

**CITY OF GAUTIER  
MEMORANDUM**

**To:** Mayor and Council  
**From:** Samantha Abell, City Manager  
**Date:** September 12, 2012  
**Subject:** Request approval of Resolution with Jackson County Board of Supervisors

---

**REQUEST:**

City Manager requests City Council approve of a Resolution in reference to House Bill 35 (Local and Private 2002 Reg. Sess.) which authorizes Jackson-County and incorporated municipalities within Jackson County to share governmental equipment, manpower, services and resources when it is in the best interest of the citizens and taxpayers of Jackson County.

**BACKGROUND:**

The City of Gautier has requested that Jackson County appropriate funds in the amount of \$5,000 to be used for the Town Center TE Project. Funds shall be used as a portion of local match funds to construct a sidewalk along Dolphin Drive north of Highway 90 to the traffic roundabout and construction of a pedestrian rests in the road center.

**RECOMMENDATION:**

The City Manager recommends City Council approve the attached Resolution in reference to House Bill 35 (Local and Private 2002 Reg. Sess.) which authorizes Jackson County and incorporated municipalities within Jackson County to share governmental equipment, manpower, services and resources when it is in the best interest of the citizens and taxpayers of Jackson County.

City Council may:

1. Approve attached Resolution.
2. Disapprove attached Resolution.

**ATTACHMENT(S):**

Request Letter Jackson County Board of Supervisors  
Resolution

*Mayor*  
Tommy Fortenberry

*Council*  
At Large Mary F. Martin  
Ward 1 Johnny Jones  
Ward 2 Hurley Ray Guillotte  
Ward 3 Gordon T. Gallott  
Ward 4 Scott D. MacFarland  
Ward 5 Adam D. Colledge

**City of Gautier**  
Gautier, Mississippi



*City Manager*  
Samantha D. Abell

*Interim City Clerk*  
Teresa L. Montgomery

3330 Highway 90  
Gautier, MS 39553  
Phone: (228) 497-8000  
Fax: (228) 497-8028  
Email: [gautier@gautier-ms.gov](mailto:gautier@gautier-ms.gov)  
Website: [www.gautier-ms.gov](http://www.gautier-ms.gov)

September 11, 2012

Supervisor John McKay  
Jackson County Board of Supervisors  
P.O. Box 998  
Pascagoula, MS 39568

RE: Request for Funding Gautier Transportation Enhancement Project

Dear Supervisor McKay:

The City of Gautier appreciates the County's partnership to support our Town Center TE Project in the amount of \$5,000. County funds will be utilized as match for a \$460,000 grant to construct a sidewalk along Dolphin Drive north of Highway 90 to the traffic roundabout, and also construct pedestrian rests in the road center, which will be redeveloped as a boulevard. The City is matching \$30,000 in funds, plus utilizing donated lands as a special match credit for this project. I have included a MDOT Activation Order for this project.

Please let me know if you need any additional information.

Sincerely,

Samantha Abell  
City Manager  
(Chief Administrative Official)

Attachments

MDOT Activation Order

*"Nature's Playground!"*

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi, the following:

**ORDER NUMBER 010-2012**

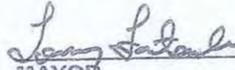
**IT IS HEREBY ORDERED** by the Mayor and Members of the Council of the City of Gautier, Mississippi, that the City is authorized to request MDOT activation and assignment of a project number for the Streetscape Phase 3 Project, which includes landscaping and pedestrian amenities. Project activation is required in order for the City to move forward with appraisals to determine the value of in-kind matches.

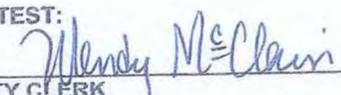
**IT IS FURTHER ORDERED** that the Interim City Manager or City Clerk is authorized to execute any and all documents necessary.

Motion was made by Councilman Macfarland, seconded by Councilman Gollott and the following vote was recorded:

**AYES:** Tommy Fortenberry  
Johnny Jones  
Hurley Ray Guillotte  
Gordon Gollott  
Mary Martin  
Scott Macfarland  
Adam Colledge

**NAYS:** None

  
MAYOR

**ATTEST:**  
  
CITY CLERK

**PASSED AND ADOPTED** by Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of January 18, 2012.

There came for consideration of the Mayor and Members of the Council of the City of Gautier, Mississippi the following:

**ORDER NUMBER 217-2012**

**IT IS HEREBY ORDERED** by the Mayor and Member of the Council of the City of Gautier, Mississippi that the following is hereby authorized to enter into a renewal agreement with Fox Everett Inc. for three (3) years effective October 1, 2012, to September 30, 2015.

