

Monday  
September 24, 2012  
Gautier, Mississippi

**BE IT REMEMBERED THAT A SPECIAL MEETING of the Mayor and Council of the City of Gautier, Mississippi was held September 24, 2012 at 6:30 PM in the City Hall Municipal Building, 3330 Highway 90, Gautier, Mississippi.**

Those present were Mayor Tommy Fortenberry, Council Members Johnny Jones, Hurley Ray Guillotte, Mary Martin, Scott Macfarland, Adam Colledge, City Manager Samantha Abell, Interim City Clerk Teresa Montgomery, City Attorney Robert Ramsay and other concerned citizens.

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**SPECIAL MEETING - AGENDA  
CITY OF GAUTIER, MISSISSIPPI  
CITY HALL COUNCIL CHAMBERS  
September 24, 2012 @ 6:30 PM**

- I. Call to Order
  - 1 Prayer
  - 2 Pledge of Allegiance
- II. Agenda Order Approval
- III. Announcements **(None)**
- IV. Presentation Agenda **(None)**
- V. Public Agenda
  - 1 Agenda Comments
- VI. Business Agenda
  - 1 Consider Order approving FY 2013 Budget
  - 2 Consider Order approving revised Fire Department Pay Scale
  - 3 Consider Order approving Budget Amendments
  - 4 Consider Resolution approving Schedule of Authorized Positions
  - 5 Consider Order approving City of Gautier Reorganization Chart
  - 4 Consider Order approving City of Gautier Strategic Plan 2013-2018
- VII. Consent Agenda **(None)**

**STUDY AGENDA**

**CITY OF GAUTIER, MISSISSIPPI  
September 24, 2012**

- 1 Discuss Citizen Comments**
- 2 Discuss Council Comments**
- 3 Discuss City Manager Comments**
- 4 Discuss Interim City Clerk Comments**
- 5 Discuss City Attorney Comments**

**Adjourn until October 2, 2012 @ 6:30 PM**  
**[www.gautier-ms.gov](http://www.gautier-ms.gov)**

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**Motion was made by Councilman Macfarland, seconded by Councilwoman Martin and unanimously carried to approve the agenda order.**

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There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

**ORDER NUMBER 229-2012**

**IT IS HEREBY ORDERED** by the Mayor and Members of the Council of the City of Gautier, Mississippi, that the following budget of estimated revenues and expenditures for the City of Gautier for fiscal year beginning October 1, 2012 and ending September 30, 2013 be approved.

**IT IS FURTHER ORDERED** that the FY 2013 Budget is based on the privatization of the City of Gautier Public Works Department including the Utility Services Division. The FY 2013 Budget retains three (3) Public Works employees who as of October 1, 2012, have over 20 years of service and will attain retirement eligibility within 3 years. All employees currently eligible to retire will be privatized.

**IT IS FURTHER ORDERED** that the City Manager or Interim City Clerk is authorized to execute any and all documents necessary.

Motion was made by Mayor Fortenberry, seconded by Councilman Gollott and the following vote was recorded:

AYES: Tommy Fortenberry  
Johnny Jones  
Gordon Gollott  
Mary Martin  
Scott Macfarland

NAYS: Hurley Ray Guillotte  
Adam Colledge

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
INTERIM CITY CLERK

PASSED AND ADOPTED by Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 24, 2012.

