator. The recommendation is to continue with the current funding rates.

Yes No

The Board votes to accept the Fully Insured transplant renewal from Fairmont Specialty and the Teledoc Program effective Oct 1, 2014.

Yes No

The Board votes to accept amendment #10 Effective 9/23/13 required HIPAA Privacy Practices.

Yes No

The Board votes to accept the amendment #11 Mandatory Healthcare Reform plan changes (Eliminating annual maximum benefit, eliminating pre-existing conditions, Children up to age 26 can remain on the plan regardless of access of other coverage, and dependent right of rescission if fraud or intentional misrepresentation of material fact. Amendment #11 effective 10/1/14 also includes changing the waiting period for all benefits to 1st of month following 60 days from the date of hire.

Yes No

The Board votes to accept the Voluntary Vision Renewal from Always Care with 5% rate increase.

Yes No

The Board votes to accept the Voluntary Self Funded Dental with no change in rates or benefits for 2014-2015.

Yes No

The Board votes to accept the Employer paid Life, AD&D, and Voluntary Long Term Disability, Short Term Disability, Accident and Voluntary Life renewal from Unum effective Oct 1, 2014 with no rate change.

Yes No

Signed: _____
Date: _____

Title: _____

City of Gautier

Underwritten for: Fox Everett

TPA: Fox Everett

Effective Date: October 1, 2014

Fully-Insured Transplant Coverage

Commissions	0%
Single Rate (48 Lives)	\$4.81
Family Rate (53 Lives)	\$13.83
Estimated Annual Premium	\$11,569
Lifetime Maximum	\$1,000,000

Brief Description of Benefits:

- \$0.00 Deductible
- Other Lifetime Maximum Options may be available upon request
- 12-month "Incurred" Benefit Period
- Coverage for heart, heart/kidney, heart/lung(s), lung(s), liver, liver/cadaveric, liver/kidney, liver/live donor, pancreas, kidney, simultaneous kidney and pancreas, pancreas after kidney, small bowel, allogeneic related, allogeneic unrelated, autologous, synogeneic, cord blood, peripheral stem cell transplants
- Case Management by Fairmont Specialty
- Fairmont Specialty Transplant Network
- Excluded: Common cornea transplants and other minor cost procedures

Please refer to the Policy for expenses incurred for treatment arising from Pre-Existing Conditions.

Note additional disclosure requirements shown on Underwriting Requirements page.

Carrier: United States Fire Insurance Company
Underwriter: Sabrina Chvojicek

Sign: _____
Date: _____



AMENDMENT NO. 10

TO THE
Plan Document and Summary Plan Description for
City of Gautier Employee Health Benefit Plan

Effective September 23, 2013 (HIPAA Privacy Practices)

City of Gautier believes the City of Gautier Employee Health Benefit Plan (the "Plan") is a "grandfathered health plan" under the Patient Protection and Affordable Care Act (the Affordable Care Act). As permitted by the Affordable Care Act, a grandfathered health plan can preserve certain basic health coverage that was already in effect when that law was enacted. Being a grandfathered health plan means that your Plan may not include certain consumer protections of the Affordable Care Act that apply to other plans, for example, the requirement for the provision of preventive health services without any cost sharing. However, grandfathered health plans must comply with certain other consumer protections in the Affordable Care Act, for example, the elimination of lifetime limits on benefits.

Questions regarding which protections apply and which protections do not apply to a grandfathered health plan and what might cause a plan to change from grandfathered health plan status can be directed to the plan administrator at 3330 Highway 90, Gautier, MS 39553. You may also contact the Employee Benefits Security Administration, U.S. Department of Labor at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. This website has a table summarizing which protections do and do not apply to grandfathered health plans.

The Plan Document which also serves as a Summary Plan Description is hereby amended to incorporate the following changes:

1. To replace the entire section entitled **HIPAA PRIVACY PRACTICES** effective September 23, 2013, with the following:

COMPLIANCE WITH HIPAA PRIVACY AND SECURITY STANDARDS

The Plan will comply with the privacy and security requirements of the Health Insurance Portability and Accountability Act ("HIPAA"). The Plan will disclose summary health information to the Plan Sponsor if the Plan Sponsor requests the summary health information for purposes of:

- (1) Obtaining premium bids from health plans to provide health insurance coverage under the Plan;
or
- (2) Modifying, amending, or terminating the Plan.

The Plan may disclose to the Plan Sponsor information on whether an individual is participating in the Plan, or is enrolled in or has disenrolled from coverage under the Plan.

The Plan may also disclose protected health information to the Plan Sponsor as required by law and as permitted by the HIPAA Privacy Regulations, 45 C.F.R. §§160.101 et seq. and 164.501 et seq., which includes the circumstances outlined below and subject to the following conditions and requirements. "Protected health information" has the same meaning as the term "Protected Health Information" in 45 C.F.R. §160.103, which generally includes information, including genetic information, the Plan creates or receives about an employee, spouse, or dependent covered under the Plan, including demographic information, that may identify that individual and that relates to the individual's past, present, or future physical or mental health or condition and relates to health care services or the payment for health care expenses. The Plan will make reasonable efforts to limit use or disclosure of protected health information to the minimum necessary to accomplish the intended purpose of the use, disclosure, or request.

In its role as Plan Administrator, the Plan Sponsor may receive, disclose, create, or use protected health information to administer the Plan properly. For example, the Plan Sponsor may receive protected health information from the Plan for the purpose of treatment, payment, and health care operations, as those terms are defined in 45 C.F.R. §164.501. The Plan Sponsor may use protected health information to provide, coordinate, or manage claims for payment of a Covered Person's health care and any related services. This includes coordinating or managing a Covered Person's health care with a provider that has already obtained the Covered Person's permission to have access to his or her protected health information. The Plan Sponsor may also obtain protected health information to process claims for payment of a Covered Person's health care services or to process appeals from the denial of those claims. This may include responding to inquiries from Covered Persons concerning claims and payment, investigating and resolving payment disputes, auditing the Plan or its third party administrator, obtaining reimbursement from a reinsurer, reimbursement, subrogation, billing, collection, and certain functions the

Plan Sponsor may perform before the Plan approves or pays for health care services, such as making a determination of eligibility for coverage under the Plan, reviewing services the Covered Person receives or will receive for Medical Necessity and undertaking utilization review activities. The Plan Sponsor may also use or disclose, as needed, a Covered Person's protected health information for underwriting, premium rating, and other activities relating to the creation, renewal, or replacement of a contract of health insurance or health benefits, and securing, or placing a contract of reinsurance relating to claims for health care (including stop-loss insurance and excess risk insurance). The Plan may disclose protected health information to the Plan Sponsor incident to a use or disclosure otherwise permitted or required by the privacy regulations provided the Plan has complied with the minimum necessary and safeguarding requirements of the HIPAA Privacy Regulations, pursuant to and in compliance with an authorization, pursuant to an agreement under or as otherwise permitted by 45 C.F.R. §164.510, and as permitted and in compliance with 45 C.F.R. §§164.512 and 164.514(e), (f), and (g). The Plan will not disclose protected health information to the Plan Sponsor until the Plan has received a certification from the Plan Sponsor that the Plan documents have been amended to incorporate the following provisions and the Plan Sponsor agrees to:

Not use or further disclose the information other than as permitted or required by the Plan documents or as required by law;

- (1) Ensure that any agents to whom it provides protected health information received from the Plan agree to the same restrictions and conditions that apply to the Plan Sponsor with respect to such information;
- (2) Not use or disclose the information for employment-related actions and decisions or in connection with any other benefit or employee benefit plan of the Plan Sponsor;
- (3) Report to the Plan any use or disclosure of the information that is inconsistent with the uses or disclosures provided for of which it becomes aware;
- (4) Make protected health information available to individuals in accordance with their right to access under the HIPAA privacy regulations;
- (5) Make protected health information available to an individual for amendment and incorporate any amendments to protected health information as required by the HIPAA privacy regulations;
- (6) Make the information required to provide an accounting of disclosures available as required by the HIPAA privacy regulations;
- (7) Makes its internal practices, books, and records relating to the use and disclosure of protected health information it receives from the Plan available to the Secretary of Health and Human Services for purposes of determining the Plan's compliance with the HIPAA privacy regulations;
- (8) If feasible, return or destroy all protected health information the Plan Sponsor received from the Plan that the Plan Sponsor still maintains in any form and retain no copies of such information when no longer needed for the purpose for which the disclosure was made, except that if such return or destruction is not feasible, limit further use and disclosure to the purposes that make the return or destruction of information infeasible;
- (9) Insure an adequate separation between the Plan and the Plan Sponsor as described below;
- (10) Implement administrative, physical, and technical safeguards that reasonably and appropriately protect the confidentiality, integrity, and availability of the electronic protected health information that it creates, receives, maintains, or transmits on behalf of the Plan;
- (11) Ensure that the adequate separation required by 45 C.F.R. §164.504(f)(2)(iii) is supported by reasonable and appropriate security measures;
- (12) Ensure that any agent to whom it provides electronic protected health information agrees to implement reasonable and appropriate security measures to protect the electronic protected health information; and
- (13) Report to the Plan any security incident (as defined in 45 C.F.R. §164.304) of which it becomes aware.

To provide an adequate separation between the Plan the Plan Sponsor, the following restrictions will apply:

- (1) The Plan Sponsor has designated certain employees who may use or disclose protected health information for the purpose of performing their administrative functions with respect to the Plan. Specifically:

The Plan Sponsor's Benefits Committee and Employees in Human Resources, Accounting, Payroll, and Information Technology may use or disclose protected health information for all purposes for which the Plan Sponsor may use or disclose Protected Health Information, subject to the same conditions and restrictions as apply to the Plan Sponsor under the HIPAA rules.

- (2) The individuals described in the preceding paragraph (1) may access or use protected health information only for the Plan Administrative functions the Plan Sponsor performs with respect to the Plan and only to the extent and in the minimum amount necessary for these persons to perform their duties with respect to the Plan.
- (3) Any person described in paragraph (1) who fails to comply with the privacy restrictions described in this section of the Plan may be disciplined up to and including termination of employment.

The Plan Document and Summary Plan Description are hereby amended to reflect these changes. All other terms and conditions of the Plan, as amended, which are not affected by this Amendment, are unchanged.

IN WITNESS WHEREOF, this Amendment has been executed on this _____ day of _____, 2013.



BY: _____
Signature

Name/Title:

Diane Moore
Fox-Everett, Inc.

