

**Police**    **FY 2015**

**2184 hours/year**

**7.8% Inc to Current Scale**

increase    **12.80%**

Step 0  
new hire  
no experience

Step 1      Step 2      Step 3      Step 4      Step 5      Step 6      Step 7      Step 8      Step 9      Step 10      Step 11      Step 12

<b>Grade 9 uncertified probationary</b>	<b>\$28,084.49</b>												
	<b>\$12.86</b>												

3%      3.50%      3.50%      3.50% 3.5%+var per h      3.50%      3.50% 3.5%+ var per hour      3.00% 3%+ var per hour      3.00%      3.00%

<b>Grade 10 Officers certified</b>	<b>\$30,350.96</b>	<b>\$31,261.49</b>	<b>\$32,355.64</b>	<b>\$33,488.09</b>	<b>\$34,660.17</b>	<b>\$37,926.24</b>	<b>\$39,253.66</b>	<b>\$40,627.53</b>	<b>\$43,097.82</b>	<b>\$44,390.75</b>	<b>\$46,989.20</b>	<b>\$48,398.87</b>	<b>\$49,850.84</b>
	<b>\$13.90</b>	<b>\$14.31</b>	<b>\$14.81</b>	<b>\$15.33</b>	<b>\$15.87</b>	<b>\$17.37</b>	<b>\$17.97</b>	<b>\$18.60</b>	<b>\$19.73</b>	<b>\$20.33</b>	<b>\$21.52</b>	<b>\$22.16</b>	<b>\$22.83</b>

<b>Grade 10S Sergeants 3.00%</b>	<b>\$31,262.47</b>	<b>\$32,200.35</b>	<b>\$33,327.36</b>	<b>\$34,493.82</b>	<b>\$35,701.10</b>	<b>\$39,243.84</b>	<b>\$40,617.38</b>	<b>\$42,038.98</b>	<b>\$44,602.35</b>	<b>\$45,940.42</b>	<b>\$48,410.63</b>	<b>\$49,862.95</b>	<b>\$51,358.84</b>
	<b>\$14.31</b>	<b>\$14.74</b>	<b>\$15.26</b>	<b>\$15.79</b>	<b>\$16.35</b>	<b>\$17.97</b>	<b>\$18.60</b>	<b>\$19.25</b>	<b>\$20.42</b>	<b>\$21.03</b>	<b>\$22.17</b>	<b>\$22.83</b>	<b>\$23.52</b>

<b>Grade 11 Lieutenants 4.00%</b>	<b>\$32,469.62</b>	<b>\$33,443.70</b>	<b>\$34,592.39</b>	<b>\$35,803.13</b>	<b>\$37,056.24</b>	<b>\$40,537.20</b>	<b>\$41,956.01</b>	<b>\$43,424.47</b>	<b>\$46,036.32</b>	<b>\$47,417.41</b>	<b>\$49,931.94</b>	<b>\$51,429.89</b>	<b>\$52,972.79</b>
	<b>\$14.87</b>	<b>\$15.31</b>	<b>\$15.84</b>	<b>\$16.39</b>	<b>\$16.97</b>	<b>\$18.56</b>	<b>\$19.21</b>	<b>\$19.88</b>	<b>\$21.08</b>	<b>\$21.71</b>	<b>\$22.86</b>	<b>\$23.55</b>	<b>\$24.25</b>

**POLICE FY 2015**

**2080 hours/year**

This 2080 PD scale brings the current 2080 and 2184 scales in line to allow for easier movement between the two scales. There is no increase to Grade 13-15. Increase to Grade 11 -12 is equal to 2184 scale increase.

current increase	7.25%	none	3.20%
total increase	12.25%	5.00%	8.20%

Step 0 new hire no experience      Step 1      Step 2 3%      Step 3 3.50%      Step 4 3.50%      Step 5 3.50% 3.5%+\$1.00 per hour      Step 6      Step 7 3.50%      Step 8 3.50% 3.5%+\$var per hour      Step 9      Step 10 3.00% 3.5%+\$var per hour      Step 11      Step 12 3.00%      3.00%

<b>Grade 11</b>	\$30,352.40	\$31,262.97	\$32,357.18	\$33,489.68	\$34,661.82	\$37,933.45	\$39,261.12	\$40,635.26	\$43,097.50	\$44,390.42	\$46,984.09	\$48,393.61	\$49,845.42
<b>Officer/Detectiv</b>	\$14.59	\$15.03	\$15.56	\$16.10	\$16.65	\$18.24	\$18.88	\$19.54	\$20.72	\$21.34	\$22.59	\$23.27	\$23.96
<b>Grade 12</b>	\$31,282.78	\$32,221.27	\$33,349.01	\$34,516.23	\$35,724.30	\$39,244.11	\$40,617.65	\$42,039.27	\$44,613.04	\$45,951.43	\$48,412.53	\$49,864.91	\$51,360.86
<b>CID SGT</b>	\$15.04	\$15.49	\$16.04	\$16.60	\$17.19	\$18.87	\$19.53	\$20.21	\$21.45	\$22.09	\$23.28	\$23.97	\$24.69
<b>Grade 13</b>	\$32,476.08	\$33,450.36	\$34,621.13	\$35,832.86	\$37,087.01	\$40,529.05	\$41,947.56	\$43,415.73	\$46,037.68	\$47,418.81	\$49,931.27	\$51,429.21	\$52,972.08
<b>CID LT</b>	\$15.61	\$16.09	\$16.66	\$17.23	\$17.83	\$19.49	\$20.17	\$20.87	\$22.13	\$22.80	\$24.01	\$24.73	\$25.47
<b>Grade 14</b> Currently NOT USED	\$34,725.60	\$35,767.37	\$37,019.23	\$38,314.90	\$39,655.92	\$43,123.88	\$44,633.21	\$46,195.38	\$48,852.21	\$50,317.78	\$53,118.90	\$54,712.47	\$56,353.84
	\$16.70	\$17.20	\$17.80	\$18.42	\$19.07	\$20.73	\$21.46	\$22.21	\$23.49	\$24.19	\$25.54	\$26.30	\$27.09
<b>Grade 15</b>	\$37,128.00	\$38,241.84	\$39,580.30	\$40,965.62	\$42,399.41	\$45,962.58	\$47,571.27	\$49,236.27	\$51,999.54	\$53,559.52	\$56,474.11	\$58,168.33	\$59,913.38
<b>CAPT</b>	\$17.85	\$18.38	\$19.03	\$19.69	\$20.38	\$22.10	\$22.87	\$23.67	\$25.00	\$25.75	\$27.15	\$27.97	\$28.80