**IT IS FURTHER ORDERED** that the City Manager or City Clerk is authorized to execute any and all documents necessary.

Motion was made by Councilman Gollott, seconded by Councilwoman Martin and the following vote was recorded:

**AYES:** Tommy Fortenberry  
Johnny Jones  
Gordon Gollott  
Mary Martin  
Scott Macfarland  
Adam Colledge

**NAYS:** None

**ABSTAINED:** Hurley Ray Guillotte

\_\_\_\_\_  
**MAYOR**

**ATTEST:**

\_\_\_\_\_  
**CITY CLERK**

**PASSED AND ADOPTED** by Mayor and Members of the Council of the City of Gautier, Mississippi, at the meeting of September 18, 2012.

**CITY OF GAUTIER  
MEMORANDUM**

**To:** Samantha Abell, City Manager  
**From:** Jason D. Pugh, Human Resources Director  
**Through:** Veneice A. Barnett, Personnel Generalist  
**Date:** September 13, 2012  
**Subject:** Renewal Agreement of FY2013 Health Insurance with Fox Everett Inc.

---

**REQUEST:**

The Human Resources Department requests City Council approval to renew third party administration (TPA) services for the self-funded medical and dental plans from Fox Everett Inc. for a period of three (3) years effective October 1, 2012 to September 30, 2015. The Council should also accept the reinsurance policy from HCC Life effective October 1, 2012; the managed transplant renewal from OptumHealth effective October 1, 2012; and accept Drug Card change from Express Scription to CVS/Caremark effective October 1, 2012; and accept Consult A Doctor program.

**BACKGROUND:**

The Human Resources Department has received the annual renewal agreement for FY 2013 with Fox Everett Inc. This company has provided exceptional TPA services to our municipality and its employees since October 1, 2004.

**DISCUSSION:**

By including Consult A Doctor in the FY 2013 Health Insurance Renewal Plan at a premium rate of \$3.20 per employee; staff anticipates a reduction to the cost of claims paid through the plan. Employees who utilize this benefit will be able to reduce their individual medical costs with a decrease of office visits thereby paying no co-payment.

**RECOMMENDATION:**

Staff recommends the City Council approve entering into a renewal agreement with Fox Everett Inc. for a period of three (3) years effective October 1, 2012 to September 30, 2015; acceptance of the reinsurance policy from HCC Life effective October 1, 2012; acceptance of the managed transplant renewal from OptumHealth effective October 1, 2012; Drug Card change from Express Scription to CVS/Caremark effective October 1, 2012; and accept Consult A Doctor program.

The City Council may:

1. Approve the attached order;
2. Approve the attached order with changes; or
3. Disapprove the attached order.

**ATTACHMENT(S):**

City of Gautier Renewal Agreement with Fox Everett Inc.  
City of Gautier Recap of Costs  
Consult A Doctor Program Brochure and ROI Summary



**CITY OF GAUTIER**

The Board voted to accept the reinsurance policy proposal from HCC Life effective date October 1, 2012 Yes  No

The Board voted to accept the managed transplant renewal from OptumHealth effective October 1, 2012 Yes  No

The Board voted to accept the Drug Card change from Express Scription to CVS/Caremark effective October 1, 2012 Yes  No

The Board voted to accept the Consult A Doc program at \$3.20 per person per month Yes  No

The Board voted to accept the third party administration proposal for the self-funded medical and dental plans from Fox/Everett for a period of three years effective October 1, 2012 to September 30, 2015 Yes  No