AMENDMENT NO. 11 and SUMMARY OF MATERIAL MODIFICATION

TO THE
Plan Document and Summary Plan Description for
City of Gautier Employee Health Benefit Plan
Date of Adoption - October 1, 2004

Effective October 1, 2014

City of Gautier believes the City of Gautier Employee Health Benefit Plan (the "Plan") is a "grandfathered health plan" under the Patient Protection and Affordable Care Act (the Affordable Care Act). As permitted by the Affordable Care Act, a grandfathered health plan can preserve certain basic health coverage that was already in effect when that law was enacted. Being a grandfathered health plan means that your Plan may not include certain consumer protections of the Affordable Care Act that apply to other plans, for example, the requirement for the provision of preventive health services without any cost sharing. However, grandfathered health plans must comply with certain other consumer protections in the Affordable Care Act, for example, the elimination of lifetime limits on benefits.

Questions regarding which protections apply and which protections do not apply to a grandfathered health plan and what might cause a plan to change from grandfathered health plan status can be directed to the Employee Benefits Security Administration, U.S. Department of Labor at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. This website has a table summarizing which protections do and do not apply to grandfathered health plans.

The Plan Document which also serves as a Summary Plan Description is hereby amended to incorporate the following changes:

1. In accordance with PHSa Section 2711, the \$2,000,000 annual maximum benefit per covered person is removed from the Medical Schedule of Benefits and the following is substituted: Unlimited (on covered essential health benefits) as of October 1, 2014.
2. In accordance with PHSa Section 2704, all references to pre-existing conditions and/or coverage limitations with regard to pre-existing conditions are deleted in entirety.
3. Under **Eligible Classes of Dependents, Special Enrollment Periods, Section (1) as amended October 1, 2010, and incorporated by Amendment No. 8 (as corrected)**, the following exclusion is deleted in entirety as required under PHSa Section 2714:
 - any child, age 19 to 26, who has access to other Employer-sponsored group medical coverage;
 - other employer-sponsored group medical coverage includes the group medical coverage offered by the employer of the child or of the child's spouse.
4. In accordance with PHSa Section 2708, the sections entitled **Special Enrollment Periods, Effective Date of Coverage** are modified with regard to the "Waiting Period". Coverage for all enrollees will commence on the first day of the month following 60 days from the date the employee meets the definition of a full time employee.
5. After the section entitled, **When Dependent Coverage Terminates**, the following paragraphs are added:

RESCISSION OF COVERAGE

Coverage will be canceled prospectively for errors in coverage or if no fraud or intentional misrepresentation was made by you or your covered dependent. However, this Plan has the right to retroactively rescind coverage in the cases of fraud or intentional misrepresentation of material fact such as:

- 1) knowingly providing false information on an enrollment application for coverage under the Plan for a individual who is not an eligible dependent under the terms of the Plan; or,
- 2) a covered employee's failure to timely notify the Plan of a date of divorce.

In the event that a determination is made that coverage should be retroactively rescinded, the Plan will provide a thirty (30) day advance notification.

Example Of Impact On Claims: On June 15, 2011, the plan provides a written notice of rescission of coverage to the participant. The rescission of coverage will be retroactive to the effective date of March 1, 2011, but the rescission will not take effect until July 15, 2011—30 days after the notice is provided. This means that all claims incurred by the participant on or after March 1, 2011, including those incurred during the 30-day notice period, will be rejected by the plan, unless it is determined that the rescission was made in error.

The Plan reserves the right to recover from you and/or your covered dependents any benefits paid as a result of the wrongful activity that is in excess of the contributions paid. In the event the Plan terminates or rescinds coverage for gross misconduct on your behalf, continuation coverage under COBRA may be denied to you and your covered dependents.

The Plan Document and Summary Plan Description are hereby amended to reflect these changes. All other terms and conditions of the Plan, as amended, which are not affected by this Amendment, are unchanged.

IN WITNESS WHEREOF, this Amendment has been executed this _____ day of _____, 2014.



BY: _____
Signature

Name/Title:

Diane L. Moore
Fox-Everett, A Division of HUB International

7/17/2014

Veneice Barnett
City of Gautier (2COGA1010)
PO Box 670
Gautier, MS 39553

Dear Veneice Barnett:

Thank you for choosing AlwaysCare Benefits, Inc. (A Starmount Life Insurance Company). We appreciate your business and look forward to serving City of Gautier (2COGA1010), its employees, and their dependents for many years. We have completed the annual review of your group policy.

Our renewal analysis is based on cost factors related to the utilization and claim activity for your group and other groups of comparable size. Based on this data, underwriting has completed your 10/1/2014 renewal.

Rates in this renewal notification are adjusted to reflect the estimated cost of the Health Insurer Assessment Fee (HIAF). Health insurers, including those who offer dental and vision insurance, are required to pay the HIAF as part of the Patient Protection and Affordable Care Act (PPACA). We reserve the right to adjust rates based on PPACA fees or assessments imposed by any governmental authority or agency.

Listed below are your current and renewal rates based on your in force plan design.

Coverage	Current Premium	Renewal Premium
Vision		
Employee only	\$7.04	\$7.40
Employee + spouse	\$14.06	\$14.76
Employee + child(ren)	\$14.82	\$15.56
Employee + family	\$23.30	\$24.48

It is our pleasure to provide competitive benefits at affordable rates with outstanding customer service. If you have any questions, please feel free to contact your account manager at 888-729-5433 ext. 5, or your agent.

Sincerely,

Account Management
CC: Fox-Everett, Inc.
CC: Rogers Benefit Group



City of Gautier Dental Plan Effective 10/1/2014

Plan Design

> Type I:		Deductible:	Waived
> Type II, III:	Individual		\$50
	> Family:		\$150
> Coinsurance:			
	> Type I:		100%
	> Type II:		80%
	> Type III:		50%

- Maximum Benefit/Period:
 > Type I, II, III \$1000/calendar Year

- Type I Plan Pays 100%
 > Oral Examination (Non-Emergency)
 > Dental Cleaning
 > X-Rays
 > Fluoride Treatment (under age 15)
 > Sealants (under age 15)
 > Space Maintainers (under age 15)

- Type II Plan Pays: 80% after deductible for benefits including:
 > Emergency Oral Examinations
 > Repairs to Dentures, Crowns and Bridges
 > Fillings
 > Extractions
 > Palliative Treatment
 > Consultations

- Type III Plan Pays: 50% after deductible for benefits including:
 > Crowns
 > Dentures
 > Bridge Work
 > Periodontics (Non Surgical)
 > Scaling and Root Planing
 > Periodontics (Surgical)
 > Gingivectomy
 > Gingival Curettage
 > Endodontics
 > Oral Surgery

	Per Pay Period	Rates	Monthly
> Employee	\$12.20		\$24.40
> Employee & Spouse	\$24.40		\$48.80
> Employee & Children	\$27.45		\$54.90
- Employee & Family	\$45.41		\$90.82

Renewing your Unum benefits

City of Gautier
133110
133111

Thank you for choosing Unum as your benefits provider. We are committed to providing insurance plans and services that are responsive to both your organization's – and to your employees' – unique and individual needs. This commitment has enabled Unum to become the world's leading provider of income protection and related coverages, and that leadership is benefiting you through innovative plan designs, unparalleled service offerings, and proven expertise in claimant care, return-to-work assistance and absence management.

As we near the time to renew our partnership with you, we have evaluated claim trends and activity in your industry and size segment. Based on this information and on your company's specific claims experience and history, the current rates will remain inforce, effective November 1, 2014:

Policy 133110	Inforce & Renewal	Rate Guarantee
Long Term Disability	See Attached	November 1, 2015
Short Term Disability	See Attached	November 1, 2015
Life	0.23/\$1000	November 1, 2015
AD&D	0.02/\$1000	November 1, 2015

Policy 133111	Inforce & Renewal	Rate Guarantee
Lifestyle Life & AD&D	See Attached	November 1, 2015

Again, we thank you for choosing Unum as your benefits provider. We look forward to strengthening our relationship and continuing to serve your company's benefit needs.

Sincerely,

Steven Lee

Steven Lee
Sales Consultant

Contact your sales representative to further discuss any renewal options or alternatives for your current Unum benefits plan.

unum.com

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MK-2869 (6-12) FOR BROKERS AND EMPLOYERS

Lumana Insurance Company

Cancer & Specified Disease Policy Form HIC-CAN-POL-2010 -MS 02/10

PROPOSED PLAN HIGHLIGHTS

SEE OUTLINE OF COVERAGE FOR COMPLETE LIST OF BENEFITS PROVIDED

WELLNESS BENEFIT

**Pays Actual Charge – Up \$100 Per Calendar Year
Per Covered Person**

Includes tests such as mammograms, flexible sigmoidoscopy, pap smear, chest x-ray, hemocult stool specimen, and prostate screen.

FIRST DIAGNOSIS BENEFIT

**Pays – \$2,500 (Option I) or \$5,000 (Option II)
or \$10,000 (Option III) – Per Covered Person**

~~Benefit Based on Option Selected~~

Pays a one-time benefit when a covered person is diagnosed for the first time as having cancer (other than skin cancer) or a specified disease. Pays this benefit only once for each covered person.

NATIONAL CANCER INSTITUTE DESIGNATED

COMPREHENSIVE CANCER TREATMENT CENTER EVALUATION/CONSULTATION BENEFIT

The Company will pay the expense incurred limited to a **lifetime maximum up to \$750 for evaluation** if an Insured Person is diagnosed with Internal Cancer and seeks evaluation or consultation from a National Cancer Institute designated Comprehensive Cancer Treatment Center. If the Comprehensive Cancer Treatment Center is located more than 30 miles from the Insured Person's place of residence, the Company will also pay the transportation and lodging expenses incurred limited to a **lifetime maximum up to \$350 for transportation and lodging**. This benefit is not payable on the same day a Second or Third Surgical Opinion Benefit is payable and is in lieu of the Non-Local Transportation Benefits of the policy.

RADIATION, RADIOACTIVE ISOTOPES THERAPY, CHEMOTHERAPY OR IMMUNOTHERAPY

Administered by a radiologist, chemotherapist or oncologist or used to modify or destroy cancerous tissue..

Includes Hormone Therapy

Pays Actual Charge – Up to \$10,000 Per Month

NO LIFETIME MAXIMUM

MISCELLANEOUS THERAPY CHARGES

Pays Actual Charge – Up To \$10,000 – Per Covered Person

Pays actual charges up to a lifetime maximum of \$10,000 for services performed while a person is receiving one or more of the treatments shown above. This includes lab work and its interpretations; or routine or diagnostic x-rays, scans, and interpretations.

SELF-ADMINISTERED OR ORAL CHEMOTHERAPY OR IMMUNOTHERAPY

Includes Hormone Therapy

Pays Actual Charge – Up To \$4,000 Per Month

NO LIFETIME MAXIMUM

COLONY STIMULATING FACTORS

Pays Actual Charge – Up To \$4,000 Per Month

Pays the cost of the chemical substances and their administration to stimulate the production of blood cells.

NO LIFETIME MAXIMUM

BREAST PROSTHESIS

Pays Actual Charge Incurred for a prosthesis to restore normal body contour lost due to breast cancer and the implantation of the prosthesis.