City of Gautier		
October 1, 2012 - September 30, 2013		
Annual Budget		
	BUDGET	PROPOSED
GENERAL FUND: FUND 001	FY11-12	BUDGET
REVENUES		FY 2013
Licenses & Permits	\$ 100,900.00	\$ 58,700.00
Inter-Governmental Revenue:		
In Lieu of Taxes	\$ 410,000.00	\$ 377,500.00
Franchise Fees	\$ 180,000.00	\$ 170,000.00
General Sales Tax	\$ 2,235,000.00	\$ 2,235,000.00
ABC Licenses	\$ 18,100.00	\$ 13,500.00
Homestead Reimbursement	\$ 65,000.00	\$ 65,000.00
Motor Fuel Tax	\$ 12,000.00	\$ 12,000.00
Shared Revenues - Road Tax	\$ 650,000.00	\$ 550,000.00
Shared Revenues - Recreation	\$ 131,000.00	\$ 132,000.00
Rail Car Tax	\$ 850.00	\$ 850.00
Privilege Tax-Heavy Duty Vehicle	\$ 4,650.00	\$ 4,650.00
Municipal Aid Surplus	\$ 6,100.00	\$ 7,000.00
FEMA/MEMA Reimbursement	\$ 7,500.00	
Fine & Forfeits	\$ 975,000.00	\$ 1,010,000.00
Grants	\$ 59,000.00	\$ 53,000.00
Loan - HIDTA Vehicle	\$ -	\$ 25,200.00
Lease purchase - Police cars	\$ 114,504.00	
Miscellaneous	\$ 48,210.00	\$ 38,504.00
Transfer from Other Funds	\$ 300,926.00	\$ -
Transfer from Solid Waste Fund	\$ -	\$ 289,877.00
Transfer from Enterprise Fund	\$ 750,000.00	\$ 590,075.00
Total revenue from sources other than taxation	\$ 6,068,740.00	\$ 5,632,856.00
Balance at Beginning of Year	\$ 961,051.25	\$ 300,000.00
Total from all sources other than taxation	\$ 7,029,791.25	\$ 5,932,856.00
Amount necessary to be raised by tax levy	\$ 2,974,922.00	\$ 3,628,357.00
Total available cash and anticipated revenue	\$ 10,004,713.25	\$ 9,559,213.00
<b>GENERAL FUND</b>		
<b>EXPENDITURES</b>		
<b>LEGISLATIVE DEPARTMENT</b>		
Personnel Services	\$ 89,954.00	\$ 87,013.00
Supplies	\$ 450.00	\$ 150.00
Other Services & Charges	\$ 13,400.00	\$ 10,872.00
Total	\$ 103,804.00	\$ 98,035.00
<b>CITY COURT</b>		
Personnel Services	\$ 135,390.00	\$ 139,501.00
Supplies	\$ 5,500.00	\$ 5,000.00
Other Services & Charges	\$ 99,300.00	\$ 134,300.00
Capital Outlay	\$ -	\$ -
Total	\$ 240,190.00	\$ 278,801.00
<b>CITY MANAGER</b>		
Personnel Services	\$ 152,567.00	\$ 152,013.00
Supplies	\$ 4,950.00	\$ 4,650.00
Other Services & Charges	\$ 10,000.00	\$ 10,500.00
Capital Outlay	\$ -	\$ -
Total	\$ 167,517.00	\$ 167,163.00
<b>HUMAN RESOURCES</b>		
Personnel Services	\$ -	\$ 124,857.00
Supplies	\$ -	\$ 2,000.00
Other Services & Charges	\$ -	\$ 7,750.00
Capital Outlay	\$ -	\$ -
Total	\$ -	\$ 134,607.00
<b>ELECTIONS</b>		
Supplies	\$ -	\$ 1,000.00
Other Services & Charges	\$ -	\$ 14,500.00
Total	\$ -	\$ 15,500.00