Signed: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_



**City of Gautier**  
 Recap of Costs  
 Revised 9/11/2012  
 Renew on October 1, 2012

		HCC	
<b>SPECIFIC EXCESS COVERAGE</b>	October 1, 2012 to November 30, 2012	December 1, 2012 to September 30, 2013	
Coverage's	<i>Medical &amp; Rx Drugs</i>	<i>Medical &amp; Rx Drugs</i>	
Contract Basis	12/15	12/15	
1. Individual Specific Deductible	\$ 65,000	\$ 65,000	
2. Employees without dependents	72	54	
3. Families (including employees)	78	59	
4. Monthly Premium Rates - Single	\$ 79.27	\$ 79.27	
5. Monthly Premium Rates - Family	\$ 203.59	\$ 203.59	
6. Estimated Annual Specific Premium	\$ 43,175	\$ 162,924	
<b>AGGREGATE EXCESS LOSS</b>			
Coverage's	<i>Medical &amp; Rx Drugs</i>	<i>Medical &amp; Rx Drugs</i>	
Contract Basis	12/15	12/15	
Maximum Aggregate Reimbursement	\$ 1,000,000	\$ 1,000,000	
Individual Claim Limit	\$ 65,000	\$ 65,000	
Aggregate Corridor	125%	125%	
7. Monthly Aggregate Factor - Single	\$ 361.46	\$ 361.46	
8. Monthly Aggregate Factor - Family	\$ 907.91	\$ 907.91	
9. Minimum Annual Aggregate Attachment Point	\$ 193,684	\$ 730,855	
10. Expected Annual Claims	\$ 154,947	\$ 584,684	
11. Monthly Premium Rate - Composite	(\$7.94 PEPM)	(\$7.94 PEPM)	
12. Estimated Annual Aggregate Premium	\$ 2,382	\$ 8,972	
<b>FULLY INSURED TRANSPLANT POLICY - Fairmont</b>			
13. Monthly Premium Rates - Single	\$ 5.25	\$ 5.87	
14. Monthly Premium Rates - Family	\$ 13.20	\$ 15.32	
15. Estimated Annual Transplant Premium	\$ 6,595	\$ 12,843	
<b>ADMINISTRATIVE FEES</b>			
16. Medical Claims Administration - (PEPM)	\$ 14.50	\$ 14.50	
17. Consult A Doc	\$ 3.20	\$ 3.20	
18. Broker Fee - (PEPM)	\$ 3.00	\$ 3.00	
19. Dental Fee - (PEPM)	\$ 3.00	\$ 3.00	
20. COBRA & HIPAA Administration - (PEPM)	\$ 1.50	\$ 1.50	
21. Pre-Admission Certification - (PEPM)	\$ 1.46	\$ 1.46	
22. PPO Access Fee - (PEPM)	\$ 4.95	\$ 4.95	
23. PPACA - (PEPM)	\$ 1.00	\$ 1.00	
24. Bloodhound "Claims Edit" - (PEPM)	\$ 0.50	\$ 0.50	
25. Estimated Annual Administration Cost	\$ 9,933	\$ 37,414	
<b>TOTAL ANNUAL COST</b>			
26. Minimum annual cost* (\$0- claims)	\$ 62,085	\$ 222,153	\$ 284,238
27. Expected annual cost*	\$ 217,032	\$ 806,837	\$ 1,023,870
28. Maximum annual cost*	\$ 255,769	\$ 953,008	\$ 1,208,778

\*Note 1: Line #27 and Line #28 does not reflect the exposure of the \$600,000 contingent laser. If the employee does not transfer off the City of Gautier plan the contingent laser will stay in place.  
 Note 2: Consult A Doc program is \$3.20 per employee per month





Welcome to Consult A Doctor!  
 Congratulations on taking the first step to better health! Your organization has partnered with Consult A Doctor to provide you with a new healthcare benefit.

**What is Consult A Doctor?**

As a member, you can now **consult with a physician 24/7 by telephone or online**. Consult A Doctor is a convenient and affordable program that allows you to call or email a doctor at anytime, from anywhere. Consult A Doctor's services allow you to:

- Access physician care anytime around-the-clock
- Get advice and treatment for non-emergency medical concerns
- Ask important questions about your health concerns
- Be able to reach a doctor when traveling or away from home
- Request prescriptions or refills (there is no guarantee that you will be prescribed medication)

**Why Use Consult A Doctor?**

- **Save money** - Save hundreds or thousands of dollars by reducing unnecessary doctor's office, Urgent Care or ER visits
- **Save time** - Avoid waiting for an appointment or sitting at the doctor's office
- **Our network of physicians** - U.S. based, licensed, and highly qualified

**Consultation BY PHONE**

- **On Call (Informational only, cannot within minutes)** - The fastest way to reach a doctor. Ask informational medical questions, receive advice and recommendations for common conditions. (No prescriptions, (Rx) or Diagnosis provided)
- **Priority (Can a call back, usually within hour, guarantee)** - Your doctor will call you back within one hour to discuss your medical concerns and treatment plan. Your consulting physician calls you with medical history in-hand and may be able to prescribe medication (Rx) when appropriate, including refills. You will need to complete a medical history and assessment online or by phone before requesting your consult.
- **By Appointment (Choose times starting next day available Mon-Fri)** - Just like a Primary Care, but you can set a time that fits your schedule! You don't need a doctor to call you or see you as possible.

