

MINUTES
Gautier Civil Service Commission
December 10, 2009

The meeting was called to order by Commissioner Torjusen in the Gautier Municipal Building Council Chambers, at 6:00 p.m. on December 10, 2009. Those present were Commissioners Phil Torjusen, Susan Parol and Doug Mansfield; City Manager Sidney Runnels; City Clerk Adrienne Howell; City Attorney Robert Ramsay; and other concerned employees.

The agenda was as follows:

AGENDA
Civil Service Commission
December 10, 2009
6:00 p.m.

- 1. Approve Agenda Order
Motion _____ Second _____ AYES: _____ NAYS: _____
- 2. Approve Minutes for CSC Meeting held November 12, 2009
Motion _____ Second _____ AYES: _____ NAYS: _____

(Please consider one motion to receive items 3 thru 5)

- 3. Receive Personnel Order 2009-(P)-20 Permanent Appointment/Fire Fighter/effective November 10, 2009
- 4. Receive Personnel Order 2009-(P)-21 Permanent Appointment/Code Enforcement Officer/effective November 13, 2009
- 5. Receive Personnel Order 2009-(T)-21 Termination of Employment/Student Worker

ITEMS 3 THRU 5

Motion _____ Second _____ AYES: _____ NAYS: _____

- 6. Induct the following employees who have successfully completed probation into Civil Service:

Lawrence D. Turner	Fire Fighter
Joseph E. Belles, Jr.	Code Enforcement Officer

Motion _____ Second _____ AYES: _____ NAYS: _____

- 7. Conduct Public Hearing: Termination of Michael D. Gray.
- 8. Adjourn until January 14, 2010 at 6:00 p.m.

Motion was made by Mansfield, seconded by Parol, to approve the minutes of the Civil Service Meeting held November 12, 2009, amended to delete Mr. Runnels as being in attendance; and the following vote was recorded:

AYES: Phil Torjusen, Susan Parol, Doug Mansfield
NAYS: None

Motion carried.

Motion was made by Parol, seconded by Mansfield, to approve agenda order; and the following vote was recorded:

AYES: Phil Torjusen, Susan Parol, Doug Mansfield
NAYS: None

Motion carried.

Motion was made by Parol, seconded by Mansfield, to receive items 3 thru 5; and the following vote was recorded:

AYES: Phil Torjusen, Susan Parol, Doug Mansfield
NAYS: None

Motion carried.

Motion was made by Mansfield, seconded by Parol, to induct the following employees who have successfully completed probation into Civil Service:

Lawrence D. Turner	Fire Fighter
Joseph E. Belles, Jr.	Code Enforcement Officer

And the following vote was recorded:

AYES: Phil Torjusen, Susan Parol, Doug Mansfield
NAYS: None

Motion carried.

The Commission conducted a public hearing into the termination of Michael D. Gray. Prior to the commencement of said hearing, Commissioner Torjusen addressed the open assembly stating that the CSC would conduct the hearing in accordance with civil service regulations and would be confined to the determination of whether the termination was or was not made for political or religious reasons or was or was not made in good faith for cause. The City of Gautier was represented by Attorneys Robert Ramsay and Gary Friedman of Phelps Dunbar. Michael D. Gray was represented by Attorney Keith Miller. All witnesses present were asked to stand and were sworn in by Commissioner Torjusen.

Attorney Friedman entered all the City exhibits into the record. Opening statements were not given. In order of appearance, witnesses called for testimony were:

Veneice Barnett, Payroll Generalist, City of Gautier
Adrienne Howell, City Clerk, City of Gautier
Robin DiGiacomo, Benefits Coordinator, Fox-Everett, Inc.
Sidney Runnels, City Manager, City of Gautier
Shannon Aguilar, Admin Assistant, Gautier Police Department

Following examination and cross-examination of the above listed witnesses, the Commission was informed upon inquiry that Mr. Gray was invoking his Fifth Amendment right and would not be testifying or answering any questions. Brief closing arguments were presented by Attorney Miller and Attorney Friedman.

Motion was made by Torjusen, seconded by Mansfield, to enter into executive session, and the following vote was recorded:

AYES: Phil Torjusen, Susan Parol, Doug Mansfield
NAYS: None

Motion carried.