<b>CITY CLERK</b>			
Personnel Services	\$	398,827.00	\$ 416,007.00
Supplies	\$	24,000.00	\$ 19,000.00
Other Services & Charges	\$	41,750.00	\$ 15,550.00
Capital Outlay	\$	12,000.00	\$ 25,000.00
Total	\$	476,577.00	\$ 475,557.00
<b>CITY ATTORNEY</b>			
Personnel Services	\$	79,705.00	\$ 80,878.00
Other Services & Charges	\$	500.00	
Total	\$	80,205.00	\$ 80,878.00
<b>ECONOMIC DEVELOPMENT &amp; PLANNING</b>			
Personnel Services	\$	459,646.00	\$ 487,085.00
Supplies	\$	31,000.00	\$ 23,500.00
Other Services & Charges	\$	119,350.00	\$ 112,600.00
Total	\$	609,996.00	\$ 623,185.00
<b>ANTIQUE FAIR</b>			
Supplies	\$	-	\$ 3,400.00
Other Services & Charges	\$	-	\$ 1,600.00
Total	\$	-	\$ 5,000.00
<b>BUILDINGS AND FACILITIES</b>			
Personnel Services	\$	31,229.00	\$ 31,700.00
Supplies	\$	13,950.00	\$ 10,700.00
Other Services & Charges	\$	436,835.00	\$ 331,500.00
Capital Outlay	\$	-	
Total	\$	482,014.00	\$ 373,900.00
<b>POLICE DEPARTMENT</b>			
Personnel Services	\$	3,028,998.00	\$ 2,884,791.00
Supplies	\$	284,500.00	\$ 247,000.00
Other Services & Charges	\$	107,500.00	\$ 145,000.00
Capital Outlay	\$	-	\$ 31,700.00
Debt Service	\$	9,667.00	\$ 205,953.00
Total	\$	3,430,665.00	\$ 3,514,444.00
<b>FIRE DEPARTMENT</b>			
Personnel Services	\$	1,723,574.00	\$ 1,720,016.00
Supplies	\$	46,700.00	\$ 43,700.00
Other Services & Charges	\$	54,400.00	\$ 45,350.00
Capital Outlay	\$	8,500.00	
Total	\$	1,833,174.00	\$ 1,809,066.00
<b>RECREATION DEPARTMENT</b>			
Personnel Services	\$	99,868.00	\$ 95,452.00
Supplies	\$	17,600.00	\$ 15,800.00
Other Services & Charges	\$	78,300.00	\$ 44,800.00
Capital Outlay	\$	11,500.00	\$ 5,000.00
Total	\$	207,268.00	\$ 161,052.00
<b>PUBLIC WORKS DEPARTMENT</b>			
<b>ADMINISTRATION</b>			
Personnel Services	\$	165,556.00	\$ 26,059.00
Supplies	\$	9,000.00	\$ 950.00
Other Services & Charges	\$	9,100.00	\$ 632.00
Capital Outlay	\$	-	
Total	\$	183,656.00	\$ 27,641.00
<b>STREETS</b>			
Personnel Services	\$	343,625.00	\$ 54,060.00
Supplies	\$	139,400.00	\$ 6,700.00
Other Services & Charges	\$	258,700.00	\$ 160,235.00
Capital Outlay	\$	20,000.00	
Total	\$	761,725.00	\$ 220,995.00

<b>MAINTENANCE</b>			
Personnel Services	\$	428,721.00	\$ 114,766.00
Supplies	\$	20,500.00	\$ 2,750.00
Other Services & Charges	\$	9,500.00	\$ 250.00
Capital Outlay	\$	-	
Total	\$	458,721.00	\$ 117,766.00
<b>DEBT SERVICE</b>			
FEMA CDL 1604MS18	\$	562,836.00	\$ 86,161.00
Total	\$	562,836.00	\$ 86,161.00
<b>INTERFUND TRANSFERS</b>			
Transfer to Other Funds	\$	290,337.00	\$ 768,094.00
Transfer to Enterprise Fund			\$ 250,000.00
Total	\$	290,337.00	\$ 1,018,094.00
<b>TOTAL EXPENDITURES</b>	\$	9,888,685.00	\$ 9,207,845.00
<b>YEAR END BALANCE</b>	\$	961,051.45	\$ 351,368.00
<b>BALANCE</b>	\$	10,849,736.45	\$ 9,559,213.00
<b>MS DEVELOPMENT BANK KATRINA LOAN FUND: FUND 007 (Original issue \$2.5 million)</b>			
<b>REVENUE</b>			
Balance at beginning of year	\$	167,290.45	\$ 3,495.00
Debt Service Reserve Fund - Restricted Funds	\$	281,398.00	\$ -
Debt Service Interest Fund - Restricted Funds	\$	-	\$ -
Transfer from General Fund			\$ 278,566.00
Total available cash and anticipated revenue	\$	448,688.45	\$ 282,061.00
<b>EXPENDITURES</b>			
Annual Fees			\$ 1,050.00
Ms Dev Katrina Loan - Debt Service	\$	281,398.00	\$ 278,566.00
Transfer to General Fund	\$	281,398.00	
<b>TOTAL EXPENDITURES</b>	\$	281,398.00	\$ 279,616.00
<b>YEAR END BALANCE</b>	\$	167,290.45	\$ 2,445.00
<b>BALANCE</b>	\$	448,688.45	\$ 282,061.00
<b>CDBG-DOWNTOWN REVITALIZATION - FUND 012</b>			
<b>REVENUES</b>			
Grant	\$	5,090,828.00	\$ 3,093,900.20
Transfer from G/F	\$	-	\$ -
Balance at Beginning of Year	\$	77,734.50	\$ (213,563.47)
Total available cash and anticipated revenue	\$	5,168,562.50	\$ 2,880,336.73
<b>EXPENDITURES</b>			
Other Services & Charges			
Capital Outlay	\$	5,090,828.00	\$ 2,880,336.73
<b>TOTAL EXPENDITURES</b>	\$	5,090,828.00	\$ 2,880,336.73
<b>YEAR END BALANCE</b>	\$	77,734.50	\$ -
<b>BALANCE</b>	\$	5,168,562.50	\$ 2,880,336.73
<b>TRANSPORTATION ENHANCEMENT - DOWNTOWN: FUND 13</b>			
<b>REVENUE</b>			
Balance at beginning of year	\$	-	\$ -
Grant	\$	-	\$ 420,000.00
Transfer from Bond Fund			\$ 30,000.00
Total available cash and anticipated revenue	\$	-	\$ 450,000.00
<b>EXPENDITURES</b>			
Capital Outlay	\$	-	\$ 450,000.00
<b>TOTAL EXPENDITURES</b>	\$	-	\$ 450,000.00
<b>YEAR END BALANCE</b>	\$	-	\$ -
<b>BALANCE</b>	\$	-	\$ 450,000.00