**ONLINE CONSULTATIONS**

- **E-Consult (Response within 24 hours)** - Consult with a doctor directly using our secure messaging system. Get expert information and advice from a physician in response to your questions. (No prescriptions (Rx) or Diagnosis provided)
- **Video Consults** - Available upon request for enhanced medical service and patient peace of mind.

©2014 All Rights Reserved. ConsultADoctor.com. Health Insurance Services, LLC. All Rights Reserved.

**Consult A Doctor - 24/7 Access to Physicians by Phone and Online**

Consult A Doctor provides 24/7 access to licensed physicians via phone or secure email. Our service provides you with peace of mind, saves you time and money, and offers you cutting-edge doctoring tools to help you take greater control of your daily health.

**When to Use Consult A Doctor**

- Primary care physician is not available or inaccessible
- Need treatment for your medical condition
- Alter normal business hours, nights, weekends, or concerns
- For non-emergent medical issues, questions, or concerns
- Traveling and need medical advice
- Request prescription (Rx) or refills (Request not guaranteed that you will be prescribed medication)



**The Benefits**

- **Save time** - avoid waiting for a doctor's office or ER
- **Save money** - dramatic cost savings in a doctor's office or ER
- **Area of need** - quality care anytime, anywhere
- **Get healthier faster** - network of licensed physicians available
- **Prescription program** - request appropriate prescription!
- **24/7** - Available to you 24/7
- **Multiple ways to consult** - consult via telephone, video via internet health portal, powerful interactive medicine tools to enable better health

**Our Physicians**

- **Experienced** - Any over 10 years of experience
- **Progressive** - Using the latest technology to provide urgent relief access to care
- **Qualified/US-Biased** - Licensed and credentialed
- **Quality Care** - Over 90% satisfaction rate
- **Compassionate** - Professional and knowledgeable
- **Quality assurance** - third party review quality care standards

**OVER 90%** of survey respondents said that Consult A Doctor physician's care is better than their own. **90%** of survey respondents said that Consult A Doctor physician's care is better than their own. **90%** of survey respondents said that Consult A Doctor physician's care is better than their own.

**My Personal Health Manager**

As a Consult A Doctor member, you can access your personal health portal when allowed. You can request a physician consult, update your medical history and browse a vast library of health topics.

- **Symptom Checker** - Interactive tools designed to help you get well.
- **Health Library** - Research the latest health articles, then click to consult with a doctor.
- **Email a Doctor** - Send an email message about your medical questions, securely and discreetly.
- **Personal Health Record (PHR)** - Maintain your medical history and assessment information for review by your consulting physician.
- **Risk Assessments** - Identify health risks with interactive health tools.
- **Health Drivers** - Comprehensive resource guide for every medical condition, with medical facts, relevant behaviors, and corresponding links to community resource forums.



**Common Medical Treatments**

- Cough/Flu
  - Allergies
  - Sinus Infections
  - Borethritis
  - Headaches/Migraines
  - Stomach Ache/Diarrhea
  - Dehydration/Headaches
  - Urinary Infections
  - Prescription Refills
- ...and many more

**Never wait for a doctor again!**

What	How to Get It	How to Get It
• Cold/Flu	• Call a doctor	• Call a doctor
• Allergies	• Call a doctor	• Call a doctor
• Sinus Infections	• Call a doctor	• Call a doctor
• Borethritis	• Call a doctor	• Call a doctor
• Headaches/Migraines	• Call a doctor	• Call a doctor
• Stomach Ache/Diarrhea	• Call a doctor	• Call a doctor
• Dehydration/Headaches	• Call a doctor	• Call a doctor
• Urinary Infections	• Call a doctor	• Call a doctor
• Prescription Refills	• Call a doctor	• Call a doctor

Consult A Doctor is dedicated to providing the highest level of medical care in the most convenient and comfortable setting - Your own home. Our primary concern is your health and the health of your family.