NO LIFETIME MAXIMUM

SURGERY

Pays the amount listed on the surgical schedule but not to exceed **\$3,000 (Option I) or \$4,500 (Options II and III)**. It does not pay an amount which exceeds the actual surgeon's fees for the surgery

~~Benefit Based on Option Selected~~

BONE MARROW AND STEM CELL TRANSPLANT.

**Pays Actual Charge – Up To \$15,000
Per Covered Person**

Pays Actual Charges per Covered Person for surgical and anesthetic charges associated with bone marrow transplant and/or peripheral stem cell transplant combined lifetime maximum of \$15,000

HOSPITAL CONFINEMENT. \$100 per day, up to 60 days. Benefit is two times the amount for covered children under age 21. **No Lifetime Maximum.**

EXTENDED BENEFITS. If hospital confinement is more than 60 days continuous, we will pay three times the selected hospital confinement benefit shown on the schedule page. Payment will begin on the 61st day of continuous hospital confinement. This benefit is payable in lieu of the Hospital Confinement Benefit. **No Lifetime Maximum.**

Mississippi Only 3 Option Highlights of Coverage with Payroll Deduction Monthly Premium Rates

The Policy Also Provides Specific Benefits For

<i>Positive Diagnosis Test</i>	<i>Private Duty Nursing</i>
<i>Second and Third Surgical Opinions</i>	<i>Artificial Limb or Prosthesis</i>
<i>Non-Local Transportation</i>	<i>Physical or Speech Therapy</i>
<i>Adult Companion Lodging and Transportation</i>	<i>Extended Benefits</i>
<i>Ambulance</i>	<i>Extended Care Facility</i>
<i>Blood Plasma and Platelets</i>	<i>At Home Nursing</i>
<i>Donor-Benefit Bone Marrow and Stem Cell Transplant</i>	<i>New or Experimental Treatment</i>
<i>Daily Hospital Confinement</i>	<i>Hospice Care</i>
<i>Anesthesia</i>	<i>Government or Charity Hospital</i>
<i>Ambulatory Surgical Center</i>	<i>Hairpiece</i>
<i>Drugs and Medicines</i>	<i>Rental or Purchase of Durable Goods</i>
<i>Outpatient Anti-Nausea Drugs</i>	<i>Physician's Attendance</i>

Waiver of Premium

Covered Diseases. Cancer; Addison's Disease; Amyotrophic Lateral Sclerosis (Lou Gehrig's Disease); Cystic Fibrosis; Diphtheria; Encephalitis; Epilepsy; Hansen's Disease; Legionaire's Disease; Lupus Erythematosus; Lyme Disease; Malaria; Meningitis; Multiple Sclerosis; Muscular Dystrophy; Myasthenia Gravis; Nieman-Pick Disease; Osteomyelitis; Poliomyelitis; Rabies; Reye's Syndrome; Rheumatic Fever; Rocky Mountain Spotted Fever; Scarlet Fever; Sickle Cell Anemia; Tay-Sachs Disease; Tetanus; Toxic Epidermal Necrolysis; Tuberculosis; Tularemia; Typhoid Fever; Undulant Fever; Whipple's Disease

PLUS

All Benefits Are Payable in Addition to Any Other Insurance or Medicare	Benefits Provided for Cancer or Specified Disease Do Not Reduce Because of Age
Guaranteed Renewable for Life	Portable – Take it with You If You Change Jobs or Retire

All Benefits Are Subject to the Provisions of the Policy.

Read the Policy for Complete Descriptions of Benefits Provided and the Exceptions and Limitations.

Cancer & Specified Disease Insurance Monthly Payroll Deduction Premium Rates

Issue Age	Under 44			45 - 54			55 - 64			65 +		
	Option I	Option II	Option III	Option I	Option II	Option III	Option I	Option II	Option III	Option I	Option II	Option III
Monthly Individual	\$27.72	\$31.90	\$37.91	\$31.23	\$35.93	\$42.70	\$60.67	\$70.69	\$85.13	\$75.25	\$88.85	\$108.47
Monthly Single Parent	\$37.73	\$42.92	\$50.44	\$41.24	\$46.97	\$55.26	\$70.87	\$81.94	\$97.92	\$83.73	\$98.37	\$119.54
Monthly Family	\$57.46	\$65.88	\$77.95	\$64.03	\$73.44	\$86.93	\$122.66	\$142.85	\$171.73	\$154.48	\$182.85	\$223.40

Optional Intensive Care Unit Rider Available for Additional Monthly Payroll Deduction Premium

Issue Age	0 - 44			45 - 54			55 - 64			65 +		
	Daily Benefit Amount			Daily Benefit Amount			Daily Benefit Amount			Daily Benefit Amount		
	\$325.00	\$625.00	\$825.00	\$325.00	\$625.00	\$825.00	\$325.00	\$625.00	\$825.00	\$325.00	\$625.00	\$825.00
Individual	\$2.49	\$4.79	\$6.33	\$2.81	\$5.40	\$7.13	\$3.42	\$6.58	\$8.68	\$3.54	\$6.81	\$8.99
Single Parent	\$4.01	\$7.71	\$10.18	\$4.33	\$8.32	\$10.99	\$4.97	\$9.56	\$12.61	\$5.09	\$9.79	\$12.92
Family	\$5.64	\$10.84	\$14.31	\$6.24	\$12.00	\$15.84	\$7.10	\$13.66	\$18.03	\$6.40	\$12.30	\$16.24

This is a brief description of the coverage available. The Policy will contain limitations, exclusions and termination provisions. Humana Insurance Company has its principal place of business in Green Bay, Wisconsin.

These Are Highlights of the Coverage Proposed and To Be Used Only With Outline of Coverage

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

ORDER NUMBER 204-2014

IT IS HEREBY ORDERED by the Mayor and Members of the Council of the City of Gautier, Mississippi, that Gibson Maintenance, Inc. is hereby awarded the contract for the Public Works Back Building Repair Project (Hurricane Katrina Project Worksheet #4214).

IT IS FURTHER ORDERED that Gibson Maintenance, Inc. is the lowest and responsible bid.

IT IS FURTHER ORDERED that the City Manager or City Clerk is authorized to execute any and all documents necessary.

Motion was made by **Councilwoman Martin**, seconded by **Councilman Anderson** and the following vote was recorded:

AYES: **Gordon Gollott**
 Mary Martin
 Johnny Jones
 Hurley Ray Guillotte
 Casey Vaughan
 Rusty Anderson
 Adam Colledge

NAYS: **None**

MAYOR

ATTEST:

CITY CLERK

Passed and Adopted by Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 2, 2014.

**CITY OF GAUTIER
MEMORANDUM**

To: Samantha D. Abell, City Manager
From: Patty Huffman, Grants and Projects Manager
Thru: Chandra Nicholson, Planning and Economic Development Director
Date: August 21, 2014
Subject: City Council Selection of a Contractor for the Public Works Back Building Repair Project (Hurricane Katrina Project Worksheet #4214)

REQUEST:

City Council action is requested to approve a contractor for repairs to the Public Works Back Building due to damages incurred during Hurricane Katrina. The FEMA approved scope of work includes repairs to the roof and the replacement of metal awnings, roll-up garage doors, fencing, and downspouts (PW#4214).

DISCUSSION:

In a letter dated May 29, 2013, FEMA denied the City's two-year appeal for additional funding for demolition and construction of a new building. Funding for the approved scope of work for repairs was therefore limited to \$67,637.48 after a reduction for actual insurance proceeds received. If the project scope of work is completed as originally written, FEMA will review the costs when complete and can reimburse any "reasonable" additional costs at that time. The advertisement for bids was published on July 16, 2014 and July 23, 2014 in the Sun Herald and the Mississippi Press. Bid opening was conducted on August 14, 2014 at 2:00 p.m.

Bid Tabulation:

<u>Contractors</u>	<u>Bid Price</u>
1) Gibson Maintenance, LLC (Long Beach, MS)	\$124,840.00
2) Millennium Construction, Inc. (D'Iberville, MS)	\$125,000.00
3) David Rush Construction, LLC (Pass Christian, MS)	\$126,000.00

For additional information on the above proposals, see the attached Bid Tabulation Summary.

RECOMMENDATION:

The engineering firm of Machado/Patano recommends approval of the above firm (Gibson Maintenance, LLC) as the lowest responsible bid.

The City Council may:

1. authorize awarding of a contract for the Public Works Back Building Repair Project to Gibson Maintenance, LLC; or
2. authorize awarding of a contract with a firm other than the firm recommended above.

ATTACHMENTS:

Machado/Patano Cover Letter
Machado/Patano Bid Tabulation Summary



August 20, 2014

City of Gautier
Director of Economic Development & Planning
Chandra Nicholson, P.E.
3330 Highway 90
Gautier, MS 39553

RE: Gautier Public Works Back Building Repair
Gautier, MS

Dear Mrs. Chandra Nicholson:

We have reviewed the bids that were received on the City of Gautier's behalf on August 14, 2014 for the referenced project. Attached for your reference is the bid tabulation. All bids received from contractors met the terms of the specifications and conditions for bidding. The bid received from Gibson Maintenance, LLC. for \$124,840.00 was the lowest responsible bid.

Gibson Maintenance, LLC. is well within their realm of expertise and capabilities as a General Contractor. We take no exception to the City of Gautier, awarding the contract to Gibson Maintenance, LLC. in the amount of \$124,840.00.

Should you have any questions or concerns, please do not hesitate to contact me.

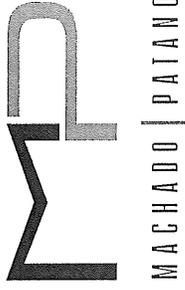
Best Regards,
MACHADO | PATANO, PLLC

David J. Machado, P.E.

w/ attachment

City of Gautier Public Works Back Building Repairs
 Gautier City Hall, 3330 U.S. 90, Gautier, MS 39553

CONTRACTOR'S BID TABULATION
 BIDS RECEIVED August 14, 2014
 UNTIL 2:00 P.M., C.S.T.



Contractor	Gibson Maintenance, LLC 118 Dennis Lane Long Beach, MS 39560	Millenium Construction, Inc. 3254 Mallett Rd, Suite C D'Iberville, MS 39540	David Rush Construction, LLC 18391 Runneymede Rd Pass Christian, MS 39571
Certificate of Responsibility	13076-MC	17342-MC	14565-MC
Bid Surety (5%)	Yes	Yes	Yes
Non-Resident Contractor	Yes	Yes	Yes
Non-Collision Affidavit	Yes	Yes	Yes
Debarment Form	Yes	Yes	Yes
Addendum	1, 2 & 3	1, 2 & 3	1, 2 & 3
Base Bid Lump Sum	\$124,840.00	\$125,000.00	\$126,000.00

Notes:

The information presented in the bid tabulation above is accurate and complete to the best of my knowledge and understanding of the submitted bids.

