



City of Gautier

Office of Human Resources
3330 Highway 90
P.O. Box 670
Gautier, MS 39553
(P) 228.497.8000 / (F) 228.497.8028
Email: hr@gautier-ms.gov
Website: www.gautier-ms.gov



EMPLOYMENT APPLICATION PROCESS

Grants and Projects Manager

The City of Gautier's goal is to retain highly talented and engaged individuals in support of our vision to uplift and promote our priceless gem as the city of choice for new businesses and residents along the Mississippi Gulf Coast.

All persons interested in employment with the City of Gautier must have a current application on file with the Office of Human Resources and shall remain on file for one (1) year. It is your responsibility to keep your application up to date with your most recent address, phone number, or employment information.

Instructions:

- Please type or legibly print your application in blue or black ink only.
- List the position to which you are applying for.
- Complete and sign all sections on your application.
- Employment applications and specified documents must be returned to the Office of Human Resources between 8:00 a.m. and 5:00 p.m., Monday through Friday, to:

*City of Gautier
Attn: Office of Human Resources
3330 Hwy 90
Gautier, MS 39553
Phone: (228) 497-8000
Fax: (228) 497-8028
Email: hr@gautier-ms.gov*

Applicants **MUST** meet the following Qualifications:

- Applications received after the closing date will not be considered.
- All applicants must provide proof of a high school diploma or GED equivalent.
- Be eligible to work in the United States.
- Applicants seeking employment must meet the age requirements indicated in the vacancy announcement at the time his/her application is submitted for review.
- An elector of the county in which he/she resides, if registered outside of State of Mississippi; proof of registration is required.
- Valid Driver's License (driver's license number must be listed on application)

All Managerial/Supervisory applicants **MUST**:

- Be deemed eligible according to the educational background stated in the job description enclosed; and
- Provide our office with proof of a credible track record of qualifications, certifications, educational background, etc. so that our records may reflect your qualifications accurately.

Deadline for applications: October 1, 2015 at 5:00 PM.

The City of Gautier is an Equal Opportunity Employer. Persons are considered for all positions without regard to race, color, religion, national origin, veteran or handicapped status. The City of Gautier will attempt to meet any reasonable request for accommodation in the hiring process in accordance with Title II of the ADA.

Post Date: September 4, 2015
Removal Date: October 1, 2015

CITY OF GAUTIER VACANCY ANNOUNCEMENT

POSITION: Grants and Projects Manager
DEPARTMENT: Economic Development/Planning Department
HOURS: 40 Hours per Week
SALARY: Grade 13 (Range \$32,476.08 - \$43,348.88)

DUTIES: This supervisory position is responsible for performing various duties to coordinate citywide grant initiatives, maximize grant funding opportunities, and assist City departments and community-based organizations in the development of grant funding. The Grants and Projects Manager supervises the Neighborhood Services Division. Responsibilities include monitoring of state legislative and committee sessions with an emphasis on grants and financial issues, coordinating grant initiatives to ensure single comprehensive proposals, coordinating City support of and/or collaboration with outside entities' grant initiatives, informing departments of grant opportunities and state and federal grant requirements and procedures, performing initial grant assessments, assisting departments and community-based organizations with grant proposal preparation, facilitating lobbying efforts, monitoring project progress, managing grant paperwork, managing grant/project schedules/budgets.

The employee exercises considerable independence of action and professional judgment in providing expert advice and technical assistance to City departments. Supervision is received from the Planning and Economic Development Director who reviews work through reports and personal conferences prior to approval by the City Manager and Council.

CIVIL SERVICE MINIMUM QUALIFICATIONS: Individual must have a High School Diploma or GED equivalent; be eligible to work in the United States; an elector of the county in which he/she resides; and have a valid driver's license.

MINIMUM EDUCATION AND EXPERIENCE: Graduation from an accredited college or university with a baccalaureate degree in a related field, and two (2) years professional experience in the development, filing and administration of public and/or private sector grant funding to include experience in the preparation of grant applications; or a high school diploma and four (4) years of professional experience in the development, filing and administration of public and/or private sector grant funding to include experience in the preparation of grant applications.

REQUIRED DOCUMENTS: Must maintain a valid Mississippi driver's license.

(Job description with minimum requirements attached.)

INTERNAL APPLICANTS: Please contact Lekeisha Hill, Human Resources Generalist at Gautier City Hall.