<b>CIAP - TOWN CENTER: FUND 14</b>			
<b>REVENUE</b>			
Balance at beginning of year	\$	-	\$ -
Grant	\$	-	\$ 777,000.00
<b>Total available cash and anticipated revenue</b>	\$	-	\$ 777,000.00
<b>EXPENDITURES</b>			
Other Services and Charges			\$ 17,000.00
Capital Outlay	\$	-	\$ 760,000.00
<b>TOTAL EXPENDITURES</b>	\$	-	\$ 777,000.00
<b>YEAR END BALANCE</b>	\$	-	\$ -
<b>BALANCE</b>	\$	-	\$ 777,000.00
<b>CDBG PLANNING GRANT: FUND 101</b>			
<b>REVENUES</b>			
Grant	\$	-	\$ -
Balance at beginning of year	\$	4,953.14	\$ 4,953.14
<b>Total available cash and anticipated revenue</b>	\$	4,953.14	\$ 4,953.14
<b>EXPENDITURES</b>			
Other Services & Charges	\$	-	\$ -
<b>TOTAL EXPENDITURES</b>	\$	-	\$ -
<b>YEAR END BALANCE</b>	\$	4,953.14	\$ 4,953.14
<b>BALANCE</b>	\$	4,953.14	\$ 4,953.14
<b>MARTIN BLUFF ROAD PROJECT: FUND 128</b>			
<b>REVENUES</b>			
Grant	\$	-	\$ -
Balance at beginning of year	\$	259,683.00	\$ 259,683.00
<b>Total available cash and anticipated revenue</b>	\$	259,683.00	\$ 259,683.00
<b>EXPENDITURES</b>			
Other Services & Charges	\$	-	\$ -
Capital Outlay	\$	-	\$ -
<b>TOTAL EXPENDITURES</b>	\$	-	\$ -
<b>YEAR END BALANCE</b>	\$	259,683.00	\$ 259,683.00
<b>BALANCE</b>	\$	259,683.00	\$ 259,683.00
<b>\$7M CAPITAL IMPROVEMENT BOND ISSUE - FUND 130</b>			
<b>REVENUES</b>			
Interest	\$	6,000.00	\$ 2,100.00
Transfer from GF Debt Service	\$	476,675.00	\$ 484,488.00
Balance at beginning of year	\$	4,674,417.55	\$ 2,565,825.00
<b>Total available cash and anticipated revenue</b>	\$	5,157,092.55	\$ 3,052,413.00
<b>EXPENDITURES</b>			
Annual Bond Fees			\$ 2,100.00
Annual Bond Payment - Debt Service			\$ 484,488.00
Capital Improvements	\$	4,674,417.55	\$ 2,535,825.00
Transfer to General Fund	\$	-	\$ 30,000.00
<b>TOTAL EXPENDITURES</b>	\$	4,674,417.55	\$ 3,052,413.00
<b>YEAR END BALANCE</b>	\$	-	\$ -
<b>BALANCE</b>	\$	4,674,417.55	\$ 3,052,413.00
<b>HURRICANE KATRINA - GF - FUND 149</b>			
<b>REVENUES</b>			
Grant	\$	-	\$ -
Balance at beginning of year	\$	300,925.98	\$ -
<b>Total available cash and anticipated revenue</b>	\$	300,925.98	\$ -
<b>EXPENDITURES</b>			
Transfer to GF	\$	300,925.98	\$ -
<b>TOTAL EXPENDITURES</b>	\$	300,925.98	\$ -
<b>YEAR END BALANCE</b>	\$	-	\$ -
<b>BALANCE</b>	\$	300,925.98	\$ -