David J. Machado, P.E.

August 19, 2014

Date

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

ORDER NUMBER 205-2014

IT IS HEREBY ORDERED by the Mayor and Members of the Council of the City of Gautier, Mississippi, that the Docket of Claims is hereby approved, provided that all entries thereon are true, correct, properly entered and not fraudulent.

IT IS FURTHER ORDERED that the City Manager or City Clerk is authorized to execute any and all documents necessary.

Motion was made by **Councilwoman Martin**, seconded by **Councilman Vaughan** and the following vote was recorded:

AYES: **Gordon Gollott**
 Mary Martin
 Johnny Jones
 Hurley Ray Guillotte
 Casey Vaughan
 Rusty Anderson
 Adam Colledge

NAYS: **None**

MAYOR

ATTEST:

CITY CLERK

Passed and Adopted by Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 2, 2014.

Docket of Claims
Release date from 09/02/2014 thru 09/02/2014

Fund	Name of Claimant	Trans #	Release Date	Claim Date	Claim Number	Check Number	Claim Amount	Approved/Disapproved
001	AT&T	142562	09/02/2014	08/20/2014			52.30	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	001-092-605	MONTHLY SERVICE	2284977070	08/14/2014			52.30	
001	AT&T	142564	09/02/2014	08/20/2014			76.29	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	001-092-605	MONTHLY SERVICE	2284972172	08/14/2014			76.29	
001	C SPIRE WIRELESS	142587	09/02/2014	08/26/2014			665.26	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	001-100-605	POLICE CELLS	0032680896	08/11/2014			665.26	
001	AT&T	142588	09/02/2014	08/26/2014			3,098.37	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	001-092-605	MONTHLY SERVICE	2284978000	08/14/2014			3,098.37	
001	DPS CRIME LAB	142592	09/02/2014	08/26/2014			200.00	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	001-100-699	ANALYTICAL FEES	90000759	08/20/2014			200.00	
001	VANCE COCHRAN	142593	09/02/2014	08/27/2014			540.00	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	001-092-611	TUITION REIMB:FUND OCC SAFETY	BOS3001	08/14/2014			540.00	
001	BAYVIEW PET MEDICAL AND DENTAL CENTER	142594	09/02/2014	08/27/2014			668.02	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	001-100-514	HEALTH CHECK & SHOTS:JUSTICE	192152	08/18/2014			668.02	
001	JACKSON COUNTY CHAMBER OF COMMERCE	142595	09/02/2014	08/27/2014			100.00	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	001-090-681	LEADERS RETREAT:NICHOLSON	23519	08/18/2014			75.00	
	001-090-681	ANCHOR AWARDS: NICHOLSON	23524	08/19/2014			25.00	
001	FUELMAN OF MS	142596	09/02/2014	08/27/2014			4,652.41	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	001-090-525	UNL FUEL	NP42051649	08/18/2014			67.96	
	001-092-525	UNL FUEL	NP42051649	08/18/2014			134.30	
	001-100-525	UNL FUEL	NP42051649	08/18/2014			3,530.86	
	001-161-525	UNL & DSL FUEL	NP42051649	08/18/2014			632.74	
	001-170-525	UNL FUEL	NP42051649	08/18/2014			153.97	
	001-205-525	UNL & DSL FUEL	NP42051649	08/18/2014			132.58	
001	FUELMAN OF MS	142599	09/02/2014	08/27/2014			4,398.67	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	001-090-525	UNL FUEL	NP42099192	08/25/2014			97.53	
	001-100-525	UNL FUEL	NP42099192	08/25/2014			3,191.82	
	001-161-525	UNL & DSL FUEL	NP42099192	08/25/2014			644.67	
	001-170-525	UNL FUEL	NP42099192	08/25/2014			273.02	
	001-205-525	UNL FUEL	NP42099192	08/25/2014			191.63	

Docket of Claims
Release date from 09/02/2014 thru 09/02/2014

Fund	Name of Claimant	Trans #	Release Date	Claim Date	Claim Number	Check Number	Claim Amount	Approved/Disapproved
001	SOUTHERN PEST CONTROL INC	142603	09/02/2014	08/27/2014			40.00	
	Account Number	Description		Invoice #	Date	P.O.	Amount	
	001-092-698	WEST FIRE STN		280092	08/21/2014			40.00
001	STAPLES CREDIT PLAN	142604	09/02/2014	08/27/2014			121.11	
	Account Number	Description		Invoice #	Date	P.O.	Amount	
	001-100-500	POST-ITS, STAPLES, CDR'S, PENS		15641	07/16/2014			121.11
001	SINGING RIVER E.P.A.	142605	09/02/2014	08/27/2014			453.82	
	Account Number	Description		Invoice #	Date	P.O.	Amount	
	001-161-631	BROWN FD 95237002		08112014	08/21/2014			135.67
	001-161-631	MARTIN BLUFF FD 58380001		08122014	08/22/2014			259.44
	001-201-629	SIGNAL LIGHTS 17546		08122014	08/22/2014			35.21
	001-092-631	CITY LIMIT SIGN 17546		08122014	08/22/2014			23.50
001	SINGING RIVER E.P.A.	142606	09/02/2014	08/27/2014			9,383.85	
	Account Number	Description		Invoice #	Date	P.O.	Amount	
	001-201-633	STREET LIGHTING		08152014	08/25/2014			4,995.12
	001-201-629	SIGNAL LIGHTS		08152014	08/25/2014			1,097.97
	001-092-631	CITY HALL		08152014	08/25/2014			1,343.21
	001-170-631	FRAZIER PARK		08152014	08/25/2014			48.03
	001-170-631	SENIOR BLDG		08152014	08/25/2014			738.59
	001-161-631	CENTRAL FD		08152014	08/25/2014			517.40
	001-170-631	CITY PARK		08152014	08/25/2014			184.23
	001-092-631	PUBLIC WORKS		08152014	08/25/2014			435.80
	001-092-631	HWY 90 SIGN		08152014	08/25/2014			23.50
001	SINGING RIVER E.P.A.	142607	09/02/2014	08/27/2014			2,716.75	
	Account Number	Description		Invoice #	Date	P.O.	Amount	
	001-100-631	POLICE STATION 66298004		08152014	08/25/2014			1,917.78
	001-201-629	SIGNAL LIGHT 89113001		08152014	08/25/2014			55.85
	001-170-631	CITY PARK RESTRMS 89912001		08152014	08/25/2014			114.10
	001-201-633	STREET LIGHTS 90345002		08152014	08/25/2014			305.68
	001-092-631	RECORDS BLDG 90790001		08152014	08/25/2014			251.14
	001-092-631	DIGITAL SIGN 97127001		08152014	08/25/2014			72.20
001	SINGING RIVER E.P.A.	142608	09/02/2014	08/27/2014			963.33	
	Account Number	Description		Invoice #	Date	P.O.	Amount	
	001-201-633	DOLPHIN ST 94987002		08152014	08/25/2014			110.82
	001-201-633	DOLPHIN ST 94988002		08152014	08/25/2014			124.58
	001-201-633	DOLPHIN ST 94989002		08152014	08/25/2014			117.50
	001-201-633	DOLPHIN ST 94990002		08152014	08/25/2014			610.43
001	REYNOLDS WHOLESALE CO.	142638	09/02/2014	08/28/2014			168.66	
	Account Number	Description		Invoice #	Date	P.O.	Amount	
	001-092-510	GEN 292 JUMBO TISSUE 42623		42623	08/21/2014	141059		25.50
	001-092-510	7480 MOP BUCKET 42623		42623	08/21/2014	141059		53.95
	001-092-510	24 X 33 CAN LINER 42623		42623	08/21/2014	141059		21.95
	001-092-510	36 X 5 DUST MOP HEAD 42623		42623	08/21/2014	141059		32.95
	001-092-510	BOWL HOLDER 42623		42623	08/21/2014	141059		4.70

Docket of Claims
Release date from 09/02/2014 thru 09/02/2014

Fund	Name of Claimant	Trans #	Release Date	Claim Date	Claim Number	Check Number	Claim Amount	Approved/Disapproved
001	REYNOLDS WHOLESALE CO.	142638	09/02/2014	08/28/2014			168.66	(CONTINUED)
	Account Number	Description	Invoice #	Date	P.O.	Amount		
	001-092-510	RCP BROWN BASE	42623	08/21/2014	141059	5.98		
	001-092-510	BROOM	42623	08/21/2014	141059	6.95		
	001-092-510	DUST PAN	42623	08/21/2014	141059	4.75		
	001-092-510	KRYSTAL BLUE BOWL CLEANER	42623	08/21/2014	141059	3.98		
	001-092-510	PLUNGER	42623	08/21/2014	141059	7.95		
001	MID SOUTH UNIFORM & SUPPLY, INC.	142639	09/02/2014	08/28/2014			312.42	
	Account Number	Description	Invoice #	Date	P.O.	Amount		
	001-100-535	3 SS NAVY SHIRTS:FREE,T	518405	08/12/2014	140966	126.00		
	001-100-535	3 NAVY PANTS W/ BLUE:FREE,T	518405	08/12/2014	140966	124.50		
	001-100-535	RAID JACKET: FREE,T	518405	08/12/2014	140966	19.90		
	001-100-535	SEW ON PATCHES	518405	08/12/2014	140966	4.02		
	001-100-535	BRAID NAVY	518405	08/12/2014	140966	12.75		
	001-100-535	BRAID LT BLUE	518405	08/12/2014	140966	12.75		
	001-100-535	EMBROIDER FRONT	518405	08/12/2014	140966	5.00		
	001-100-535	EMBROIDER BACK	518405	08/12/2014	140966	7.50		
001	MISSISSIPPI FIRE ACADEMY	142640	09/02/2014	08/28/2014			589.20	
	Account Number	Description	Invoice #	Date	P.O.	Amount		
	001-161-681	FIRE OFFICER 1021:HARRIS,J	22245	08/25/2014	140831	196.40		
	001-161-681	FIRE OFFICER 1021:KAUPPI,D	22245	08/25/2014		196.40		
	001-161-681	FIRE OFFICER 1021:LATCH,J	22245	08/25/2014		196.40		
001	GULF COAST BUSINESS SUPPLY CO.	142641	09/02/2014	08/28/2014			74.25	
	Account Number	Description	Invoice #	Date	P.O.	Amount		
	001-092-510	20" COTTON MOP HEAD (3)	90898	08/18/2014	140950	9.51		
	001-092-510	610 MOP HANDLE (3)	90898	08/18/2014	140950	16.77		
	001-092-510	CS 1040 MULTIFOLD TOWELS (3)	90898	08/18/2014	140950	47.97		
001	SUNBELT FIRE, INC.	142642	09/02/2014	08/28/2014			1,075.50	
	Account Number	Description	Invoice #	Date	P.O.	Amount		
	001-161-535	RED JUMBO GEAR BAG (5)	86397	08/14/2014	140946	240.00		
	001-161-535	VENTED HOOD (10)	86397	08/14/2014	140946	390.00		
	001-161-535	XXL GAUNTLET GLOVES (3)	86397	08/14/2014	140946	126.00		
	001-161-535	INNA-TEK BLKSKIN GLOVES (6)	86397	08/14/2014	140946	297.96		
	001-161-535	FREIGHT	86397	08/14/2014	140946	21.54		
001	NATIONAL FIRE PROTECTION ASSOCIATION	142643	09/02/2014	08/28/2014			165.00	
	Account Number	Description	Invoice #	Date	P.O.	Amount		
	001-161-682	NFPA ANNUAL DUES: JONES,R	6134702X	08/18/2014	140948	165.00		
001	NAFECO, INC. (NORTH ALABAMA FIRE EQUIP.)	142645	09/02/2014	08/28/2014			618.28	
	Account Number	Description	Invoice #	Date	P.O.	Amount		
	001-161-535	VELCRO DUTYMAN BELT (27)	748121	08/14/2014	140979	545.13		
	001-161-535	VELCRO DUTYMAN BELT (3)	748121	08/14/2014	140979	60.57		
	001-161-535	SHIPPING	748121	08/14/2014	140979	12.58		
001	SOUTHERN BARKS, INC.	142646	09/02/2014	08/28/2014			637.50	
	Account Number	Description	Invoice #	Date	P.O.	Amount		
	001-205-559	WOODFIBER MULCH 50 YDS	1216	08/20/2014	140884	600.00		
	001-205-559	FUEL SURCHARGE	1216	08/20/2014	140884	37.50		