The City of Gautier is an Equal Opportunity Employer. Persons are considered for all positions without regard to race, color, sex, age, religion, national origin, veteran or handicapped status. The City of Gautier will attempt to meet any reasonable request for accommodation in the hiring process in accordance with Title II of the ADA.

Grants and Projects Manager

Department:	Economic Development / Planning Department	Pay Grade:	13 (Schedule 2080)
Reports To:	Director of Economic Development / Planning	Exempt (Y/N):	Y
Competitive (Y/N):	N		

SUMMARY:

This supervisory position is responsible for performing various duties to coordinate citywide grant initiatives, maximize grant funding opportunities, and assist City departments and community-based organizations in the development of grant funding. The Grants and Projects Manager supervises the Neighborhood Services Division. Responsibilities include monitoring of state legislative and committee sessions with an emphasis on grants and financial issues, coordinating grant initiatives to ensure single comprehensive proposals, coordinating City support of and/or collaboration with outside entities' grant initiatives, informing departments of grant opportunities and state and federal grant requirements and procedures, performing initial grant assessments, assisting departments and community-based organizations with grant proposal preparation, facilitating lobbying efforts, monitoring project progress, managing grant paperwork, managing grant/project schedules/budgets.

The employee exercises considerable independence of action and professional judgment in providing expert advice and technical assistance to City departments. Supervision is received from the Planning and Economic Development Director who reviews work through reports and personal conferences prior to approval by the City Manager and Council.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

(Any one position of this class may not include all duties listed, nor do listed examples include all duties which may be found in positions of this class.)

- Researches and prepares grant applications to complement existing City financial resources and expand City services.
- Keeps informed on a wide range of grant opportunities and identifies potential state and federal funding sources.
- Manages multiple projects/grants at varying stages of status.
- Tracks specific legislative issues as needed.
- Determines grant requirements and performs initial grant assessment prior to transmittal to appropriate departments.
- Disseminates grant information to City departments and community-based organizations.
- Communicates regularly with applicable city staff regarding project budgets, city funding, matches, deadlines, updates needed, etc.
- Develops communication and rapport with state and federal officials involved in the selection of grantees and the allocation of grant funds.
- Provides training and technical assistance to departments and community-based organizations in the preparation of grant applications and proposals.
- Coordinates and facilitates grant initiatives involving multiple departments.
- Assists in documenting compliance with grant requirements and matching requirements.
- Maintains citywide grants database.
- Prepares grant fiscal impact and feasibility statements.
- Monitors progress and prepares grant status reports.
- Monitors progress of neighborhood service activities.
- Serves as the Secretary to the Historic Preservation Commission.
- Serves as the City's Certified Local Government Coordinator for Historic Preservation grants.
- Attends training and grant workshops as needed and as required.
- Performs special projects and other duties as assigned by the Planning and Economic Development Director.

City Manager _____

Date _____

REQUIRED KNOWLEDGE, ABILITIES AND SKILLS:

(Must possess required knowledge, skills, abilities and experience and be able to explain and demonstrate, with or without reasonable accommodations, that the essential functions of the job can be performed.)

- Thorough knowledge of sources of grant funding.
- Thorough knowledge of general state and federal grant requirements and procedures.
- Knowledge of state legislative process.
- Must have experience with grant writing and proven funding success with grant applications.
- Considerable knowledge of the operational areas and functions handled by City departments.
- Knowledge of computers, database and applications, and the Internet.
- Ability to keep informed on changes and new developments in grant funding and applicable requirements and procedures.
- Ability to communicate effectively with other departments and managers of what information is required for grant paperwork, requirements of grants, project budget limits, matches required, reporting requirements, etc.
- Ability to deal effectively with representatives of local, state, and federal agencies and community-based organizations.
- Ability to conduct training workshops and provide technical assistance in the preparation of grant applications and proposals.
- Ability to manage several projects/grants at one time along with other daily tasks and duties.
- Ability to facilitate and coordinate grant initiatives involving several departments.
- Ability to concentrate, perform accurately and work under stress of deadlines.
- Ability to be organized and detailed with paperwork and deadlines.
- Experience with technical writing and strong ability to write proposals, reports, and status reports.
- Experience with budgets and funding sources.
- Ability to meet and deal with people tactfully and courteously.
- Ability to react to change productively and handle other tasks as assigned.
- Must be able to come to work promptly and regularly.
- Experience with community redevelopment tools and techniques preferable.
- Supervisory experience preferable.