<b>U S JUSTICE EQUITABLE SHARING: FUND 157</b>			
<b>REVENUES</b>			
Assets Forfeited	\$	150,000.00	\$ -
Balance at Beginning of Year	\$	85,124.94	\$ 169,000.00
Total available cash and anticipated revenue	\$	235,124.94	\$ 169,000.00
<b>EXPENDITURES</b>			
Capital Outlay	\$	50,000.00	\$ -
<b>TOTAL EXPENDITURES</b>	\$	50,000.00	\$ -
<b>YEAR END BALANCE</b>	\$	185,124.94	\$ 169,000.00
<b>BALANCE</b>	\$	235,124.94	\$ 169,000.00
<b>FIRE PROTECTION FUND: FUND 160</b>			
<b>REVENUES</b>			
Fire Insurance Rebate	\$	95,285.00	\$ 93,659.00
MS Code Rebate			\$ 3,126.00
Loan Proceeds			\$ 80,000.00
Balance at Beginning of Year	\$	286,067.31	\$ 225,631.00
Total available cash and anticipated revenue	\$	381,352.31	\$ 402,416.00
<b>EXPENDITURES</b>			
Other Services & Charges	\$	15,000.00	\$ 8,126.00
Capital Outlay			\$ 172,000.00
Debt Service - Pumper Truck	\$	75,863.00	\$ 75,863.00
<b>TOTAL EXPENDITURES</b>	\$	90,863.00	\$ 255,989.00
<b>YEAR END BALANCE</b>	\$	290,489.31	\$ 146,427.00
<b>BALANCE</b>	\$	381,352.31	\$ 402,416.00
<b>EECBG GT11-0810-0031-FUND 162</b>			
<b>REVENUES</b>			
Grant	\$	104,000.00	\$ -
Balance at beginning of year	\$	-	\$ -
Total available cash and anticipated revenue	\$	104,000.00	\$ -
<b>EXPENDITURES</b>			
Other Services & Charges	\$	104,000.00	\$ -
<b>TOTAL EXPENDITURES</b>	\$	104,000.00	\$ -
<b>YEAR END BALANCE</b>	\$	-	\$ -
<b>BALANCE</b>	\$	104,000.00	\$ -
<b>MDOT YOUTH CORP PROGRAM - FUND 166</b>			
<b>REVENUES</b>			
Grant	\$	25,000.00	\$ 29,110.97
Transfer from General Fund			\$ 5,039.56
Balance at beginning of year	\$	-	\$ (34,150.53)
Total available cash and anticipated revenue	\$	25,000.00	\$ -
<b>EXPENDITURES</b>			
Personal Services	\$	20,000.00	\$ 28,775.00
Supplies	\$	5,000.00	\$ 5,625.00
Service and Other charges			\$ 600.00
<b>TOTAL EXPENDITURES</b>	\$	25,000.00	\$ 35,000.00
<b>YEAR END BALANCE</b>	\$	-	\$ (35,000.00)
<b>BALANCE</b>	\$	25,000.00	\$ -
<b>TIDELANDS GRANT FUND - FUND 171</b>			
<b>REVENUES</b>			
Grant	\$	109,263.00	\$ 701,713.00
Balance at beginning of year	\$	-	\$ (5,856.00)
Total available cash and anticipated revenue	\$	109,263.00	\$ 695,857.00
<b>EXPENDITURES</b>			
Capital Outlay	\$	109,263.00	\$ 695,857.00
<b>TOTAL EXPENDITURES</b>	\$	109,263.00	\$ 695,857.00
<b>YEAR END BALANCE</b>	\$	-	\$ -
<b>BALANCE</b>	\$	109,263.00	\$ 695,857.00