Release date from 09/02/2014 thru 09/02/2014

Fund	Name of Claimant	Trans #	Release Date	Claim Date	Claim Number	Check Number	Claim Amount	Approved/Disapproved
001	VERNON W. DOSTER MD	142648	09/02/2014	08/28/2014			95.00	
	Account Number	Description		Invoice #	Date	P.O.	Amount	
	001-100-604	PRE-EMP PHYSICAL: FREE,T		1292	08/01/2014	140934	50.00	
	001-100-604	DRUG SCREEN: FREE,T		1292	08/01/2014	140934	45.00	
001	BAYOU CONCRETE, LLC	142649	09/02/2014	08/28/2014			1,146.00	
	Account Number	Description		Invoice #	Date	P.O.	Amount	
	001-201-576	12 YDS CONCRETE: 3016 BEMIS		104056	08/12/2014	141027	1,146.00	
001	COMM-TECH SOLUTIONS INC	142651	09/02/2014	08/28/2014			97.50	
	Account Number	Description		Invoice #	Date	P.O.	Amount	
	001-100-699	PROGRAM CHANGES: POLICE DEPT		14820	08/25/2014	140997	97.50	
001	BREWER OPTICAL CO., INC	142652	09/02/2014	08/28/2014			158.00	
	Account Number	Description		Invoice #	Date	P.O.	Amount	
	001-161-535	SINGLE VISION LENSE: FREMIN		03101987	08/21/2014	140697	99.00	
	001-161-535	SINGLE VISION LENSE: WARE		07231972	04/12/2014	140491	59.00	
001	STAPLES BUSINESS ADVANTAGE DEPT	ATL 142654	09/02/2014	08/28/2014			301.33	
	Account Number	Description		Invoice #	Date	P.O.	Amount	
	001-040-500	DYMO LABEL MAKER		3239568598	08/15/2014	141041	35.99	
	001-205-559	2PT CLASSIFICATION FOLDERS		3239356673	08/12/2014	141028	113.72	
	001-205-559	EXPANDING FILE DRAWER POCKETS		3239356673	08/12/2014	141028	27.20	
	001-205-559	ACCORDION LEGAL INDEX FILES		3239356673	08/12/2014	141028	23.36	
	001-205-559	REAM BLUE COPY PAPER		3239356673	08/12/2014	141028	10.99	
	001-090-500	KEY COIN (2)		3239356674	08/12/2014	141017	3.56	
	001-090-500	HP INK (2)		3239356674	08/12/2014	141017	64.42	
	001-090-500	DIVDERS PRINTABLE (5)		3239356674	08/12/2014	141017	12.55	
	001-090-500	PAPERMATE PEN BLUE (3)		3239356674	08/12/2014	141017	4.77	
	001-090-500	PAPERMATE PEN BLACK (3)		3239356674	08/12/2014	141017	4.77	
001	THE FIRE STORE	142656	09/02/2014	08/28/2014			1,618.82	
	Account Number	Description		Invoice #	Date	P.O.	Amount	
	001-161-535	#33254 STREAMLIGHT (8)		1561073	08/15/2014	140982	202.32	
	001-161-535	FREIGHT		1561073	08/15/2014	140982	12.00	
	001-161-535	HELMET W/SHIELD BLACK (6)		1563850	08/20/2014	141021	1,131.00	
	001-161-535	HELMET W/SHIELD RED (1)		1563850	08/20/2014	141021	188.50	
	001-161-535	SHIPPING		1563850	08/20/2014	141021	85.00	
001	CUPIT SIGNS INC	142657	09/02/2014	08/28/2014			160.75	
	Account Number	Description		Invoice #	Date	P.O.	Amount	
	001-090-620	CITY LOGO DECAL (12)		10522	08/18/2014	140978	114.00	
	001-090-620	TRUCK LETTERING (11)		10522	08/18/2014	140978	46.75	
001	ELITE 911 UNIFORMS INC	142659	09/02/2014	08/28/2014			284.49	
	Account Number	Description		Invoice #	Date	P.O.	Amount	
	001-161-535	FECHHEIMER DRESS COAT:MCCOY		002456	08/21/2014	141058	149.00	
	001-161-535	DRESS PANTS:MCCOY		002456	08/21/2014	141058	38.99	
	001-161-535	REVERSE FLAG PATCH:MCCOY		002456	08/21/2014	141058	3.00	
	001-161-535	1ST GOLD STRIPE-COAT:MCCOY		002456	08/21/2014	141058	12.00	

Docket of Claims
Release date from 09/02/2014 thru 09/02/2014

Fund	Name of Claimant	Trans #	Release Date	Claim Date	Claim Number	Check Number	Claim Amount	Approved/Disapproved
001	ELITE 911 UNIFORMS INC	142659	09/02/2014	08/28/2014			284.49	(CONTINUED)
	Account Number	Description	Invoice #	Date	P.O.	Amount		
	001-161-535	MALTESE CROSS (4):MCCOY	002456	08/21/2014	141058	6.00		
	001-161-535	ADD 3 GOLD STRIPE-COAT:MCCOY	002456	08/21/2014	141058	24.00		
	001-161-535	MALTESE CROSS (5):JONES	002456	08/21/2014	141058	7.50		
	001-161-535	1ST GOLD STRIPE-COAT:JONES	002456	08/21/2014	141058	12.00		
	001-161-535	ADD 4 GOLD STRIPE-COAT:JONES	002456	08/21/2014	141058	32.00		
001	ECONOMY BOOTS SALES & SERVICE	142661	09/02/2014	08/28/2014			495.00	
	Account Number	Description	Invoice #	Date	P.O.	Amount		
	001-100-535	SWAT BOOT: DEPEW, JUSTIN	36119	07/24/2014	140924	95.00		
	001-161-535	WORK BOOTS: HOCANSON, NICK	36084	07/16/2014	140955	100.00		
	001-161-535	WORK BOOTS: LOVETT, CLAY	36163	07/31/2014	140955	100.00		
	001-161-535	WORK BOOTS: JAY, DANIEL	36152	07/29/2014	140955	100.00		
	001-161-535	WORK BOOTS: SHERMAN, JOHNATHAN	36121	07/24/2014	140955	100.00		
FUND TOTAL	1 Claims	to	Checks	33 Total	36,127.88 Manual	Held	Total	36,127.88

Docket of Claims
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Fund	Name of Claimant	Trans #	Release Date	Claim Date	Claim Number	Check Number	Claim Amount	Approved/Disapproved
130	BRONZE EQUITY GROUP LLC	142660	09/02/2014	08/28/2014			1,431.99	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	130-130-756	BRONZE PLAQUE:WEST FIRE STN	08-03581	08/14/2014	140918		1,376.00	
	130-130-756	SHIPPING	08-03581	08/14/2014	140918		55.99	
FUND TOTAL 130	Claims	to	Checks	1 Total	1,431.99 Manual	Held	Total	1,431.99

Docket of Claims
Release date from 09/02/2014 thru 09/02/2014

Fund	Name of Claimant	Trans #	Release Date	Claim Date	Claim Number	Check Number	Claim Amount	Approved/Disapproved
157	RAY ALLEN MANUFACTURING CO., INC.	142644	09/02/2014	08/28/2014			3,395.23	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	157-100-799	NYLON ID COLLAR METAL BUCKLE	308138	08/08/2014	141014		35.99	
	157-100-799	3.25 MM S/S BK PINCH COLLAR	308138	08/08/2014	141014		39.99	
	157-100-799	EXTREME HARNESS BLACK	308138	08/08/2014	141014		83.99	
	157-100-799	RAM TECH LA POLICE LEAD 6'	308138	08/08/2014	141014		38.99	
	157-100-799	POLICE REFLECTIVE STRIP	308138	08/08/2014	141014		5.99	
	157-100-799	SHIPPING	308138	08/08/2014	141014		60.30	
	157-100-799	K9 DEPLOYMENT & HEAT ALERT	308138-2	08/14/2014	141014		979.99	
	157-100-799	K9 TRANSPORT INSERT-DODGE CHGR	308140	08/15/2014	141015		2,149.99	
FUND TOTAL	157 Claims	to	Checks	1 Total	3,395.23 Manual	Held	Total	3,395.23

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Fund	Name of Claimant	Trans #	Release Date	Claim Date	Claim Number	Check Number	Claim Amount	Approved/Disapproved
160	NFFA	142662	09/02/2014	08/28/2014			89.05	
	Account Number	Description	Invoice #	Date	P.O.	Amount		
	160-161-799	NFFA 921:INVESTIGATIONS GUIDE	6208670Y	08/06/2014	140981	89.05		
FUND TOTAL	160 Claims	to	Checks	1 Total	89.05 Manual	Held	Total	89.05

Docket of Claims
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Fund	Name of Claimant	Trans #	Release Date	Claim Date	Claim Number	Check Number	Claim Amount	Approved/Disapproved
172	JACKSON-GEORGE REGIONAL LIBRARY	142602	09/02/2014	08/27/2014			1,983.84	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	172-350-650	LIBRARY SUPPORT	JUL 2014	07/17/2014			1,983.84	
FUND TOTAL	172 Claims	to	Checks	1 Total	1,983.84 Manual	Held	Total	1,983.84