SUPERVISORY RESPONSIBILITIES:

Directs and supervises the operations of the Neighborhood Services Division.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This job operates in a clerical office setting. This role routinely uses standard office equipment such as computers, phones, photocopiers, filing cabinets and fax machines.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands and fingers to hold or feel, reach with hands and arms, walk, talk and hear. The employee is occasionally required to stand, sit, climb, balance, stoop, and crouch. Specific vision abilities include close, distance, color, and peripheral vision, and depth perception. The employee regularly lifts and/or moves up to 25 pounds and occasionally lifts and/or moves up to 45 pounds.

MINIMUM REQUIRED EDUCATION AND EXPERIENCE:

Graduation from an accredited college or university with a baccalaureate degree in a related field, and two (2) years professional experience in the development, filing and administration of public and/or private sector grant funding to include experience in the preparation of grant applications; or a high school diploma and four (4) years of professional experience in the development, filing and administration of public and/or private sector grant funding to include experience in the preparation of grant applications.

REQUIRED LICENSES AND CERTIFICATES:

Must maintain a valid Mississippi driver's license.

CIVIL SERVICE MINIMUM QUALIFICATIONS: (Rule 4, Section 4.2)

For minimum qualifications established by the Mississippi Code, see Section 21-31-15.

Post Date: September 4, 2015
Removal Date: October 1, 2015

Screening Schedule

GRANTS AND PROJECTS MANAGER (Economic Development/Planning Department)

Advertise Sept. 4, 2015 – Oct. 1, 2015

Post Sept. 4, 2015

Cut-Off Date Oct. 1, 2015
(Application packet is to be submitted to the Office of Human Resources by 5:00 pm)

Eligibility List Compiled Oct. 5, 2015
Applicant to Call (228) 497-8000 after 2:00 p.m. for Eligibility Determination

Civil Service Receives Eligibility Listing Oct. 8, 2015

Interviews To be scheduled at a later date

CITY OF GAUTIER

3330 Hwy 90* GAUTIER, MISSISSIPPI * 39553-5124 * TEL: 228-497-8000 * FAX: 228-497-8028

We consider applicants for all positions without regard to race, color, religion, gender, national origin, age, marital or veteran status, the presence of a medical condition or handicap, or any other legally protected status.

PLEASE PRINT OR TYPE * PROVIDE ALL INFORMATION REQUESTED

Position Applied For (list only ONE per application)	Date of Application	
Last Name	First Name	Middle Name
HOME ADDRESS: (STREET, CITY, STATE, ZIPCODE)		
Daytime Phone #: _____		Evening Phone #: _____
Email (if checked daily):		
Have you ever been employed with us before? <input type="checkbox"/> NO <input type="checkbox"/> YES DATES:		
Are you a United States citizen? <input type="checkbox"/> NO <input type="checkbox"/> YES		
Are you registered to vote in the county in which you reside? <input type="checkbox"/> NO <input type="checkbox"/> YES		
Do you have a valid driver's license? <input type="checkbox"/> NO <input type="checkbox"/> YES License #:		State:
Commercial –Class:		
Are you employed now? <input type="checkbox"/> NO <input type="checkbox"/> YES		Date available for work:
Have you been convicted of a felony within the last seven (7) years? <input type="checkbox"/> NO <input type="checkbox"/> YES		
<i>(Conviction will not necessarily disqualify an applicant from employment)</i>		
<i>If Yes, please explain.</i>		
Have you ever had any job-related training in the United States military? <input type="checkbox"/> NO <input type="checkbox"/> YES		
If Yes, please describe.		
Do you have any relatives currently employed with the City of Gautier? <input type="checkbox"/> NO <input type="checkbox"/> YES		
If yes, please give name(s) and relationship(s).		

EDUCATION *If you have a GED, please note last year of high school completed and date GED acquired. You will be asked to provide diplomas, certificates, and/or official transcripts to document education and training.*

School	Address	Course of Study	Diploma/Certification

Describe any specialized training, apprenticeship, extracurricular activities and honors received

EMPLOYMENT EXPERIENCE *Please begin with your present or last job. Include all employment history and any job-related military service assignments and volunteer activities. An additional sheet will be provided upon request. Resumes may be attached*

