

and shall be sent to the City Clerk of the City and to the Secretary, Treasurer, and President of the Gautier Firefighters Association. (NOTE ! *This article is held in abeyance due to an opinion of the Attorney General's staff dated August 24, 1994. However, should a future Attorney General's opinion overturn this opinion or a court rule that the aforementioned opinion is incorrect, then this article shall be in full force and the City shall abide by it.*)

ARTICLE 38
ENTIRETY OF CONTRACT

This instrument contains the entire Agreement between the City and the Union and no statement, promise or other inducement made by the parties hereto which is not contained in this written Contract, shall be valid or binding; and this Contract may not be enlarged, modified or altered, except upon written agreement of the parties hereto.

ARTICLE 39
DURATION OF AGREEMENT

This Agreement shall be effective on and after 7:00 a.m., local time, October 1, 2004 or the beginning of the pay period immediately following the execution of the Contract by all parties. This Agreement shall be valid and binding until September 30, 2005. If a new Contract is not entered prior to September 30, 2005, then all terms and conditions hereof shall remain in full force and effect until September 30, 2006. It shall be automatically renewed from year to year thereafter. If either party wishes to modify this agreement then they shall notify the other in writing one hundred twenty (120) days prior to the termination day that it desires to modify this Agreement. In the event that such notice is given, negotiations shall begin not later than ninety (90) days prior to the termination day of this Agreement and both parties hereby agree to meet as often as necessary and to use all good faith toward the satisfactory negotiation or modification of this Agreement. This Agreement shall remain in full force and effect until a new agreement is signed.

ARTICLE 40
FIRE SUPPRESSION FUNCTIONS

The City agrees that fire suppression activities will not be contracted out to companies.



ARTICLE 41
SIGNATURES

This agreement shall inure to the benefit of and be binding upon the successors and assigns of the respective parties hereto during the period aforesaid.

IN WITNESS WHEREOF, the parties hereto have set their hands

this the 25 day of August, 2004

By: [Signature]
City Clerk

By: [Signature]
City Manager

GAUTIER FIREFIGHTERS ASSOCIATION
LOCAL 3290 OF THE INTERNATIONAL
ASSOCIATION OF FIREFIGHTERS
A.F.L.- C.I.O.- C.L.C

By: [Signature]
President Local 3290

By: [Signature]
V. President Local 3290

By: [Signature]
Secretary Local 3290