<b>LIBRARY SUPPORT FUND: FUND 172</b>			
<b>REVENUES</b>			
Balance at Beginning of Year	\$	-	\$ -
Amount to be raised by tax levy	\$	112,328.00	\$ 117,603.00
Total available cash and anticipated revenue	\$	112,328.00	\$ 117,603.00
<b>EXPENDITURES</b>			
Other Services & Charges	\$	112,328.00	\$ 117,603.00
<b>TOTAL EXPENDITURES</b>	\$	112,328.00	\$ 117,603.00
<b>YEAR END BALANCE</b>	\$	-	\$ -
<b>BALANCE</b>	\$	112,328.00	\$ 117,603.00
<b>WATER AND SEWER UTILITY FUND: FUND 400</b>			
<b>REVENUES</b>			
Water Sales	\$	2,721,500.00	\$ 2,700,000.00
Sewer Sales	\$	1,690,000.00	\$ 1,640,000.00
Wastewater Treatment Collections	\$	1,308,000.00	\$ 1,258,000.00
Service Connections	\$	91,000.00	\$ 50,000.00
Inspection Fees	\$	250.00	\$ 250.00
Miscellaneous	\$	432,000.00	\$ 431,800.00
Transfer from Solid Waste Fund	\$	-	\$ 50,000.00
Transfer from General Fund	\$	-	\$ 250,000.00
Loan proceeds	\$	-	\$ -
Total Revenue from All Sources	\$	6,242,750.00	\$ 6,380,050.00
Balance at Beginning of Year	\$	1,304,834.25	\$ 920,000.00
Total available cash and anticipated revenue	\$	7,547,584.25	\$ 7,300,050.00
<b>EXPENDITURES</b>			
<b>WATER &amp; SEWER - ADMINISTRATION</b>			
Personnel Services	\$	262,924.00	\$ 33,166.00
Supplies	\$	18,000.00	\$ -
Other Services & Charges	\$	113,900.00	\$ 103,500.00
Capital Outlay	\$	1,600.00	\$ -
Total Water & Sewer	\$	396,424.00	\$ 136,666.00
<b>WATER &amp; SEWER - OPERATION &amp; MAINTENANCE</b>			
Personnel Services	\$	695,853.00	\$ 234,040.00
Supplies	\$	329,000.00	\$ 42,500.00
Other Services & Charges	\$	1,924,106.00	\$ 3,663,000.00
Capital Outlay	\$	100,000.00	\$ -
Total Water & Sewer	\$	3,048,959.00	\$ 3,939,540.00
<b>OTHER</b>			
Debt Service	\$	2,092,812.00	\$ 2,016,748.00
Transfer to General Fund	\$	750,000.00	\$ 590,075.00
Total Other	\$	2,842,812.00	\$ 2,606,823.00
<b>TOTAL EXPENDITURES</b>	\$	6,288,195.00	\$ 6,683,029.00
<b>YEAR END BALANCE</b>	\$	1,259,389.25	\$ 617,021.00
<b>BALANCE</b>	\$	7,547,584.25	\$ 7,300,050.00
<b>SOLID WASTE FUND: FUND 404</b>			
<b>REVENUES</b>			
Garbage Collection Fees	\$	1,308,642.00	\$ 1,330,000.00
Balance at Beginning of Year	\$	305,096.14	\$ 49,800.00
Total available cash and anticipated revenue	\$	1,613,738.14	\$ 1,379,800.00
<b>EXPENDITURES</b>			
<b>Public Works - Sanitation</b>			
Personnel Service	\$	39,501.00	\$ 6,542.00
Supplies	\$	13,000.00	\$ 2,200.00
Other Services & Charges	\$	4,200.00	\$ 920.00
Transfer to Enterprise Fund	\$	-	\$ 339,877.00
Total Solid Waste Fund	\$	56,701.00	\$ 349,539.00
<b>Solid Waste Collection</b>			
Other Services and Charges	\$	1,261,394.00	\$ 1,028,000.00
Total Solid Waste Collection	\$	1,261,394.00	\$ 1,028,000.00
<b>TOTAL EXPENDITURES</b>	\$	1,318,095.00	\$ 1,377,539.00
<b>YEAR END BALANCE</b>	\$	295,643.14	\$ 2,261.00
<b>BALANCE</b>	\$	1,613,738.14	\$ 1,379,800.00