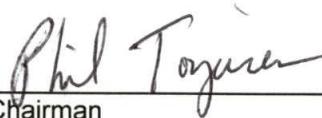
During the executive session, the Commission spoke briefly with City Manager Sidney Runnels.

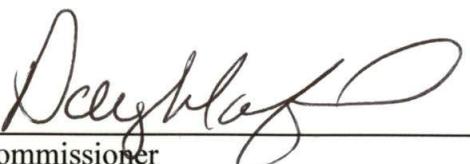
Commissioner Torjusen called the meeting back to order announcing that a motion had already been made to return to normal session. Commissioner Torjusen then stated, "We have reached a decision. The Civil Service Commission is unanimous on our decision and our decision is to uphold the action taken by the City to terminate Mike Gray as Fire Chief for the City of Gautier. This meeting is adjourned."

Keith Miller interrupted and asked that the record show that the Commission heard testimony outside the presence of the court reporter and outside the presence of the attorneys involved just in case there was an appeal on this issue. Commissioner Torjusen responded that was fine.

There being no further business, the meeting was adjourned until January 14, 2010 at 6:00 p.m.

APPROVED:


Chairman


Commissioner

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MINUTES
Gautier Civil Service Commission
January 14, 2010

There being no new business or items submitted to the Commission for consideration during the month of January, the meeting to be held January 14, 2010, was canceled.

The next scheduled meeting will be held FEBRUARY 11, 2010, at 6:00 p.m.

MINUTES
Gautier Civil Service Commission
February 11, 2010

The meeting was called to order by Commissioner Torjusen in the Gautier Municipal Building Council Chambers, at 6:00 p.m. on February 11, 2010. Those present were Commissioners Phil Torjusen, Susan Parol and Doug Mansfield; and other concerned employees.

The agenda was as follows:

AGENDA
Civil Service Commission
February 11, 2010
6:00 p.m.

- 1. Approve Agenda Order
Motion _____ Second _____ AYES: _____ NAYS: _____
- 2. Approve Minutes for CSC Meeting held December 10, 2009
Motion _____ Second _____ AYES: _____ NAYS: _____

(Please consider one motion to receive items 3 thru 5)

- 3. Receive Personnel Order: Termination of Employment/Maintenance Worker II
- 4. Receive Employee Disciplinary Report dated February 4, 2010
- 5. Receive Vacancy Announcement/Maintenance Worker II/Posted February 9 thru February 22, 2010

ITEMS 3 THRU 5

Motion _____ Second _____ AYES: _____ NAYS: _____

- 6. Other Business.
- 7. Adjourn until March 11, 2010 at 6:00 p.m.

Motion was made by Mansfield, seconded by Parol, to approve agenda order; and the following vote was recorded:

AYES: Phil Torjusen, Susan Parol, Doug Mansfield
NAYS: None

Motion carried.

Motion was made by Parol, seconded by Mansfield, to approve the minutes of the Civil Service Meeting held December 10, 2009; and the following vote was recorded:

AYES: Phil Torjusen, Susan Parol, Doug Mansfield
NAYS: None

Motion carried.

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Motion was made by Mansfield, seconded by Parol, to receive items 3 thru 5; and the following vote was recorded:

AYES: Phil Torjusen, Susan Parol, Doug Mansfield
NAYS: None

Motion carried.

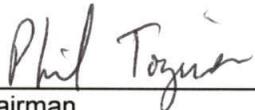
Motion was made by Torjusen, seconded by Mansfield, to appoint Serena Outland as clerical assistant to the Commission; and the following vote was recorded:

AYES: Phil Torjusen, Susan Parol, Doug Mansfield
NAYS: None

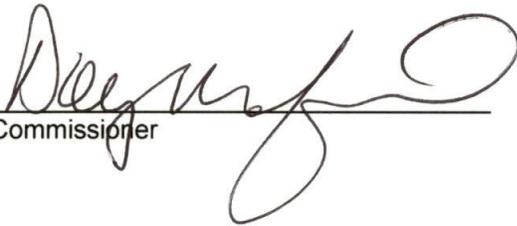
Motion carried.

There being no further business, the meeting was adjourned until March 11, 2010 at 6:00 p.m.

APPROVED:



Chairman



Commissioner