Docket of Claims
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Fund	Name of Claimant	Trans #	Release Date	Claim Date	Claim Number	Check Number	Claim Amount	Approved/Disapproved
176	STEINER SAW & MOWER	142425	09/02/2014	08/04/2014			84.95	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	176-170-639	SUPPLIBS:WEDEATER	671927	07/10/2014			84.95	
176	AD2 INC	142555	09/02/2014	08/20/2014			140.00	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	176-170-699	HOST FEE AUG 2014	2477	08/15/2014			25.00	
	176-170-699	SHOPPING CART AUG 2014	2477	08/15/2014			115.00	
176	AT&T	142559	09/02/2014	08/20/2014			137.18	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	176-170-605	MONTHLY SERVICE	2284972244	08/14/2014			137.18	
176	AT&T	142566	09/02/2014	08/20/2014			192.35	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	176-170-605	MONTHLY SERVICE	2284970676	08/14/2014			82.35	
	176-170-605	AUG 2014 DSL	2284970676	08/14/2014			110.00	
176	FUELMAN OF MS	142597	09/02/2014	08/27/2014			139.21	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	176-170-525	UNL & DSL FUEL	NP42051649	08/18/2014			139.21	
176	FUELMAN OF MS	142600	09/02/2014	08/27/2014			68.77	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	176-170-525	UNL FUEL	NP42099192	08/25/2014			68.77	
FUND TOTAL	176 Claims	to	Checks	6 Total	762.46 Manual	Held	Total	762.46

Docket of Claims
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Fund	Name of Claimant	Trans #	Release Date	Claim Date	Claim Number	Check Number	Claim Amount	Approved/Disapproved
400	AT&T	142556	09/02/2014	08/20/2014			71.84	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	400-650-605	MONTHLY SERVICES	2284972276	08/06/2014				71.84
400	IRBY'S ANSWERING SERVICE	142557	09/02/2014	08/20/2014			468.15	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	400-650-698	SERVICE 08/13-09/09/2014	277-081314	08/13/2014				468.15
400	AT&T	142563	09/02/2014	08/20/2014			60.04	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	400-650-605	MONTHLY SERVICE	2284974594	08/14/2014				60.04
400	AT&T	142589	09/02/2014	08/26/2014			67.54	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	400-650-605	MONTHLY SERVICE	2284975234	08/14/2014				67.54
400	CABLE ONE	142590	09/02/2014	08/26/2014			65.10	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	400-651-698	AUG 2014:23421-132488-01-8	08272014	08/20/2014				65.10
400	BAY ICE	142591	09/02/2014	08/26/2014			126.40	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	400-651-559	REFILL ICE 75 @ .79	514849	08/11/2014				59.25
	400-651-559	REFILL ICE 85 @ .79	515242	08/18/2014				67.15
400	FUELMAN OF MS	142598	09/02/2014	08/27/2014			66.56	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	400-651-525	UNL FUEL	NP42051649	08/18/2014				66.56
400	FUELMAN OF MS	142601	09/02/2014	08/27/2014			59.50	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	400-651-525	UNL FUEL	NP42099192	08/25/2014				59.50
400	SINGING RIVER E.P.A.	142609	09/02/2014	08/27/2014			1,727.05	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	400-651-631	SCHOONER WELL 20688	08082014	08/19/2014				609.76
	400-651-631	LIFT STATIONS 20688	08082014	08/19/2014				186.78
	400-651-631	LIFT STATIONS 20649	08112014	08/21/2014				611.54
	400-651-631	LIFT STATIONS 28779	08112014	08/21/2014				226.29
	400-651-631	LIFT STNS 89627001	08122014	08/22/2014				69.18
	400-651-631	LIFT STNS 89702001	08122014	08/22/2014				23.50
400	SINGING RIVER E.P.A.	142610	09/02/2014	08/27/2014			3,788.83	
	Account Number	Description	Invoice #	Date	P.O.		Amount	
	400-651-631	LIFT STNS 17881	08122014	08/22/2014				1,982.66
	400-651-631	WATER WELLS 17881	08122014	08/22/2014				1,806.17

Docket of Claims
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Fund	Name of Claimant	Trans #	Release Date	Claim Date	Claim Number	Check Number	Claim Amount	Approved/Disapproved
400	SINGING RIVER E.P.A.	142611	09/02/2014	08/27/2014			8,357.26	
	Account Number	Description	Invoice #	Date	P.O.	Amount		
	400-651-631	LIFT STATIONS	17882	08152014	08/25/2014		2,176.47	
	400-651-631	WATER WELLS	17882	08152014	08/25/2014		4,628.25	
	400-651-631	CITY HALL SOUTH	17882	08152014	08/25/2014		1,552.54	
400	ARISTA INFORMATION SYSTEMS INC	142612	09/02/2014	08/27/2014			2,160.40	
	Account Number	Description	Invoice #	Date	P.O.	Amount		
	400-650-698	JUL 2014 STATEMENTS	17459	08/13/2014			1,160.40	
	400-650-698	JUL 2014 POSTAGE	1425201408	08/13/2014			1,000.00	
400	2012 GUD BONDS DEBT SERVICE	142613	09/02/2014	08/27/2014			116,316.63	
	Account Number	Description	Invoice #	Date	P.O.	Amount		
	400-680-816	SEP 2014 PRN PMT	09012014	08/31/2014			104,166.63	
	400-680-817	SEP 2014 INT PMT	09012014	08/31/2014			12,150.00	
400	FOSTER'S AIR CONDITIONING & HEATING INC	142614	09/02/2014	08/27/2014			232.00	
	Account Number	Description	Invoice #	Date	P.O.	Amount		
	400-651-586	REPL CONTACTOR,ADD FREON	W949671	08/18/2014			232.00	
400	SOUTHERN BARKS, INC.	142647	09/02/2014	08/28/2014			637.50	
	Account Number	Description	Invoice #	Date	P.O.	Amount		
	400-651-559	WOODFIBER MULCH 50 YDS	1217	08/20/2014	140885		600.00	
	400-651-559	FUEL SURCHARGE	1217	08/20/2014	140885		37.50	
400	BAYOU CONCRETE, LLC	142650	09/02/2014	08/28/2014			573.00	
	Account Number	Description	Invoice #	Date	P.O.	Amount		
	400-651-583	6 YDS 3000 PSI FIBER	104368	08/19/2014	141048		573.00	
400	SOUTHERN WATERWORKS SUPPLY, INC	142653	09/02/2014	08/28/2014			1,170.00	
	Account Number	Description	Invoice #	Date	P.O.	Amount		
	400-651-581	36X36 CAST IRON GRATE (2)	54945	08/14/2014	141002		690.00	
	400-651-581	31.5X22 RECTANGULAR GRATE	55085	08/22/2014	141038		480.00	
400	STAPLES BUSINESS ADVANTAGE DEPT ATL	142655	09/02/2014	08/28/2014			568.16	
	Account Number	Description	Invoice #	Date	P.O.	Amount		
	400-651-500	3 HP TONER CARTRIDGES	3235597774	07/03/2014	140881		368.97	
	400-651-500	EXECUTIVE HIGH BACK CHAIR	3235597774	07/03/2014	140881		83.89	
	400-651-500	CREDIT-RTN: HP TONER CARTS	3239932168	08/19/2014	140881		-368.97	
	400-651-559	2 2-PART COMPUTER PAPER	3239356675	08/12/2014	141022		145.82	
	400-651-559	2 LEXMARK BK RIBBONS	3239356675	08/12/2014	141022		36.38	
	400-651-500	3 HP TONER CARTRIDGES	3236342491	07/10/2014	140881		302.07	
400	LAMEY ELECTRIC INC	142658	09/02/2014	08/28/2014			150.00	
	Account Number	Description	Invoice #	Date	P.O.	Amount		
	400-651-559	SIGNAL LIGHT: I10 & G-V	12646	07/29/2014	141000		150.00	

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Fund	Name of Claimant	Trans #	Release Date	Claim Date	Claim Number	Check Number	Claim Amount	Approved/Disapproved
400	J H WRIGHT & ASSOCIATES, INC.	142663	09/02/2014	08/28/2014			1,300.00	
	Account Number	Description		Invoice #	Date	P.O.	Amount	
	400-651-584	DRUCK PTX1290 TRANSDUCER		378442	08/21/2014	140975	1,300.00	
FUND TOTAL 400 Claims		to	Checks	20 Total	137,965.96	Manual	Held	Total 137,965.96

Docket of Claims
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Fund	Name of Claimant	Trans #	Release Date	Claim Date	Claim Number	Check Number	Claim Amount	Approved/Disapproved
409	COURTYARD ATLANTA MIDTOWN/GEORGIA TECH	142615	09/02/2014	08/27/2014			925.68	
	Account Number	Description	Invoice #	Date	P.O.	Amount		
	409-223-601	3 NIGHTS GOVT RATE:HUFFMAN	87753435	06/13/2014			462.84	
	409-223-601	3 NIGHTS GOVT RATE:NICHOLSON	87753435	06/13/2014			462.84	
409	CHANDRA NICHOLSON	142616	09/02/2014	08/27/2014			224.00	
	Account Number	Description	Invoice #	Date	P.O.	Amount		
	409-223-601	PER DIEM:BROWNFIELDS WORKSHOP	10072014	06/16/2014			224.00	
409	PATTY HUFFMAN	142617	09/02/2014	08/27/2014			224.00	
	Account Number	Description	Invoice #	Date	P.O.	Amount		
	409-223-601	PER DIEM:BROWNFIELDS WORKSHOP	10072014	06/16/2014			224.00	
FUND TOTAL	409 Claims	to	Checks	3 Total	1,373.68 Manual	Held	Total	1,373.68

Docket of Claims
 Release date from 09/02/2014 thru 09/02/2014

SUMMARY OF ALL FUNDS

FUND 1 Claims	to	Checks	33 Total	36,127.88 Manual	Held	Total	36,127.88
FUND 130 Claims	to	Checks	1 Total	1,431.99 Manual	Held	Total	1,431.99
FUND 157 Claims	to	Checks	1 Total	3,395.23 Manual	Held	Total	3,395.23
FUND 160 Claims	to	Checks	1 Total	89.05 Manual	Held	Total	89.05
FUND 172 Claims	to	Checks	1 Total	1,983.84 Manual	Held	Total	1,983.84
FUND 176 Claims	to	Checks	6 Total	762.46 Manual	Held	Total	762.46
FUND 400 Claims	to	Checks	20 Total	137,965.96 Manual	Held	Total	137,965.96
FUND 409 Claims	to	Checks	3 Total	1,373.68 Manual	Held	Total	1,373.68
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Total for all Funds		Checks	66 Total	183,130.09 Manual	Held	Total	183,130.09

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

ORDER NUMBER 206-2014

IT IS HEREBY ORDERED by the Mayor and Members of the Council of the City of Gautier, Mississippi, that Consent Agenda Items 1-5 are hereby approved.