1.	Employer		Dates Employed		Work Performed
			From	To	
	Address				
	Telephone Number(s)		Hourly Rate/Salary		
			Starting	Final	
	Job Title	Supervisor			
Reason for Leaving					
2.	Employer		Dates Employed		Work Performed
			From	To	
	Address				
	Telephone Number(s)		Hourly Rate/Salary		
			Starting	Final	
	Job Title	Supervisor			
Reason for Leaving					
3.	Employer		Dates Employed		Work Performed
			From	To	
	Address				
	Telephone Number(s)		Hourly Rate/Salary		
			Starting	Final	
	Job Title	Supervisor			
Reason for Leaving					
4.	Employer		Dates Employed		Work Performed
			From	To	
	Address				
	Telephone Number(s)		Hourly Rate/Salary		
			Starting	Final	
	Job Title	Supervisor			
Reason for Leaving					
5.	Employer		Dates Employed		Work Performed
			From	To	
	Address				
	Telephone Number(s)		Hourly Rate/Salary		
			Starting	Final	
	Job Title	Supervisor			
Reason for Leaving					

Please list any additional skills or qualifications that relate to your ability to perform the job for which you have applied such as licenses, software proficiency, professional types of machinery or equipment you operate, etc.

REFERENCES (Do not include relatives)

Name	Address	Phone Number	Occupation

I certify that all foregoing statements are complete, true and correct, and that I have not knowingly withheld any facts or circumstances that might, if disclosed, affect my application unfavorably. I understand that this employment application is not an employment contract. I understand that misrepresentation or omission of fact within this application is cause for rejection of said application, or termination, if discovered after I am hired.

I hereby authorize the City to investigate all statements contained in this application. I hereby authorize all previous employers, references, persons or entities that the City of Gautier may contact to furnish information concerning my personal character or employment records, and I release them from any and all liabilities or damages incurred as a result of furnishing this information.

I agree to submit to pre-employment drug testing and understand if hired I may be subject to future drug testing pursuant to the written policies of the City of Gautier. I understand and agree to a pre-employment review of my motor vehicle record; and if I am employed and operate City vehicles or similar equipment, to a periodic review of my motor vehicle record. I agree to conform to the rules and regulations of the City of Gautier.

I hereby authorize the City to conduct any and all necessary background checks concerning my criminal record as may be necessary, and I understand the presence of a criminal record may prevent me from being hired.

I hereby understand and acknowledge that, unless otherwise defined by law, any employment relationship with this organization is of an *at will* nature, which means the Employee may resign at any time and the Employer may discharge Employee at any time without cause or notice. It is further understood that this *at will* employment relationship may not be changed by any written document or by conduct. I understand that if I am offered and accept a job, the City of Gautier reserves and retains the right to make changes in the terms and conditions of my employment as the City of Gautier determines to be necessary or appropriate.

I hereby understand and acknowledge that this application shall remain valid for consideration for a period of twelve weeks from the date of this application. In the event I have not been contacted prior to expiration of the stated period, it will be necessary for me to submit a new application for consideration.

I hereby acknowledge that I have read the foregoing and understand the same.

Signature of Applicant: _____

Date: _____

Applicant Received
Screening Schedule _____

Application Received _____ Date/Time _____



City of Gautier
 Office of Human Resources
 3330 Highway 90 • Gautier, MS 39553
 228.497.8000/ (Fax) 228.497.8028
 Email: hr@gautier-ms.gov



**VERIFICATION OF PREVIOUS GRANTS AND PROJECTS MANAGER
 WORK EXPERIENCE**

Note to Applicant: Complete this section and submit to your previous employer for verification of your work experience.

DATE: _____ POSITION APPLIED FOR: _____
 TO: _____ FROM: _____
 (Applicant Name)
 COMPANY: _____ PREVIOUS NAME: _____
 (If applicable) _____
 ADDRESS: _____

I have been requested to furnish verification of my service while in your employment. Please complete the section below and mail directly to the City of Gautier.

 Applicant Signature

 Social Security Number

 Date(s) of employment

Note to Previous Employer: Please complete the information requested below and mail directly or fax to:

**City of Gautier
 Office of Human Resources
 3330 Highway 90
 Gautier, MS 39553
 Fax: (228) 497-8028**

Date of Employment: _____

Last Date of Employment: _____

Please list below all positions held by the applicant while in your employment. If more space is needed please attach additional documentation.

Employee's Position/Title	Briefly describe duties of position	Date employee began position	Date employee ended position	Indicate if Full-Time or Part-Time Status

Completed by: _____ Title: _____

Signature: _____ Date Completed: _____