<b>CIAP - OLD SHELLING LANDING: FUND 414</b>			
<b>REVENUES</b>			
Grant	\$	-	\$ 513,825.00
Balance at beginning of year	\$	-	\$ -
Total available cash and anticipated revenue	\$	-	\$ 513,825.00
<b>EXPENDITURES</b>			
Capital Outlay	\$	-	\$ 513,825.00
<b>TOTAL EXPENDITURES</b>	\$	-	\$ 513,825.00
<b>YEAR END BALANCE</b>	\$	-	\$ -
<b>BALANCE</b>	\$	-	\$ 513,825.00
<b>CDBG GULF REGIONAL DISASTER: FUND 420</b>			
<b>REVENUES</b>			
Grant Revenue	\$	-	\$ -
Balance at Beginning of Year	\$	10,033.35	\$ 10,033.35
Total available cash and anticipated revenue	\$	10,033.35	\$ 10,033.35
<b>EXPENDITURES</b>			
Other Services & Charges	\$	-	\$ -
<b>TOTAL EXPENDITURES</b>	\$	-	\$ -
<b>YEAR END BALANCE</b>	\$	10,033.35	\$ 10,033.35
<b>BALANCE</b>	\$	10,033.35	\$ 10,033.35
<b>2012 GUD BOND REFUNDING: FUND 430</b>			
<b>REVENUES</b>			
Balance at Beginning of Year	\$	-	\$ 13,216.66
Total available cash and anticipated revenue	\$	-	\$ 13,216.66
<b>EXPENDITURES</b>			
Other Services & Charges	\$	-	\$ -
<b>TOTAL EXPENDITURES</b>	\$	-	\$ -
<b>YEAR END BALANCE</b>	\$	-	\$ 13,216.66
<b>BALANCE</b>	\$	-	\$ 13,216.66
<b>RESERVE FUND: 2012 GUD BOND REFINANCE: FUND 495</b>			
<b>REVENUES</b>			
Miscellaneous - Interest	\$	-	\$ 480.00
Balance at Beginning of Year	\$	-	\$ 484,230.00
Total available cash and anticipated revenue	\$	-	\$ 484,710.00
<b>EXPENDITURES</b>			
Other Services and Charges	\$	-	\$ -
<b>TOTAL EXPENDITURES</b>	\$	-	\$ -
<b>YEAR END BALANCE</b>	\$	-	\$ 484,710.00
<b>BALANCE</b>	\$	-	\$ 484,710.00
<b>CONTINGENCY-GUD BOND RESTRICTED: FUND 499</b>			
<b>REVENUES</b>			
Miscellaneous - Interest	\$	-	\$ -
Balance at Beginning of Year	\$	483,152.29	\$ -
Total available cash and anticipated revenue	\$	483,152.29	\$ -
<b>EXPENDITURES</b>			
<b>TOTAL EXPENDITURES</b>	\$	-	\$ -
<b>YEAR END BALANCE</b>	\$	483,152.29	\$ -
<b>BALANCE</b>	\$	483,152.29	\$ -