IT IS FURTHER ORDERED that the City Manager or City Clerk is authorized to execute any and all documents necessary.

Motion was made by **Councilman Vaughan** seconded by **Councilwoman Martin** and the following vote was recorded:

AYES: **Gordon Gollott**
 Mary Martin
 Johnny Jones
 Hurley Ray Guillotte
 Casey Vaughan
 Rusty Anderson
 Adam Colledge

NAYS: **None**

MAYOR

ATTEST:

CITY CLERK

Passed and Adopted by Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 2, 2014.

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi the following:

RESOLUTION NUMBER 019-2014

RESOLUTION OF THE CITY OF GAUTIER, MISSISSIPPI TO APPROVE A REQUEST FOR the INSTALLATION OF A WELL FOR THE PURPOSE OF DRINKING WATER WITHIN THE CITY LIMITS; WAIVE A POTABLE WATER CHARGE AND SEWER FEE FOR 1905 LAUBAN LANE

WHEREAS, The City Council hereby finds a necessity to approve Mrs. Vye Steelman's request to install a well for the purpose of drinking water within the city limits, and further waives a potable water charge so long as the residence remains unconnected to city water, and further waives the sewer fee for the subject address at 1905 Lauban Lane; and

WHEREAS, a municipality is legally obligated to extend its service to furnish adequate water supply to its residents where there is a **reasonable demand** for the service and a reasonable **extension** of the service can be made to meet the demand, considering the cost of the **extension** and the maintenance of the service the present and prospective number of subscribers or customers, the present development and the prospective growth and development of the locality to be served, and the present and prospective revenue to be obtained from furnishing water in the territory to be served by such **extension**; and

WHEREAS, the city has met its obligation to provide service and grants the property owner permission to install a well; and

WHEREAS, the cost to extend a water line in this rural area would cost in excess of \$30,000; and

WHEREAS, the cost to the property owner to install a well is \$4,500; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of Gautier upon recommendation of the city manager, that the sewer installation fee in the amount of \$1,400 is hereby waived at the request of property owner Mrs. Vye Steelman for the residence located at 1905 Lauban Lane; and

BE IT FURTHER RESOLVED that no potable water charge will be assessed so long as the residence remains unconnected to city water.

IT IS FURTHER ORDERED that the City Manager or City Clerk is authorized to execute any and all documents necessary.

Motion made by **Councilman Vaughan**, seconded by **Councilwoman Martin** and the following vote was recorded:

AYES: **Gordon Gollott**
 Mary Martin
 Johnny Jones
 Hurley Ray Guillotte
 Casey Vaughan
 Rusty Anderson
 Adam Colledge

NAYS: **None**

MAYOR

ATTEST:

CITY CLERK

Passed and Adopted by the Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 2, 2014.

City of Gautier
Utilities Department
P O Box 670 Gautier, MS 39553
Request for Water and/or Sewer Installation

Date: 8-25-14 Work Order#: _____
Name: Vye Steelman Address: 1905 Laubin
Phone: 219-9551 Cell Phone #: _____ Fax#: _____
Location: 1905 Laubin Lot #: _____
Subdivision: _____

Type of Installation:

- Single dwelling residence (house)
 Commercial type of business _____

Note: All commercial, townhouses, apartments, etc., must provide the City of Gautier with drawings and specifications that will be reviewed by the water and sewer manager before quote is provided.

Meter size requested: _____ Irrigation Meter Size: NA

Sewer size requested: 2 in Type of Sewer: Gravity Force Main Pump Required

Administration Fee (Water): \$ ~~350~~ _____

Administration Fee (Sewer) \$ 350.00

TAP FEES: Water & Sewer Tap \$ 887.03 Irrigation Tap: \$ _____

Sewer Inspection \$ 15.00 Connection 2nd: \$ 30.00

Connection Fee \$ 30.00 State Sales Tax : \$ _____

State Sales Tax \$ _____ Deposit 2nd: \$ _____

Meter Deposit: \$ 100.00 Additional Charges \$ _____

Additional Charges \$ _____

Total \$ 1382.03

Total Irrigation: \$ NA

Received BY: PH Date: 8/25/14 Quote Given By: [Signature] Date: 8-25-14

Customer contacted By: _____ Date: _____

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

ORDER NUMBER 207-2014

IT IS HEREBY ORDERED by the Mayor and Members of the Council of the City of Gautier, Mississippi, that the Dogan & Wilkinson, PLLC sponsorship of \$250.00 for a kinetic wind spinner in the town center is hereby approved.

IT IS FURTHER ORDERED that the monetary donation is in the “best interest” of the City of Gautier.

IT IS FURTHER ORDERED that the City Manager or City Clerk is authorized to execute any and all documents necessary.

Motion was made by **Councilman Vaughan** seconded by **Councilwoman Martin** and the following vote was recorded:

AYES: **Gordon Gollott**
 Mary Martin
 Johnny Jones
 Hurley Ray Guillotte
 Casey Vaughan
 Rusty Anderson
 Adam Colledge

NAYS: **None**

MAYOR

ATTEST:

CITY CLERK

Passed and Adopted by Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 2, 2014.

*Mayor
Gordon J. Gollott*

*City of Gautier
Gautier, Mississippi*

*City Manager
Samantha D. Abell*

*City Clerk
Cynthia Russell*

*Council
At Large Mary F. Martin
Ward 1 Johnny Jones
Ward 2 Hurley Ray Guillotte
Ward 3 Casey C. Vaughan
Ward 4 Charles "Rusty" Anderson
Ward 5 Adam D. Colledge*



*3330 Highway 90
Gautier, MS 39553
Phone: (228) 497-8000
Fax: (228) 497-8028
Email: gautier@gautier-ms.gov
Website: www.gautier-ms.gov*

August 4, 2014

Dogan & Wilkinson
Josh Danos
734 Delmas Ave
Pascagoula, MS 39567

Dear Josh,

The City of Gautier would like to thank Dogan & Wilkinson for their sponsorship of \$250 for a kinetic wind spinner in the town center. There are three kinetic wind spinners displayed at public art pads in the town center adjacent to the MS Gulf Coast Community College along Highway 90. This piece of copper art is truly beautiful and the perfect accompaniment to our award winning Nature's Playground sculpture. The Gautier Town Center Streetscape Project has been selected as the winner from 17 states by the Southern Economic Development Council for the Community Economic Development Award. Mayor Gordon Gollott will be in Memphis on Tuesday to accept the award.

Again, thank you for your support.

Sincerely,

A handwritten signature in blue ink that reads "Samantha D. Abell".

Samantha D. Abell
City Manager

"Nature's Playground!"

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

ORDER NUMBER 208-2014

IT IS HEREBY ORDERED by the Mayor and Members of the Council of the City of Gautier, Mississippi, that the annual maintenance agreement with PTS Solutions is hereby approved in the amount of \$17,850.00.

IT IS FURTHER ORDERED that the maintenance agreement will automatically renew on September 1st of each year thereafter, unless canceled.

IT IS FURTHER ORDERED that the City Manager or City Clerk is authorized to execute any and all documents necessary.

Motion was made by **Councilman Vaughan** seconded by **Councilwoman Martin** and the following vote was recorded:

AYES: **Gordon Gollott**
 Mary Martin
 Johnny Jones
 Hurley Ray Guillotte
 Casey Vaughan
 Rusty Anderson
 Adam Colledge

NAYS: **None**

MAYOR

ATTEST:

CITY CLERK

Passed and Adopted by Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 2, 2014.

**CITY OF GAUTIER
MEMORANDUM**

To: Samantha Abell, City Manager
From: Cindy Steen, Purchasing Agent
Through: Cindy Russell, City Clerk
Date: August 27, 2014
Subject: PTS Solutions Annual Maintenance Agreement

REQUEST:

The City Clerk's Department is requesting authorization for the City to approve the annual Maintenance Agreement between the City and PTS Solutions in the amount of \$17,850.00 per year.

BACKGROUND

The terms and conditions of this annual Maintenance Agreement are effective as of the 1st day of September, 2014 and the Annual Maintenance Agreement automatically renews on the same date each year thereafter, unless canceled as provided herein. Annual Software Maintenance includes updates and 24hr a day, 7 days a week telephone support from 09/01/14 to 09/01/15. This will include CAD, Mapping, ANI/ALI, Incident, Jail, AFIS, and VFC Software.

RECOMMENDATION:

Based on the contract provided, it is recommended that Council approve this agreement in the amount of \$17,850.00 per year.

The City Council may:

1. Approve the Maintenance Agreement from PTS Solutions
2. Disapprove the Maintenance Agreement from PTS Solutions

ATTACHMENT(S):

Annual Maintenance Agreement



ANNUAL MAINTENANCE AGREEMENT

The parties to this Annual Maintenance Agreement are PTS Solutions, Inc. ("PTS"), PO Box 469, Harrisonburg, LA 71340 and **City of Gautier** ("Client"), PO Box 670, Gautier, MS 39553. The terms and conditions of this Annual Maintenance Agreement are effective as of the **1st Day of September, 2014** ("Maintenance Anniversary Date") and the Annual Maintenance Agreement automatically renews on that day each year thereafter, unless canceled as provided herein.

Client's maintenance cost, on a per year basis, is **\$17,850.00** per year, covering **CAD, Mapping, ANI/ALI, Incident, Jail, AFIS, and VFC Software**. Client understands that adding additional licenses for the listed modules and/or adding separate modules not listed will increase the maintenance cost, as provided herein.

General Terms and Conditions

1. Client agrees that, while it uses PTS modules and/or products, it will maintain the Annual Maintenance Agreement in good standing on all such modules and/or products.
2. To remain in good standing, Client must pay the cost of the Annual Maintenance Agreement within thirty (30) days of the Maintenance Anniversary Date (and by that month/day each year thereafter.)
3. While the Annual Maintenance Agreement is maintained in good standing, PTS will provide Client with the following services:
 - a. **Unlimited priority telephone technical support:** PTS provides 24/7 telephone technical support. PTS technicians will make every effort to respond within 2 hours of a Client call. Clients experiencing a system down condition will receive priority attention;
 - b. **Log Me In Rescue remote support:** To utilize remote support, Client must have broadband internet and the ability to connect via Log Me In Rescue. PTS provides Log Me In Rescue at no cost to Client. Log Me In Rescue can be used for web based remote support for questions and technical issues, as well as first call questions for hardware and operating systems.
 - c. **Module updates/upgrades:** Client receives all software module updates/upgrades at no additional software cost.
4. Client acknowledges that the following services are **not** included in the Annual Maintenance Agreement and are subject to separate billing when utilized by Client:
 - a. Services that require on-site trainers, programmers, or technicians;
 - b. Third party costs of software licenses and/or upgrades for products not developed by PTS, including, but not limited to, Windows licensed products, such as SQL;
 - c. Hardware purchased through PTS is supported by the hardware manufacturer's original warranty;
 - d. PTS no longer supports Windows 98, Windows 2000, Microsoft SQL Server 2000, or any product that is not supported by the original manufacturer.



ANNUAL MAINTENANCE AGREEMENT

- 5. The Parties agree that, if the Annual Maintenance Agreement is not kept in good standing by Client, PTS may suspend client support and/or module update/upgrades until all past due amounts are satisfied and good standing status resumed.
- 6. In the event Client elects to cancel the Annual Maintenance Agreement, Client shall notify PTS, in writing, within thirty days of the Annual Maintenance Date. Client acknowledges that sums paid under the Annual Maintenance Agreement are not subject to refund in the event of cancellation.
- 7. Client acknowledges that the maintenance price listed above of **\$17,850.00** is subject to change by PTS as detailed herein.
- 8. The cost of the Annual Maintenance Agreement may change with the addition of modules and/or other products. When additional modules and/or other products are purchased, any cost change to Annual Maintenance Agreement will be documented in a Contract Amendment signed by the Parties. Any such cost modification documented in a mutually executed Contract Amendment shall be considered part of this Annual Maintenance Agreement as if copied herein *in extenso*.
- 9. The cost of the Annual Maintenance Agreement may also change due to pricing changes of software modules and/or other products, as well as with reference to the Consumer Price Index (CPI.)
- 10. PTS reserves the right to change the cost calculation percentage associated with the Annual Maintenance Agreement. In the event of a cost change in the Annual Maintenance Agreement not incurred by Contract Amendment, PTS will provide Client's Notice Designate with written notice of such cost change at least 60 days prior to implementation of such cost change.

PTS Solutions, Inc.

City of Gautier, MS

Dave Fuqua, President

Signature, Title

Print Name

Print Name

Date

Date

Return Information:

Please mail signed agreement to:

PTS Solutions, Inc.
PO Box 469
Harrisonburg, LA 71340

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

ORDER NUMBER 209-2014

IT IS HEREBY ORDERED by the Mayor and Members of the Council of the City of Gautier, Mississippi, that the Minutes from Budget Work Sessions held August 11, 2014; August 12, 2014; August 14, 2014; August 21, 2014; and Recessed Council Meeting held August 19, 2014.

IT IS FURTHER ORDERED that the City Manager or City Clerk is authorized to execute any and all documents necessary.

Motion was made by **Councilman Vaughan** seconded by **Councilwoman Martin** and the following vote was recorded:

AYES: **Gordon Gollott**
 Mary Martin
 Johnny Jones
 Hurley Ray Guillotte
 Casey Vaughan
 Rusty Anderson
 Adam Colledge

NAYS: **None**

MAYOR

ATTEST:

CITY CLERK

Passed and Adopted by Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 2, 2014.

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

RESOLUTION NUMBER 020-2014

**RESOLUTION AUTHORIZING USE OF
CERTAIN EQUIPMENT BY CITY OF GAUTIER**

WHEREAS, the City of Gautier has made a request to use certain hereinafter described equipment for the purpose of hanging banners on poles in the City; and

WHEREAS, House Bill 35, which was approved by the Governor on March 27, 2002, allows the cities within Jackson County to provide municipal equipment to sister cities within the County as the need may arise; and

WHEREAS, the City of Gautier intends to use the equipment for what would be a proper municipal purpose; and

WHEREAS, the City Council of the City of Pascagoula finds that the mutual aid requested by the City of Gautier is in the best interest of the citizens and taxpayers of both communities:

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

SECTION 1. The Pascagoula City Manager has been authorized and directed by the Pascagoula City Council to provide the City of Gautier with one (1) 1992 International 4900 Bucket Truck for use in hanging banners throughout the City of Gautier and for a period of no more than five days beginning the week of September 8, 2014.

SECTION 2. The Gautier City Manager shall provide the City of Gautier's assurances that it will accept full responsibility for the maintenance and upkeep of the equipment during its use and that, should any damages occur thereto while in the possession of the City of Gautier, that the City of Gautier will be fully responsible for any repairs that might be engendered by such damage.

SECTION 3. A letter will be signed by the Pascagoula City Manager and counter-signed by the appropriate officials in the City of Gautier acknowledging the terms and conditions of this temporary mutual aid agreement.

**RESOLUTION AUTHORIZING USE OF
CERTAIN EQUIPMENT BY CITY OF GAUTIER**

WHEREAS, the City of Gautier has made a request to use certain hereinafter described equipment for the purpose of hanging banners on poles in the City; and

WHEREAS, House Bill 35, which was approved by the Governor on March 27, 2002, allows the cities within Jackson County to provide municipal equipment to sister cities within the County as the need may arise; and

WHEREAS, the City of Gautier intends to use the equipment for what would be a proper municipal purpose; and

WHEREAS, the City Council of the City of Pascagoula finds that the mutual aid requested by the City of Gautier is in the best interest of the citizens and taxpayers of both communities:

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

SECTION 1. The City Manager is authorized and directed by the Council to provide the City of Gautier with one (1) 1992 International 4900 Bucket Truck for their use in hanging banners throughout their City and for the period of Monday, September 8 through Friday, September 12, 2014.

SECTION 2. The City Manager shall procure from the City of Gautier its assurances that it will accept full responsibility for the maintenance and upkeep of the equipment during its use and that, should any damages occur thereto while in the possession of the City of Gautier, that the City of Gautier will be fully responsible for any repairs that might be engendered by such damage.

SECTION 3. Attached hereto and incorporated by reference is a form of letter to be signed by the City Manager and counter-signed by the appropriate officials in the City of Gautier acknowledging the terms and conditions of this temporary mutual aid agreement.

JIM BLEVINS
MAYOR

JOSEPH R. HUFFMAN
CITY MANAGER

EDDIE C. WILLIAMS
CITY ATTORNEY



CITY COUNCIL

LARRY D. TAYLOR	Councilman, Ward 1
FREDDY JACKSON	Councilman, Ward 2
DAVID TADLOCK	Councilman, Ward 3
BURT HILL	Councilman, Ward 4
SCOTT TIPTON	Councilman, Ward 5
BRENDA H. SIMKINS	Councilwoman at Large

603 WATTS AVE. • P.O. DRAWER 908
PASCAGOULA, MS 39568-0908 • TELEPHONE 228-938-6605
FAX 228-372-6851

September 2, 2014

Samantha Abell
City Manager, Gautier
3330 Highway 90
Gautier, MS 39553

Dear Ms. Abell:

At its meeting on September 2, 2014, the City Council authorized me to transfer to the City of Gautier for its use for the period beginning Monday, September 8 through Friday, September 12, 2014, a bucket truck to be used for the purpose of hanging banners in your City. This mutual aid agreement has been made pursuant to House Bill 35 and a copy of the resolution authorizing this transfer is attached for your convenience.

As a condition precedent to the transfer, the City of Gautier must agree to be fully responsible for the upkeep and maintenance of the vehicle while it is in the City's possession. This will include an obligation on the part of the City of Gautier to repair any damages that might occur to the equipment while it is being used by your employees.

Please sign in the space indicated below to indicate your acceptance of these terms on behalf of the City of Gautier and your statement that you are fully authorized to agree to the terms and conditions set forth herein.

Sincerely,

Joseph R. Huffman
City Manager

ECW:khs

AGREED:

I, Samantha Abell, City Manager for the City of Gautier, Mississippi, for and on behalf of the City and after being duly authorized so to do, agree to accept the temporary transfer of one (1) 1992 International 4900 Bucket Truck from the City of Pascagoula for our use for the period beginning Monday, September 8 through Friday, September 12, 2014. On behalf of the City of Gautier, I am authorized to agree to the terms and conditions set forth in the foregoing letter and the City of Gautier shall be fully responsible for the maintenance and upkeep of the vehicle and repairs of any damages that might be incurred by our use of the vehicle during the time in question.

Samantha Abell, City Manager
City of Gautier

September 3, 2014

Date

Motion was made by **Councilman Vaughan**, seconded by **Councilwoman Martin** and the following vote was recorded:

AYES: **Gordon Gollott**
 Mary Martin
 Johnny Jones
 Hurley Ray Guillotte
 Casey Vaughan
 Rusty Anderson
 Adam Colledge

NAYS: **None**

The motion having received the affirmative vote of all the members present, the Mayor declared the motion carried and the resolution adopted this the **2nd** day of **September, 2014**.

GORDON GOLLOTT
MAYOR

ATTEST:

CYNTHIA RUSSELL
CITY CLERK

Councilman Guillotte made motion to appoint Anthony York to the Planning Commission.
Councilwoman Martin seconded the vote and the vote unanimously carried.

Anthony L York

2424 Northbrook Dr., Home
4528 Gautier-Vancleave Rd. Office
Gautier, MS 39553

Contact 228-249-6773

Email {visionpainting7@gmail.com}

10/96-Present

Vision Painting & Construction LLC 4528 Suit B. Gautier- Vancleave Rd. Gautier, MS 39553

Owner/Operator

- Experience in all facets of commercial & resident building & renovations.
- Building Construction State License Holder (Highest License for Building in State of Mississippi)
- Lead Certified

Education/ Experiences

- Graduated of Moss Point, MS 39563
- Member of Mississippi Building Association
- Complete Class for "Model Contractor" Receive Certificate.
- Certificate Holder for GPCDC Entrepreneurship Skills Program.
- Business was Establish in 1996 and still open for business today, eighteen years of experience.

4/06- Present

Faithfully Yours Learning Center Inc. 4528 Suit A. Gautier-Vancleave Rd. Gautier, MS 39553

50 Owner/Manager

- Purchase Building in 2005 in the City of Gautier.
- Open the Business in 2006
- Children are the future of our business, I love the Kids, they are the reason I invested.
- I've been to several childcare trainings.
- We participate with the Federal Government on several programs that are involved in improving Kids and Parents Life.
- We are a 3 Star rated center by MS State QRIS program.

Personal Character

Member of Providence Baptist Church Gautier, MS

Devote Husband and Father of Three Children who attend Gautier Schools.

I'm a Believer of the Greater Good of God in all Humanity, and what is bad can improve, and what is good can exceed to higher expectations.

Councilwoman Martin made motion to recess until Tuesday, September 16, 2014 at 6:30 PM.
Councilman Colledge seconded the vote and the vote unanimously carried.

APPROVED BY:

MAYOR

ATTEST:

CITY CLERK

Submitted for approval by the Mayor and Members of the Council of the City of Gautier, Mississippi at the meeting of September 16, 2014.