<b>GUD BOND ESCROW FUND 600 - RESTRICTED DEBT SERVICE</b>			
<b>REVENUES</b>			
Miscellaneous - Interest	\$	-	\$ -
Miscellaneous -Transfers from W/S Fund	\$	-	\$ -
Cash at Beginning of Year	\$	634,373.83	\$ -
Total available cash and anticipated revenue	\$	634,373.83	\$ -
<b>EXPENDITURES</b>			
Bonds Payable	\$	-	\$ -
<b>TOTAL EXPENDITURES</b>	\$	-	\$ -
<b>YEAR END BALANCE</b>	\$	634,373.83	\$ -
<b>BALANCE</b>	\$	634,373.83	\$ -
<b>GUD BOND ESCROW FUND 602 - RESTRICTED DEBT SERVICE</b>			
<b>REVENUES</b>			
Miscellaneous - Interest	\$	-	\$ 60.00
Transfers from Enterprise Fund	\$	-	\$ 1,414,275.00
Cash at Beginning of Year	\$	-	\$ 846,515.00
Total available cash and anticipated revenue	\$	-	\$ 2,260,850.00
<b>EXPENDITURES</b>			
Bonds Payable	\$	-	\$ 1,441,000.00
<b>TOTAL EXPENDITURES</b>	\$	-	\$ 1,441,000.00
<b>YEAR END BALANCE</b>	\$	-	\$ 819,850.00
<b>BALANCE</b>	\$	-	\$ 2,260,850.00

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

**ORDER NUMBER 230-2012**

**IT IS HEREBY ORDERED** by the Mayor and Members of the Council of the City of Gautier, Mississippi, that the revised Fire Department 2496 Pay Scale is hereby authorized.

**IT IS FURTHER ORDERED** that the revised pay scale will be in effect on the first pay cycle of October 12, 2012 (pay period of September 22 – October 05, 2012). Personnel shall be placed in the current grade and step on the new scale.

**IT IS FURTHER ORDERED** that the City Manager or Interim City Clerk is authorized to execute any and all documents necessary.

Motion was made by Mayor Fortenberry, seconded by Councilman Macfarland and the following vote was recorded:

AYES: Tommy Fortenberry  
Johnny Jones  
Hurley Ray Guillotte  
Gordon Gollott  
Mary Martin  
Scott Macfarland  
Adam Colledge

NAYS: None

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
INTERIM CITY CLERK

PASSED AND ADOPTED by the Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 24, 2012.

**FIRE**

2065 - Incentive  
FY 2012 Scale

Increase 0.00%

	Step 0 new hire no experience	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
		3%	3.50%	3.50%	3.50%	3.50% 3.5%+ var \$ per hr	3.50%	3.50%	3.50% 3.5%+ var \$ per hr	3.00% 3%+ var \$ per hr	3.00%	3.00%	3.00%
Grade 9 uncertified	\$22,464.00 \$9.00	\$23,811.84 \$9.54											
Grade 10 Firefighters	\$26,832.00 \$10.75	\$27,630.72 \$11.07	\$28,604.16 \$11.46	\$29,602.66 \$11.86	\$30,650.88 \$12.28	\$33,970.66 \$13.61	\$35,143.68 \$14.08	\$36,366.72 \$14.57	\$38,712.86 \$15.51	\$39,886.08 \$15.88	\$42,132.48 \$16.88	\$43,405.44 \$17.39	\$44,703.36 \$17.91
Grade 11 Lieutenants	\$30,226.66 \$12.11	\$31,125.12 \$12.47	\$32,186.40 \$12.90	\$33,321.60 \$13.35	\$34,484.72 \$13.62	\$37,889.28 \$15.18	\$39,212.16 \$15.71	\$40,594.96 \$16.26	\$43,080.96 \$17.26	\$44,378.88 \$17.78	\$46,824.96 \$18.76	\$48,222.72 \$19.32	\$49,670.40 \$19.90
Grade 12 Captain	\$37,280.24 \$14.94	\$38,413.44 \$15.39	\$39,561.60 \$15.85	\$40,759.68 \$16.33	\$41,857.76 \$16.81	\$46,026.24 \$18.44	\$47,399.04 \$18.99	\$48,896.64 \$19.69	\$51,767.04 \$20.74	\$53,314.56 \$21.36	\$54,912.00 \$22.00	\$56,558.36 \$22.66	\$58,266.64 \$23.34